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OFFICIAL PUBLICATION
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

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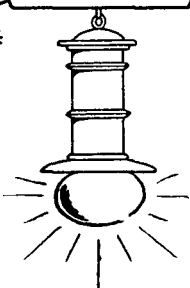
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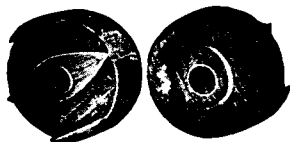


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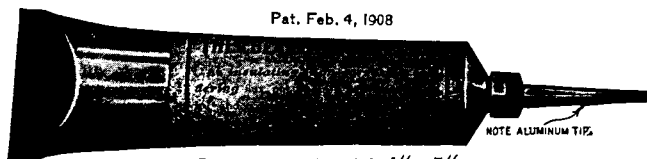
Pat. July 1906

Convenient to carry and to use. Will not collect dust and dirt nor get on tools in kit. You can get the soldering flux just where you want it and in just the desired quantity.

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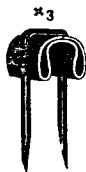
BLAKE TUBE FLUX

Pat. Feb. 4, 1908



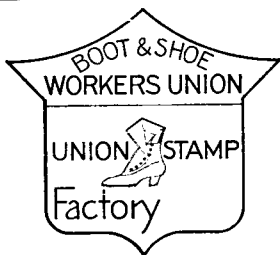
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Blake Insulated Staples



4 Sizes

Pat. Nov 1900.



Named shoes are frequently made in
non-union factories

DO NOT BUY ANY SHOE

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All shoes without the **UNION STAMP** are always Non-Union
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MISLEADING CIRCULAR EXPLAINED

EVERY MEMBER READ THIS

The most unscrupulous statement of falsehoods that has ever come to our attention is contained in a circular letter sent out by what is claimed to be joint constitution committee from Locals 6, 92, 151, 250, 283, dated February 9th, and signed by E. S. Hurley, Chairman, and John S. Wilson, Secretary.

The object of the circular is outlined in one of the paragraphs, which we quote: "After numerous communications on the subject had passed back and forth over the country, it seemed the consensus of opinion that a reduction in per capita tax to the International Brotherhood would greatly reduce the power of the present form of autocratic government now in vogue in the International."

One need not read very carefully to observe the motive, which is thinly disguised with the excuse of destroying the present autocratic government that they claim prevails in Brotherhood, and to do this they consider it necessary to destroy the usefulness of the Organization by reducing the per capita, and place our membership at the tender mercy of hostile employers by demobilizing our means of defense, the same as the Russian Bolsheviks demobilized the army of Russians and placed that country at the complete mercy of the unscrupulous Hun.

One deliberate falsehood is shown by what the authors of the circular set forth as a disbursement of \$27,662.52 for General Office expenses. No such item of disbursement ever appeared in any report under such caption, but an item does appear in the Auditor's report as the expenses of the Grand Officers for the two years covered by the report, beginning August 1, 1915, and ending July 31, 1917.

The falsifiers state in their circular that no explanation of this disbursement was made. A deliberate lie, made from whole cloth, and they know it. We can prove the lie by referring any one interested to page 60 of the International Officers' report to the Atlantic City Convention, where this item will be found sixth on the list of classified disbursements, and the itemized disbursements comprising the whole amount can be found, beginning page 61, and ending page 106 of said report, where it will be observed every item of expense, from the smallest to the largest, is listed, giving voucher number, description, etc.

In addition, the item is likewise covered in the report of I. E. B., duly checked, accounted for and sworn to by the Certified Audit Company, a duly licensed firm of public accountants. We will briefly analyze this so-called enormous and unnecessary expense, and let us see what it really is. Incidentally, one of the signers of the circular, Brother Hurley, is fully familiar with it, as he went over the report of officers at the Convention and received full explanation of all items that were not entirely clear to him. He can deny this, if he desires, but it will add one more to his series of fabrications.

As shown, this particular item covers the expenses of the International Officers. Let us now investigate and determine whether or not it is unnecessary, unreasonable and unauthorized under the laws of the Brotherhood. The disbursements show the expenses of International Officers for two years, \$27,662.82, an average for six officers of \$183.00 per month. They are allowed for hotel expenses \$4.00 per day, a total of \$120.00 per month, leaving a balance of \$73.00 per month for railroad fares, telegrams, telephones, stenographers, hire of incidental help in cases of difficulty, and expenses incident to conferences and conventions, which they are forced to attend. Figure it out for yourself.

It is true the I. S and I. T. do not have this expense steadily, but they are compelled to attend the Executive Board meetings and International Conventions, and circumstances compel their attendance at conferences and at times conventions other than the International, all of which goes into the total of Grand Officers' expenses. While it is true they do not use their share of this average, it is also true that other officers expend at times more than \$73.00 for a one-way railroad ticket on the trips they are compelled to make, and incidental expenses cannot be met out of the daily wage of the officers. They are on duty or call 365 days per year.

The Vice Presidents get \$4.08 per day (no overtime).

The International Secretary gets \$5.49 per day (no overtime).

The International President receives \$6.85 per day (no overtime).

The International Treasurer gets a nominal salary of \$200.00 per year.

The daily wage is quoted only to show that it would be impossible to meet incidental expenses out of them and maintain a family. The membership does not expect it; neither do the authors of the circular expect it. What they do expect is to present a lot of lies to the membership and hope to carry through a program of destruction by such lies. The authors cannot deny they knew what the item covers, but figured by omitting the letters "r" and "s" from "officers" they could make a sufficient number of the membership believe the International Secretary had the sum of \$27,662.82 to do as he pleased with, and the inference is made that such is the case.

They say this expense seems unnecessary when the spotlight is turned on. If it is not a necessary expense, then why does the membership, by the Constitution, provide there shall be an I. P., I. S., I. T. and three I. V. P.'s? Surely these officials did not create their own offices. If they are considered unnecessary, dispense with them. The officers can't stop you; but there can be no organization without officers to carry on its business. As to turning on spotlights, do it quickly. It has been our experience when its rays fall on a falsifier, thief or crook, he shrinks away and looks for cover.

Another misrepresentation as false as the other is the references to what they term the appalling amount spent for organizing work, which totalled \$148,061.72, which the circular letter artist claims absolutely no report was made as to what was accomplished by the expenditure. Reference to the I. S. report to the last Convention shows that during the period this expenditure covers, 21,579 good standing members were added to our rolls and 207 charters installed. Sixty-six later surrendered their charters. These, however, consumed the time of Organizers just the same, and in many cases more time than those that still exist. In considering the things accomplished it must be remembered that over 65 per cent of the time of all Organizers was occupied handling strikes, lockouts and negotiating for improved wage and working agreement for Local Unions. Proof of this can be obtained by writing any one of the Local Unions that required the services of an International representative, and still Mr. Falsifier's conscience does not trouble him, but he continues on his course of misrepresentation and mentions in his circular, "The same can be said of the Defense Fund, wherein the sum of \$12,743.83 was expended," leaving the inference this was disbursed at the will and orders of the International Officers. Again, let us see what the facts

disclose. To do this, we ask you to refer to the proceedings of the St. Paul Convention, which directed the following amounts be paid to Local Unions in difficulty, or for other reasons that the delegates considered sufficient: Local 44, Rochester, N. Y., \$2,000.00; Local 124, Kansas City, Mo., \$1,000.00; Local 1, St. Louis, Mo., \$1,000.00; Local 347, Des Moines, Iowa, \$500.00; Local 595, \$200.00; Smith Caplan defense, Los Angeles, Cal., \$1,000.00; Local 39, Cleveland, Ohio, \$700.00; Iowa State Legislature Association, \$300.00; making a total of \$6,700.00 of the entire amount.

Now, do not let us overlook the serious trouble our Organization at Toledo, Ohio, Atlanta, Ga., and Pittsfield, Mass., were involved in, and we find \$3,138.16 was spent in Toledo on the strike against the Ohio State Phone Co., to assist the strikers, and keep out of prison, men arrested on trumped-up charges. Speak up, Local 245 of Toledo. You can verify the truth if you will.

Let us go a little farther. All members who have followed the important happenings in the Brotherhood know of and are familiar with the strike of Local Union 84, Atlanta, Ga., against the Georgia Light and Railway Co., and do not overlook the fact that again many of our members were thrown in jail on trumped-up charges. One brother, well and favorably known throughout the organization, Brother W. S. Pollard, was tried for his life for the crime of passing out handbills advertising the difficulty and escaped conviction by a jury vote of 6 to 6. On this difficulty a disbursement of \$1,800.00 was made in defense of members who nobly fought the organization battle.

May we ask, what would those who attack the officers of the Brotherhood do? Leave these men to the tender mercy of a corporation, to be railroaded to prison or the gallows? We assume as much, as fault is found for defending them. As to the balance of expenditures for legal expenses, how did it occur? We will show by the official proceedings of the St. Paul Convention, page 281, Resolution No. 55, which instructed the International Officers and Executive Board to take the necessary measures to defend Locals 134 and 713, or any other Locals that became involved in legal difficulty for enforcing the demand for the Brotherhood Label.

The history of the Union Label cases in Chicago is familiar to all. The Electrical Trust, with its millions of dollars, opened a campaign to exterminate our label. Again, what would these honest, sincere, falsifiers and character assassins, wearing trade union camouflage, do? We suppose desert the front line trenches and—Bolshevik like—leave the field open to the enemy.

Reference is made to the systems of accounting in vogue in the International Brotherhood, which they claim does not divulge to the membership the amount of money in the various funds. Surely at this point the hair deserted the authors' brain, for the figures they used were obtained from the reports issued by the I. O., which contain concise figures relative to all financial matters.

Reports of all receipts and disbursements are sent quarterly to all Locals, and if the Secretary fails to bring these reports to the attention of the Locals, the I. O. surely is not to blame. It seems unbelievable that any man or group of men would resort to efforts that mean utter ruin to the organization in their mad desire to obtain office or vent their wrath upon officers whom they can not sway or mould to suit their ideas. Indeed, the labor movement would be in a bad way and would not last long if the majority of it were not fair minded and refused to be influenced by the lying misrepresentations of the disrupter.

It is the same campaign tactics of lies, calumny and vituperation that rent the Brotherhood asunder in 1908. It can not make the same progress again, with the near past so fresh in the memories of the membership.

It would be pitiful, indeed, to see the Organization—now making progress as never before in its history—laid bare to the attacks of the employers for lack of machinery with which to do its business.

Is it not worth while to consider the question as to who would benefit most if certain individuals could say to the big corporations: "Here is the once powerful organization, without means of defense, its usefulness destroyed; do with it as you will?"

We do not question the intent or the spirit of the membership; their loyalty is well proved. But neither does the world at large question the fortitude, spirit and ambitions of the people of great Russia. But specious argument, boundless promises and pernicious activities by self-constituted saviors, who spread broadcast the seeds of suspicion, envy and dissolution, dashed from her lips the chalice of Victory and Liberty ere the taste became familiar to the palate and left her in chaos, an easy victim to the invader. A house divided against itself, without leadership, stability or system, and the long suffering people pay for the ambitious folly of the self-styled leaders—a grievous price, indeed. Do we want a similar condition? We think not.

Everyone concerned in this latest attempt to discredit the Brotherhood had the opportunity to take up all the matters, treated and distorted in their circular, on the floor of the Convention;

but there they would be face to face with those they seek to discredit, and it would have to be done man fashion, and that is not the condition preferred by those who must rely on vicious underground methods to achieve the desired result. Every Local Union and delegate was furnished with copy of reports containing all financial accounting. Why not bring the question up there? Echo answers: "Why"?

The time for soft words and pretty phrases is past. Genteel conduct is wasted effort with this class of men. The membership may have its choice, to maintain our present rate of progress and increase the speed, or lighten the tonnage, discard our fuel, and coast backward down the hill. We have been climbing. The progress down hill will be more swift, and at the bottom we can start climbing all over again—if there is enough left of us to make a start.

The slogan of the advocates of crawl-fish progress is: Make it necessary to dispense with the field forces. Leave the Organization without trained workers and things will become so bad that our beloved revolution will become a fact—the same old propaganda which the forces of rebellion and dissolution have spread for years and years.

What the worker wants is progress, not propaganda.

Results, not revolutions.

The searchlight is invited and welcomed, but let it be the *light of truth*, and shine on all.

TWO RULES.

If you're certain the fellow in office
Is working for nothing but self;
If you've seen all along how he's done the
Job wrong
And can handle it better yourself;
If you see his mistakes ere he makes 'em
And spot every failure on sight,
And know in advance that if you had his
chance
You'd always do everything right;
If you know that against all temptation
You'd stand out as firm as a rock,
Where sometimes he slips and occasionally
trips,
And falls by the wayside—
Then knock

If you think he is trying his darndest
To do what he's given to do,
Though sometimes his plans, like the average
man's,
Are sidetracked and do not go through;
If you wouldn't just hanker to tackle
The problems he's called on to face,
And you honestly doubt if you'd find the
way out
If you were dropped into his place;
If duties and troubles surround him
Till it seems that the devil is loosed,
And he still does his best without let-down
or rest,
And still keeps on trying—
Then boost!

DRAFTED FOR SERVICE

In this time of National Peril, when in defense of our rights and liberties we as a nation have been forced to enter the war against the German military autocracy, we are all drafted for service.

Each and every one of us owes and must perform some patriotic work and duty in support of our country. Some of us are drafted for service in the army or navy and are called upon to risk their lives in battle, striving to prevent our home land from being subjected to the horrors of an invading foe.

The success of our forces who go over seas will depend very largely upon the support we render them here at home. We must build ships to take them over. We must produce arms, munitions and supplies. We must produce food supplies and conserve them so that our overseas forces and our allies may be fed. In short, we must all work for the war. The war is the chief business concern of each and every one of us and we are all drafted for service.

If we are slackers in any way we help the enemy to kill our own men. If any of our relatives or friends are killed because we have withheld the needed equipment or supplies, then their blood will be on the hands of those of us who have withheld our support. We can not escape our responsibility to *those* who are offering their lives for our protection. We must labor to produce the things that are needed and we must curtail our own consumption in order that we may the better supply our soldiers and our allies.

To prosecute the war with full national strength the Government must have first call for labor and materials for war purposes. Every working man is morally drafted for service to do his part in producing war goods or in supporting war producers. He is also drafted for service in economizing and saving in every possible way so as to lessen his own competition against our own Government for labor and materials. The more unnecessary things are consumed the greater the demand for labor and materials to reproduce them, and the less labor and materials are available to the Government to prosecute the war. It is only by teaching the people to save and not to compete with the Government for labor and materials that we can put the whole strength of the nation into this war.

As labor men we are called upon to support the War Savings Campaign because:—

1. It is our patriotic duty to support the Government and to save money in every possible way in order to lend it to the Government.

2. In saving money to invest in War Savings Stamps, we are lessening the demand for labor and capital to produce things that are not needed for the war, and we are lending money to the Government to make a demand for labor and things needed for the war.

3. Changes in industry must come. To win the war we must produce war goods. By refraining from purchasing non-essentials and by investing these savings in War Stamps, we are using our own purchasing power in a democratic way to change the conditions of industry to meet the war needs—a method much to be preferred to the commandeering process by which one factory may be closed as non-essential, while another may be taken over by the Government.

4. The war must be won for it is our fight. Our rights and privileges, our homes and our lives are at stake. We must be united, with every man and every dollar doing full patriotic duty in support of our country.

5. As trade unionists, we have asked from State and Nation the enactment of laws and the establishment of policies calculated to improve the conditions of wage earners. Now the nation is calling upon us for support, and it is for us to denote, by the support we give at this time, that we are entitled now and in the future to extra consideration at the hands of the law makers of State and Nation.

6. The forming of habits of thrift and saving and investing in these War Savings Stamps, which pay 4 per cent interest, compounded quarterly, and are redeemable at any time at cost, plus 3 per cent, will benefit every war saver, because these savings represent the habit of thrift and protection against the time of need.

As labor men we are drafted for service no less than our brothers in the trenches. So also are our dollars. Let us be 100 per cent patriotic. No matter what others may do, or fail to do, let us see to it that the banner of Organized Labor is always in the front rank of patriotic service, realizing that we are drafted for service both individually and collectively.



IN MEMORIAM

BROTHER JOHN TARPEY.

On the death of Brother John Tarpey who died on February 11, 1918:

Whereas, It has pleased the Supreme Architect of the Universe to call from our midst our esteemed friend and brother, John Tarpey, and

Whereas, Brother Tarpey was a true friend and a loyal member of our union, and a loving and devoted husband, therefore be it

Resolved, That we as members of L. U. No. 9, in brotherly love bow in humble commemoration, and most sincerely mourn his loss, and extend to his family our deepest sympathy in this their hour of bereavement; and be it further

Resolved, That the charter of this union be draped for a period of thirty days, a copy of these resolutions be spread upon our minutes, a copy be sent to the bereaved family, and a copy be sent to our official Journal for publication.

His day is done, his work is finished, the gold of morning has met the dusk of night, and beneath the silent stars the laborers have fallen to sleep; how little of this life we know, this struggling way of light, 'twixt gloom: this dream that lies between the shadowy shores of sleep and death.

We love, we hope, we disappear, but this we know, a noble life enriches all the world.

Faternally submitted,

H. Slater,
R. H. Brehman,
A. E. Cummings,
Committee.

BROTHER GEORGE EASTLAND.

Whereas, Our Almighty Father in His infinite mercy and wisdom has deemed it wise to remove from our midst our Brother George Eastland, and

Whereas, We mourn the loss of one who in life was a true friend, a loyal union man, and a workman who was a credit to his craft; be it therefore

Resolved, That we extend our heartfelt sympathy to his widow, children and other relatives; and be it further

Resolved, That a copy of these resolutions be spread upon our minutes, a copy be sent to our International Office for publication in our official Journal.

Wm. Frost,
Ed. J. Brennan,
Ed. Lyon,
Committee.

BROTHER EDWARD P. SEITZ.

Whereas, Through the death of Brother Edward P. Seitz, the Almighty God in His wisdom, has removed from our midst our beloved brother, L. U. No. 62, and the Brotherhood has lost a true and loyal member; therefore be it

Resolved, That we, as a union, in brotherly love, pay tribute to his memory by expressing our sorrow of his loss, and extending our deepest sympathy to his family in this their hour of bereavement; and be it further

Resolved, That our charter be draped in mourning for a period of thirty days; a copy of these resolutions be sent to his bereaved family, a copy be sent to our official Journal, and a copy spread on the minutes of L. U. No. 62, I. B. E. W.

W. W. Warner,
E. Hughes,
A. Laughman,
Committee.

BROTHER BEN ESHELMAN.

Whereas, the Almighty God, in His wisdom has deemed it best to remove from this earth our esteemed Brother Ben Eshelman; therefore be it

Resolved, That we, the members of L. U. No. 82, of the International Brotherhood of Electrical Workers, tender our heartfelt sympathy to the bereaved wife and family; and be it further

Resolved, That our charter be draped for a period of thirty days and a copy of these resolutions be published in our official Journal and the Labor Review and that a copy be mailed to the family.

W. A. Leach,
A. J. Broadrup,
J. W. Howell,
John Breidenbach,
Grant Fink,
Committee.

BROTHER DAVE BOUSTEDT.

Whereas, It has pleased Almighty God in His infinite wisdom and mercy to call to His eternal reward our esteemed Brother Dave Boustedt, January 20, 1918; and

Whereas, Brother Dave Boustedt was stricken down while still in vigorous and glorious manhood. He was a long and patient sufferer. His noble qualities, his kindly buoyant spirit, his light heart and deep affections, will ever remain fresh in the memory of those who knew him best; and

Whereas, We recognize that in his taking away L. U. No. 110 has lost an esteemed and worthy member, and the home a devoted, faithful husband and father; therefore be it

Resolved, That the members of L. U. No. 110 extend their deepest sympathy to the family, relatives and friends in their hour of grief; and be it further

Resolved, That our charter be draped in mourning for a period of thirty days as a token of respect to his memory and a copy of these resolutions be sent to his bereaved family, a copy be spread upon the minutes, and a copy be sent to our official Journal for publication.

S. W. Bush,
Harry Staples,
Robert Moore,
Committee.

BROTHER BEN T. AMES.

Whereas, Our Heavenly Father has permitted our Brother Ben T. Ames, to be suddenly taken while in the prime of early manhood; and

Whereas, In his untimely call, we recognize and submit to His Will, still we mourn his loss; therefore be it

Resolved, We, the members of L. U. No. 150, I. B. E. W., extend our sincere sympathy to the bereaved widow and child, relatives and friends; and be it further

Resolved, That our charter be draped in mourning for a period of thirty days in due respect to his memory, and that a copy of these resolutions be sent to the sorrowing family, and also a copy be sent to the Worker for publication and spread on the minutes of our Local.

J. C. Rogun,
E. C. Jones,
Committee.

BROTHER CLEVELAND L. HENDERSON.

Whereas, The Almighty God in His wisdom has deemed it best to remove from this earth our beloved Brother Cleveland L. Henderson, he being electrocuted February 12, 1918; therefore be it

Resolved, That we, the members of L. U. No. 188, take this opportunity of expressing our heartfelt sympathy; be it further

Resolved, That a copy of these resolutions be placed on file in the minutes of this Local and published in the official Journal of the I. B. E. W., and that a copy of these resolutions be suitably arranged and presented to his family and that the seal of this Local be attached thereto.

C. R. Edwards,
Thomas A. Corby,
W. H. Johnson,
Committee.

BROTHER WILLIAM KNORR.

Whereas, On Wednesday, February 13, 1918, again the call came from the Almighty God, our Heavenly Father, in His infinite wisdom deemed it best to call Brother William Knorr; and

Whereas, Brother William Knorr had been an active member of L. U. No. 419, and known for his honesty and loyalty to the members of the Brotherhood. He was beloved by his friends and highly respected by all who knew him; therefore be it

Resolved, That we, the members of Fixture Workers' L. U. No. 419, I. B. E. W., extend our most sincere sympathy to his mother and widow in this their hour of sorrow; and be it further

Resolved, That our charter be draped for a period of thirty days; be it further

Resolved, That a copy of these resolutions be spread on the minutes and a copy be sent to the Worker for publication.

Fraternally yours,

William Kopp,
Recording Secretary.

BROTHER CHAS. M. COOPER.

Whereas, It has pleased the Almighty God in His divine providence to remove from our midst our beloved Brother Chas. M. Cooper; and

Whereas, Brother Cooper was a true and loyal member of our union and an honest and faithful workman; therefore be it

Resolved, That we as a union in brotherly love pay tribute to his memory by expressing our sorrows at his loss and extend to his relatives and friends our deepest sympathy in this their hour of bereavement; and be it further

Resolved, That a copy of these resolutions be sent to his bereaved relatives, a copy spread on our minutes, a copy sent to our official Journal and that our charter be draped for thirty days.

O. L. Peffley,
D. C. Wilson,
E. E. Betz,
Committee.

BROTHER HARRY COLEMAN.

Whereas, It has pleased the Almighty God to remove from our midst our late Brother Harry Coleman; and

Whereas, The intimate relations long held by our deceased brother with the members of this Local rendered it proper that we should place on record our appreciation of his service as a member and his merits as a man; therefore be it

Resolved, By L. U. No. 436, I. B. E. W., that while we bow with humble submission to the will of the Most High we do not the less mourn for our brother, who has been called from his labor to a rest; be it further

Resolved, That in the death of Brother Harry Coleman this Local loses a brother who has always been active and zealous in his work as an Electrical Worker, ever ready to succor the needy and distressed of the fraternity, prompt to advance the interests of the Local, devoted to its welfare and prosperity, one who was in counsel and fearless in action and honest and upright man whose virtue endeared him not only to his brethren of the Order, but to all his fellow citizens; be it further

Resolved, That this Local tenders its heartfelt sympathy to his wife and family of our deceased brother in this their sad affliction; be it further

Resolved, That these resolutions be entered upon the minutes of this Local and that a copy of them be sent to the family of our deceased brother, and also a copy be sent to the General Office, to be published in the Worker; be it further

Resolved, That the charter of L. U. No. 436, be draped in mourning for the period of thirty days.

Frank G. Miller,

President.

Theodore A. Keiser,

Secretary-Treasurer.

Harold J. Farrar,

Recording Secretary.

BROTHER GILBERT HOBBS.

Whereas, The great Creator of the Universe in His almighty power and infinite wisdom has deemed it best and just to remove from our midst and into His presence our beloved Brother Gilbert Hobbs; so be it

Resolved, That we, the members of L. U. No. 77, I. B. E. W., here assembled express our heartfelt sympathy to his beloved family and relatives in this their hour of grief. May eternal light and rest be with him; be it further

Resolved, That our charter be draped for a period of thirty days and a copy of these resolutions be sent to the bereaved family, a copy to the Electrical Workers' Journal, Union Record, and a copy be spread on our minutes.

Bert W. Kersh,

J. E. Browning,

Geo. H. Park,

Committee.

NOTICES

If this comes to the attention of H. G. Owens, better known as Punk Owens or any one knowing his present whereabouts, please communicate with me as I would like to hear from him.

W. S. Smith,
care Iowa Electric Co.,
Marengo, Iowa.

Please assist me in finding Brother Fred W. Currrens, better known as Sunny Jim Currrens last heard from was at Los Angeles, California, last October and kindly correspond with his parents, Mr. and Mrs. C. T. Currrens, 715 Jersey st., Quincy, Ill., and oblige.

Fraternally yours, a brother,
Fred Poklig,
L. U. No. 67, Quincy, Ill.

L. U. No. 27, I. B. E. W. of Baltimore, Maryland, desires to inform all locals and members of the I. B. E. W. that it has assessed Bros. John Kenna, C. C. Kenna and Geo. Stebbins, who, it is understood have now deposited their cards in L. U. No. 20 of New York. The sum of One Hundred Dollars (\$100.00) each, for violations of the Constitution of the I. B. E. W. and working rules of L. U. No. 27 of Baltimore, Maryland

Fraternally yours,

Chas. W. Taylor.

R. S., L. U. No. 27, I. B. E. W.

Any member or local knowing the whereabouts of Herbert Sutherland, last heard of at Zanesville, Ohio, or should he himself see same, please write the undersigned as he has important information for him.

Fraternally yours,

Thomas Crawford,
Business Agent.

Local 853, Toronto, Ont., Canada.

(Continued on next page.)

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CHAS. P. FORD, Editor.
Reisch Bldg., Springfield, Ill.

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Seventh District - T. C. Vickers
Box 245, Fresno, Calif.



NOTICES.

Local No. 443 has settled trouble with M. L. and W. P. Co. of this city. We can use a few lineman at \$4.00, nine hours.
J. C. Kendrick, B. A.

Owing to scarcity of work and future trouble coming, Local Union No. 596 of Clarksburg, West Virginia, has decided to enforce Section 8, of Article 14 of the constitution, which provides that traveling cards will not be accepted during the period of difficulty, or until new working agreements are signed, and for thirty days thereafter.

J. E. Callis, Press Secy.

We desire to inform the Brotherhood that the California Oregon Power Company of Medford, Oregon and all of its lines in Oregon and California are unfair to this organization and have been since November 19, 1917. On this date the members of Local 651 went on a strike on account of rank discrimination against one of their members. The following men have scabbed on the job.

Paul Guiley, lineman formerly a member of Local 651 at the opening of the charter in 1911.

C. A. Pickel, truck driver and helper, non-union.

J. J. Skinner, erstwhile farmer, now a would be meterman, non-union.

D. A. Bower, ertswhile farmer, now a would be lineman, non-union.

L. F. Clute, meter reader and helper, non-union.

We request all locals to deny these men admission and for all members to remember the California Oregon Power Company is unfair and for them to stay away.

Grover Drneille,
James Leslie,
A. E. Boyd.

L. U. No. 651, Strike Com.

Owing to difficulties in our jurisdiction it has become necessary to put in force Article 14, Section 8 of the Constitution.

(Signed) M. A. Murphy,
L. U. No. 122, Great Falls, Montana.

Any one knowing the whereabouts of Bro. C. A. Stark, beter known as Gus, last heard from in Portland, Oregon, please notify Dove Powell, Financial Secretary, L. U. No. 449, Box 196, Pocatello, Idaho.

The Chamber of Commerce and Miami Conservancy Board of Dayton, Ohio, have been trying steadily to destroy the conditions made by organized labor in Dayton and are continually advertising for men in all trades. They do not wish to hire home mechanics and we desire all members to communicate with us before coming to Dayton expecting to procure work in the building line.

We have plenty of men to fill all positions now open and to take care of all the work that may come up as we did on the government work that was carried on here during the last summer.

We now have 100 per cent building trades council and do not intend to let the employers association wreck us. All members can secure the necessary data by writing our local union and advise members of all trades, before coming to Dayton to communicate with Grant Fink, Local 82, Building Trades Council, P. O. Box 24, Dayton, Ohio.

We desire to inform all members that there are a large number of first-class electrical mechanics unemployed in the Pacific Coast jurisdiction.

We request all to disregard the advertisements sent out by the Chamber of Commerce and other agencies to the effect that men are needed.

F. L. Bourne, Fin. Sec'y.
L. U. No. 48, Portland, Ore.

Should this come to the attention of George Clark (Red Clark), or Ivan Holt, or anyone knowing the whereabouts of either, please communicate with M. C. Koppel, 1925 Woolman Ave., San Diego, Cal.

Owing to difficulty in our jurisdiction we have placed in force Section 8, Article 14, of the Constitution.

J. Grindod, Sec'y.
L. U. No. 658, Little Rock, Ark.

We desire to inform all members of the Brotherhood that we have been locked out by employers of this city. Request all men to stay away until further notice.



EDITORIAL



THE WRECKERS The Brotherhood is now face to face with an issue that can not be forestalled, avoided or put aside in any manner, but must be met if the organization is to continue its usefulness and is to grow and prosper. It must be met in an intelligent and businesslike manner, it must be met squarely and on its merits. Promises of future actions by anyone are not worth the time it takes to make them and those chosen by the membership to direct the affairs of the Brotherhood under the laws laid down for their guidance would be lax in their duty and recreant to the trust and confidence reposed in them by the membership if they did not point out to them the very apparent facts regarding the activities of those who would willingly wreck the organization to further their political or personal interests. The duty of those intrusted with stewardship is plain; the cleverly concealed pitfalls must be pointed out, if the membership, after being shown the danger, chooses to approve with open eyes, then no power can save them from the result.

The facts are that a certain group within the Brotherhood are launching a campaign to destroy the usefulness of the Brotherhood, for at least the coming two years, for the sole purpose of creating as much dissatisfaction as possible. Their political propaganda is, make things so miserable that the members will revolt. This "wobbly" propaganda is no new thing, but the success of our Bolsheviks depend on disorder and chaos. Their cry is making things so bad that the membership will cry, "give us anything but what we have," and thereby create a chance for the advocates of dissention and disruption to exploit the organization now grown big and powerful despite all their efforts for the past ten years to disrupt and weaken it, to make of it an organization such as the employers would delight in and take comfort from and advantage of.

All other means known to them having failed they now propose to get the support of those to whom a pennywise policy will appeal. They say, "dear brother, our policy will save you fifteen cents (\$0.15) every month, and dear sister, our remedy is good and great, it will save for you ten cents (\$0.10) per month, keep it and grow rich with thy frugality."

Why not be consistent and tell them the same story told by the employer? Why pay dues at all, save the whole amount and grow rich more quickly, if the dear employers will do as well for you unorganized as you can force them to do by means of your organization.

The proposition now put by them to the membership for vote is whether the per capita received from the male members will be reduced to twenty-five cents (\$0.25) and from the female members to fifteen cents (\$0.15).

Cutting the revenue received from the men thirty-seven and one-half per cent ($37\frac{1}{2}\%$) and from the female members forty per cent (40%), wiping out the defense fund and cutting down the general fund to half its present proportions, this despite the fact that they know that the general fund has never been adequate to meet the demands made by the local unions for representatives. They know this as one of the eastern representatives of this movement told us right after the last convention. We will cut your revenue in half that will force you to withdraw the men on the road, the little locals will then be without anyone with experience to repre-

sent them and **"we'll sure raise hell then!"** Surely a commendable object to strive for.

They know that every successful local in the Brotherhood has been compelled to raise their dues in order to meet the increased cost of doing business; they know that every live local has forced a material raise in pay for their members to meet the increased cost of living; they know that every commodity that the Brotherhood is compelled to buy, to transact business, has increased in cost from 50 per cent to 200 per cent.

They know that the revenue of the Brotherhood suffered a material cut when in the neighborhood of five thousand of our members are issued war service cards free of cost, a loss of two thousand dollars per month in revenue; they know that with a large portion of our men in the signal, radio and aero units we can expect heavy demands on our death benefit funds. As they well know that every member in the service is guaranteed continuous standing and full benefits, everyone must realize that this added to the usual death rate of the Brotherhood may any day prove a shock, that it will take all our resources to meet. We know that more and more of our men will be taken for military service and that the drain will become greater rather than less, and yet the attempt is made to take away practically forty per cent of the legal revenue and then create a demand for a full measure of service from the International. But they say we will keep this money in the locals and do our own work with it, put our own representatives out and pay them. In the big local unions it would amount to a sum worthy of consideration, but what of the small locals of from twenty to one hundred members or even two hundred? The local of two hundred would save thirty dollars per month, will that pay a man in the field? And when they come to negotiate agreements or settle difficulties will the payment of this sum to anyone secure experienced service for them? And the small local is a feeder to the the big one, if their interests suffer and they have very low scales of wages it means their footloose members migrate to the big centers where the big money is and creates oversupply of labor there, which condition works to the detriment of all concerned.

The International organization is exactly like the local on an enlarged scale. The local that tries to do business on a cheap scale (low dues) seldom, if ever, becomes a potent factor for good to its members in this day and age, and the International that adopts a pennywise policy is already on the road down hill.

Our underground artists, by the timely circulation of printed lies, succeeded in defeating all progressive legislation proposed by the convention. Also deprived our membership of a difficulty benefit in case of trouble. They figure they have the Brotherhood slowed down on an upgrade and now they propose to give it one great push backward in hopes of wrecking it completely, raise their wobbly flag over the wreck and shout, **"see our power."**

We look for more of the **"hell brew"** to be poured out, but rely on the common sense of our membership. Once the danger is pointed out to them. This rule or ruin policy has made of unhappy Russia a door mat for the conscienceless Hun. The enemy without has failed to stop our progress and his only hope is the help of the wrecker within.

Your organization is just as good or just as bad as you make it. The effective organization pays bigger dividends to its members on the money invested than any other investment ever made by man.

A useless thing that seems cheap is dear at any price.

The members have a chance to choose; express your choice by your ballot, and we don't believe that by your vote you will give this group of

disruptionists the opportunity to laying the Brotherhood at the bosses' feet and say, "See, dear master, its teeth are pulled, its effectiveness destroyed, you have no more to fear, no barrier lies between you and your greed." Brothers, it's up to you. Which will you choose?

Agents of the big companies within our ranks are there to cause as much confusion and distrust as possible; they are always active members. Watch them.

The United Mine Workers at their convention in January raised the salary of all the international officers 25 per cent to correspond to the raise in pay secured for the journeymen. They also voted to allow Ex-President John P. White his full salary as president during the period of the war.

White resigned as president to accept, without compensation, a position as assistant to United States Coal Administrator Garfield during the war period.

LOCAL Union Official Receipts up to and including 10th of the current month ::

L. U.	Number.
1	724085 724210
2	6552 7908
3	674765 674850
6	777601 777828
7	702284 702463
12	1006224 1006243
13	557331 557380
14	601580 601602
15	445081 445165
16	403686 403720
17	762781 763350
17	453001 453010
20	732298 732360
21	783611 783766
22	489507 489559
23	834001 834090
25	733874 733897
26	718949 719090
26	825014 825026
27	728421 728538
28	837240 837600
28	880351 880521
31	828616 828722
33	344018 344042
34	472982 473041
35	476741 476767
36	446811 446844
36	887101 887130
37	152661 152680
38	713741 713850
38	780601 781120
38	851851 852080
39	764451 764570
40	715687 715699
41	780199 780326
42	605990 606008
43	767201 767302
44	825346 825432
45	703011 703220
45	738574 738600
46	853351 854031
47	143211 143250
47	911855
48	653421 653670
49	505652 505719
50	167529 167535
51	803552 803582
53	594831 594866
54	360010 360021
55	652767 652947

L. U.	Number.
56	514811 514858
57	740403 740790
58	784593 784910
59	584761 584849
60	557690 557700
60	904351 904386
61	677660 677840
62	517016 517061
63	759385 759397
66	684246 684360
67	522818 522837
68	581451 581590
69	649681 649781
71	264545 264560
72	768650 768678
74	792507 792556
75	426887 426940
76	732823 732923
77	734101 734539
77	613501 613859
78	565999 566028
79	654251 654315
80	714581 714600
80	708601 708878
81	756729 756799
82	594442 594543
83	715776 715943
83	716017
84	760548 760742
85	723331 723600
85	905851 905930
86	721733 721897
88	689508 689568
92	753161 753600
93	109340 109363
94	717020 717024
95	810668 810740
96	525475 525541
98	717806 718350
98	764851 765053
99	719382 719476
100	675020 675047
101	151480 151500
101	769351 769406
102	705881 705980
104	379064
104	175166 175500
104	378449 378516
104	878851 879045
105	749768 749792

L. U.	Number.
107	477345 477380
108	69472 69503
109	462009 462047
110	620150 620194
111	148171 148216
112	604054 604111
113	829209 829234
114	740707 740755
116	842184 842220
117	858301 858317
122	770851 770970
124	694788 694915
125	707251 707630
128	712765 712861
130	813383 813518
131	815425 815447
133	224232 224241
135	677962 677982
136	770129 770161
139	217201 217260
140	560047 560072
144	847351 847508
146	993376 993388
149	333815 333834
150	585306
151	736427 736814
153	588399 588410
155	661732 661822
159	422589 422642
160	876641 876754
162	806477 806518
164	475296 475330
165	502790 502887
167	695211 695270
170	668801 668850
170	848851 848945
172	167187 167210
173	794801 794810
177	895355 895415
178	602221 602235
179	239049 239068
180	803881 803935
181	686310 686370
182	726106 726267
183	305771 305773
185	78569 78603
188	501638 501666
189	832201 832218
189	958333 958350
191	296685 296729
193	802014 802035
195	331316 331350
195	912451 912482
196	778369 778396
197	75501 75526
199	781561 781564
200	857152 857217
202	638419 638850
202	687601 687781
204	747115 747170
209	565425 565450
211	816379 816420

L. U.	Number.	L. U.	Number.	L. U.	Number.
213	678647	337	421734	483	706656
214	638066	339	450027	484	715151
214	17251	341	769674	484	821402
215	639959	344	577669	485	824738
218	758148	345	784024	488	582961
219	5508	346	526001	491	345476
220	511991	347	156644	493	691984
221	748146	348	582371	494	887888
223	448601	349	378743	500	457891
224	851117	350	701731	501	776959
225	641820	352	757411	503	315515
226	656962	353	362652	504	537811
227	541979	354	455739	507	563864
230	435897	358	517650	508	833711
231	565170	364	814269	512	544801
236	243236	367	632339	516	616156
238	698127	369	439094	517	574094
239	808928	369	644771	518	884109
240	645316	370	704164	519	301931
242	435391	371	846091	520	801340
244	725267	374	256759	522	340017
245	685161	375	516151	523	402991
246	827701	376	257060	524	542390
247	746351	378	854853	524	664351
247	772711	380	667639	526	219964
247	882601	382	413535	527	559029
248	818130	383	853075	528	605411
250	500163	386	817535	530	543183
251	741951	389	862764	531	543765
252	419351	390	818712	532	447328
255	99537	391	855221	535	869852
256	664241	392	483352	536	782861
258	709537	393	761119	537	679571
259	316900	394	469154	538	358576
262	802870	396	881927	539	545624
266	833120	397	342520	540	103993
267	776482	400	820831	548	18001
268	547683	402	616223	548	799170
269	115288	403	821740	549	660042
271	738510	404	492513	554	547438
272	705576	405	701072	556	633732
272	894601	407	822719	557	550635
273	774265	408	353759	560	329194
275	744605	409	822901	562	939368
276	657729	411	794682	564	548843
277	610444	413	823526	565	839177
279	370980	414	731584	567	188210
280	637671	415	795174	569	552511
282	533587	416	133937	570	542058
283	669111	417	43501	572	806479
284	796004	417	1021943	574	688734
285	247783	418	501248	575	807200
286	723343	423	291710	577	812741
288	824401	424	379765	578	441022
289	583519	425	826225	580	560446
290	712723	427	541417	581	394663
291	445621	430	272186	582	809819
292	636291	431	838954	583	192639
294	3107	435	741831	584	690326
295	821201	436	68228	585	504823
296	248883	437	319943	587	729731
298	726871	438	831901	588	291561
299	199038	439	685573	588	845101
300	539008	441	797712	591	819331
301	777205	442	759341	593	811006
302	249707	442	846601	594	436551
303	548026	443	295234	595	686851
304	778028	445	819676	595	438591
305	804423	446	540447	596	551638
307	778764	447	529126	597	811831
308	805004	449	200235	599	812505
309	852674	449	910351	604	552777
311	748846	451	739381	608	491396
312	791827	454	429058	609	580513
313	699001	455	534146	611	815557
314	780218	456	546177	615	556629
315	572586	460	567793	616	666227
316	775401	461	178791	620	60668
317	806736	465	662796	625	631445
319	251846	465	854101	627	558530
320	822327	466	305572	629	561088
321	236093	467	597044	630	832551
321	2251	468	276526	631	930774
323	484016	469	441983	634	559313
326	805305	470	415669	635	829814
327	805614	471	759609	638	573756
328	690662	477	676407	641	562654
329	722726	479	329917	644	730791
330	805956	480	799528	645	809625
333	696076	481	729341	647	207378
336	806152	482	844601	648	465499

L. U.	Number.
649	289961 289985
651	559840 559844
653	820954 820967
654	799572 799590
655	157302 157308
656	615100 615107
657	1042645 1042650
658	555720 555806
659	726767 726807
661	868817 868841
663	825939 825980
666	839870 839916
668	277529 277537
669	425342 425351
670	566597 566628
671	567424 567450
672	567155 567172
675	612470 612480
677	32855 32908
679	568898 568904
683	697367 697379
686	569544 569558
690	798363 798409
691	793573 793626
693	791454 791476
694	824151 824269
695	309571 309588
696	490921 490981
698	790984 79101b

L. U.	Number.
699	117557 117566
700	790627 790661
701	115834 115834
703	38926 38982
704	288069 288084
705	791167 791178
708	665586 665745
709	793040 793076
710	794128 794131
711	193723 193738
713	838351 838685
714	798660 798665
715	792752 792776
719	443398 443419
723	285401 285446
724	796642 796671
725	467145 467166
726	483431 483480
727	691959 692100

L. U.	Number.
16a	645941 646132
18a	478771 478858
19a	417526 417600
19a	858601 858616
20a	418057 418144
21a	855644 855684
22a	817273 817302
23a	337881 337940
24a	598491 598541
25a	675951 676039
26a	264253 264290
31a	743211 743510
31a	431070 431079
33a	571056 571061
38a	795136 795160
39a	767851 767859
39a	795888 795900
40a	796805 796807
41a	793891 793928
44a	661321 661350
44a	868351 868490
45a	801321 801354
48a	811848 811860
52a	814541 814590
53a	820201 820229
57a	816180 816260
62a	826501 826570
67a	677071 677080
67a	834301 834320

▲ Locals.

3a	906679 906811
5a	656430 656726
7a	881102 881142
8a	763631 763811
9a	355216 355270
11a	695801 695849
11a	911102 911223
12a	786342 786354
15a	1033912 1033920

MISSING RECEIPTS.

15-445077-080, 445104-106, 111, 132, 445135,
142, 143, 162-164.
16-403681-685.
20-732354, 357-359.
25-733895.
31-828681-721.
33-344023, 026, 028, 038.
34-473033-040.
72-768671-675.
76-732872, 882, 889, 890, 907.
99-719474, 475.
112-604075, 102.
139-217238.
224-379794.
227-542002.
231-565191.
238-698135.
246-827746.
248-818127-129.
262-802875.
275-744616, 617, 625, 627, 629-631, 633.
289-583520, 527, 529, 533, 536.
298-726861-870.
299-199050, 051.
300-539010.
303-548034, 035.
328-690676.
330-805978.
339-450034.
341-769686-689.
349-378739-742.
352-757416, 427.
353-362801-810.
364-814282, 284, 286, 289, 294-298, 814300-
308, 311-315.
369-439117-136.
370-644592-600, 600-621, 623-650, 644652-
690, 692-700, 711-715, 644718-720.
394-469153.
418-501281-290.
445-819696, 697.
454-429115, 116.
455-534165, 176, 177.
470-415643-667.
481-729336-340.
482-844597-600.
484-821401.
485-824739-740.
491-345341-475.
517-574108.
519-301861-930, 301932-935.
536-782911-915.
554-547465.
556-633731.
572-806440-478.
585-504833-835.
594-436548-550.
595-438588-590.
596-551661-665.

629-561133-135.

644-730786-790.

647-207380.

651-559839.

654-799588.

655-157304, 305.

690-798408.

691-793597.

694-824206, 257.

708-665671, 706-742.

711-193727.

723-285441-445.

725-467156.

▲ Locals.

11a-695799-800, 802-811, 818-843, 695845-
847, 911101, 104, 105, 107, 911108,
110-118, 120-123, 125-143, 911144-200,
202-221.

16a-646112, 121, 04f

19a-417530, 585.

24a-598533.

31a-431067-069.

38a-795154, 155.

53a-820224, 225.

VOID.

3-7263, 7304, 7551.
7-702290, 305, 341, 378, 423, 428, 702442,
448, 451.

9-842882.

14-601584, 589.

17-762917, 763067, 211, 238, 316.

21-783730.

23-834050.

27-728531.

28-880428, 377, 837593.

34-472989.

36-887115.

38-780767.

45-703064.

46-853535-540, 566, 640, 806, 854023.

47-143229.

58-784764, 765, 771, 774, 799, 800, 784807,
846, 886.

61-677751.

76-732885.

77-613751.

80-708762, 777, 829, 830, 835, 852, 858.

82-594505.

83-715774.

84-760560, 604, 655, 731, 732.

86-721805, 806.

88-689511.

95-810710.

96-525475.

98-717806-810, 828, 718121, 137, 207.

104-378469, 175220, 878924.

110-272548, 549, 557.

114-740715, 743.

122-770910, 966.

125-707410, 421, 455, 485, 558, 572.

- 131—815427, 435, 436.
 146—993377.
 151—736496, 673.
 155—661782.
 167—695221-239.
 180—803924.
 202—638419, 422, 451, 456, 533, 618, 665,
 638680, 724, 687726, 780.
 213—678820.
 235—793373.
 245—685212, 243.
 250—500224.
 269—115235.
 272—705585.
 283—669168, 169, 346, 359.
 307—778856, 859, 880.
 311—748867.
 330—805978.
 345—784027.
 347—156694.
 354—455803.
 369—439112.
 370—644665, 703365, 440, 527, 624, 703847,
 909.
 380—667639, 643.
 386—817521, 529.
 409—822901, 905.
 417—1021943.
 435—741970.
 438—831914, 919.
 443—295297.
 465—854172, 174, 200.
 479—329919, 925.
 484—715185, 191, 238, 320.
 516—616206.
 519—301926-930.
 524—664508, 533, 401.
 527—559039.
 549—660048.
 556—633743.
 565—839245.
 581—394693.
 584—690454.
 587—729769.
 595—686905.
 638—573787.
 659—726769.
 663—825953.
 703—38926.
 705—791167.
 708—665683.
 710—794130.
- 44—825323, 344.
 45—702911-920.
 59—584270.
 62—517011, 012.
 76—732611, 774, 791, 792, 795, 810.
 79—654179-180.
 84—760406-409.
 110—272548, 549, 557.
 111—148144-169.
 162—806472-475.
 172—167185.
 236—243232-234.
 238—698121-125.
 244—725250.
 248—818127-129.
 255—99497, 99528, 535, 99498.
 258—709532-535.
 262—802865.
 266—655347-349.
 267—776401-410.
 275—722075, 077, 099.
 282—533570, 571, 576, 578, 579, 583.
 289—583497, 505, 506.
 299—199025-036.
 330—805930.
 339—450001-450010, 021-025.
 346—525997, 998.
 352—757357, 361, 383, 396, 398.
 364—814208, 250, 267.
 370—644592-600, 602-610, 621, 644623-630,
 641-650, 652-690.
 370—644692-700, 711-715, 718-720, 703351-
 450, 471-480, 491-500, 703511-530,
 541-570, 581-590, 703601-610, 621-640,
 680-915, 703940.
 386—817501, 503, 506, 508-520 817522-528,
 530, 531, 533.
 394—469151.
 446—54043-445.
 458—454545-572.
 507—563847, 855, 856, 858, 862.
 508—529397.
 548—799127.
 582—809815.
 595—438569-587.
 596—551631-635.
 643—563493 476, 477.
 691—793561, 562.
 698—790982.
 701—115829.
 708—665386-390.
 729—691791-800.

A Locals.

- 5a—656438, 455, 456, 474, 481, 502, 656507,
 560, 595-597, 609, 620, 656641, 659,
 696, 709, 710.
 7a—881123.
 31a—743482, 431077, 078.
 44a—661344, 345, 868465, 487.
 45a—801344.

**RECEIPTS PREVIOUSLY LISTED AS
MISSING RECEIVED.**

- 25—733871-872.
 38—713728 729, 731, 734, 736-739.
 39—764278.

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- 44—825349, 359, 403.
 180—803925.
 345—784066.
 370—644648-650.
 467—597063, 064, 065.
 710—794130.

A Locals.

- 12a—786350, 351.
 Note—Rec. 353683, L. U. No. 408, listed
 void in December Worker, received O. K.



Correspondence



L. U. NO. 9, CHICAGO, ILL.

Editor:

Our press secretary, Bro. Curtis (Babe), having evaporated from our midst into some unknown port, it was the order of our worthy president that I be drafted into the service without claim for exemption to fill the vacancy.

While being a constant reader of the Worker, I have paid no particular attention to that part that contains the articles of prose and poetry that illuminates its pages, written by the various authors of their respective locals. Although I have a vague recollection of many who give advice and council on various questions, I also note the editor is not responsible for any views expressed by correspondents. The scribes get all the cussins. I had better use a little caution in my first attempt. However I am going to promise the dear Brothers that I am not going to be a dispenser of free advice, "Fools won't take it and the wise don't need it, and another reason (like the editor) I would not be responsible for the result obtained. So what's the use.

At this late date I am not going to occupy space by mentioning the officers' names. They are the same live wires we had last term with few exceptions. Our business agent "Bosco" is the man of the hour in our local. He has been very busy on the city job, and has better conditions and a new agreement. An appropriation will soon be made by the city whereby all the Brothers, who are on the civil service list, will be working. We anxiously await that part of the evening's business. The B. A.'s report. Bosco always has a detailed report delivered in his own original and humorous manner. But at the same time indicates that this part of the local's business is not all play.

I have been informed by the officers that a number of electrical corporations in Chicago are claiming exemptions for their employes on grounds of being experts, and their places could not be filled if drafted. Here are a few of the suffixes added to their names: Expert telephone installer, Expert meter installer, Expert wireman, and a dozen other kind of experts. The exemption board asked members of Nos. 9 and 134 to explain to them the duties of these different men of title. I understand they did it, and did it in such a manner that it ended in a riot of laughter that would make Chas. Chaplin back off the boards, and especially when they learned that the enormous salaries paid these experts (?) was a sliding scale reaching to \$960 a year. I can't find words to do it justice. It does not have to be written on glass so you can see through it "Does it?" No. There are plenty of men in our locals who can fill those positions past the military age. Ah! but perhaps they need a little more remuneration to interest them.

Our service flag has thirty-two stars representing our Brothers in the service of our Uncle Sam. "Good luck and God bless you" that you may return physically fit to help us in the progress of fraternity and unity.

Past President Ralph Brehman and his brothers, John and Walter, were notified that their father passed away February 5, 1918, at Boise, Idaho. Bro. John left im-

mediately to administer to his aged mother. Members extend to the bereaved family their sympathy in the hour of sorrow.

There can be no complaint as to the attendance, it is always good. But there has been some trouble in having a large number of the Brothers, who work on open jobs, neglect getting their card out until near the end of the quarter. But now a system has been adopted that makes the delinquent one exceed the speed limit beating it down to slip the F. S. his dues, or he must have a good reasonable excuse which must be passed by the executive board. The penalty? Oh, Yes! I must tell that his name is read in the meeting and a heavy fine that increases every day and makes a five spot fade away like a Herrman trick.

The local gave a dance new years' eve and to say it was a success is putting it mild. The committee on entertainment is to be congratulated on their success. A neat sum was added to our sick benefit fund.

Notice to soldiers of fortune, we have quite a number of idle ones, but prospects look as though all will work soon, and at this writing would be hard to say if we could place any.

Yours fraternally—Nelly,

Submitted by Jas. M. Nelson.

THE WANDERER.

I have roamed from east to west
And to have a job I've done my best,
I've worked in valleys and in the hills,
Now I'm in Chicago with the scissor bills.

In a building on West Adams street,
I first made out my application sheet;
And with a reputation most grand
I was received with a glad hand;
Needless to say that I was broke,
Music to me was the words he spoke
As I landed the job to my surprise
I could hardly believe my eyes;
Next day I was made up complete,
With belt and spurs on my feet.
Then came the foreman for introduction
He gave me dope and other instruction
For an unconscious man to revive,
Who had touched a wire that was alive.

I was ready to write my name
On the top rung on the ladder of fame.
One of the gang called me a galoot
Because I was then a new recruit.

Next morning we could hardly wait
Until the foreman shouts, "Boys it's eight."
For seven-thirty we are on the spot
Tools tied on and nothing forgot.
The teamster is the most abused of all,
He jumps to the tune of all who call;
They start him in as a new beginner,
Put him on the wagon and call him skinner;
As soon as he can pull off a stunt,
He is promoted to the job of grunt.

They hang transformers great and small
And sometimes they let them fall.
They cut 'em hot and cut 'em cold
And tie 'em together as they are told,
They furnish rubber goods, blankets and
hose,
A scissor bill needs them as every one
knows.

A lineman called for the solder pot,
And wanted it sent up good and hot;
So I put the thing on the rope,
Also the ladle and bottle of dope,
He pulled the rope and spilled the lead,
It fell in a stream all over my head.

My temper rose to million volts,
In anger threw a bunch of bolts;
I heard the foreman's gruff command
Not to hit him; you understand,
Or I would be in the Bridewell doing time
On a sentence to fit the crime.

Well every morning came around
And always on the job I could be found:
A day came by when I got the notion,
That I deserved a little promotion
So I said, "boss, my pay is so small
I can't notice it, hardly at all."
To a board of examination
I was sent, at a sub-station
In a room on the second floor,
I was ushered in through the door;
I looked about and there detected;
Poles, transformers and such erected;
There sat the committee like Solomon wise
They looked upon me with very bad eyes;
The efficiency guy said to me, "young man,
You must work as hard as you can."
Questions followed in quick succession,
On speed we had a great discussion.

I was asked how I would conduct
A job of rodding a dirty duct,
And if the men got overcome with gasses,
How to save the lives of the silly asses.
Questions! I haven't got the face
To ask the editor for the space;
But I made good at ninety per cent,
I dreamed of the money to pay the rent.
Then I was told the very next day,
That my raise was six months away,
I would live on a promise and die in despair,
I might as well live on a handful of air;
I thought of my three and a quarter
To buy my babies shoes, and a new garter
I said, "boys, I've got mine
I'm right with old number nine,
Now when looking for a job where you
can shirk
Don't try Common Wealth for its mainly
hard work."

Nelly No. 9.

L. U. NO. 15, NEW YORK CITY.

Editor:

A few words from Local 15 of Jersey City. We meet every Tuesday night at the same old stand, 642 Newark Ave. and we have pretty fair attendance at the meetings. We have placed a fine of 50c on each member who does not attend at least two meetings a month. As Brothers that is the place to be on meeting night, at the hall to watch over it and your interests.

Bro. Baxter, our worthy B. A., resigned to accept a position in Perth Amboy and all the Brothers wish him luck. Bro. Haggstrom was elected as B. A. and Bro. P. McGuire as president.

Conditions have been very good in this vicinity this winter as the boys have lost very little time and at the present time they are all working as are also quite a few of the floaters who have drifted in and Local 15 is always glad to welcome a visiting Brother and to do anything they can for him. Local 15 had the misfortune to lose one of its Brothers, Bert Oyer, while our Brother Local No. 20 lost one of their Brothers, N. Tatimon, and both of them had to be taken care of by their respective locals as they were not in benefit at the I. O., which shows the necessity for us all to keep our dues and assessments paid to date, as we never know who is the next one to be called and we owe it to our

families to protect them by every means within our power.

Fraternally,

H. Haggstrom, P. S.

L. U. NO. 21, PHILADELPHIA, PA.

Editor:

To the members of the International Brotherhood of Electrical Workers, and all who believe in Justice, the sanctity of our courts and the basic principles of our country, the right of life, liberty and the pursuit of happiness.

The atrocious attempt to murder Thos. Mooney by debauching the courts, perverting the law, and the introduction of perjured witnesses, in our opinion has no parallel in the history of our country.

The case characterized by the eminent registrar and lawyer, Bourne Cochrane, as the most diabolical perversion of the law, of which he ever knew of in his 455 years legal practice, should in our opinion awaken in the workers of our country such a storm of protest that not alone, should Mooney and his associate (his wife Rena Mooney, Edward Nolan, Israel Weinburg and Warren Billings) be honorably exonerated, but that all who had a hand in their frameup be placed on trial and convicted of an attempt to murder.

Therefore be it resolved,

That we the members of Local Union No. 21, I. B. E. W., Philadelphia, Pa. demand that instant action be taken on the case. That congressional action be taken to investigate the violation of the constitutional rights of an American citizen by the courts of California and fittingly punish those responsible, from the mental prostitute who presided down to the moral degenerates who testified.

A. Gallagher,

E. O. Miles,

T. H. Robinson.

Committee.

L. U. NO. 22, OMAHA, NEB.

Editor:

Am glad to be able to report to the Brothers that at last we have had the original injunction taken off of the Electrical Workers Local 22, but it sure was a hard struggle to accomplish it, and we had to expend all the money in our treasury and several hundred dollars besides, before we could persuade the District Court of Appeals of the justice of our cause. We could have had the injunction lifted within a few weeks after same was placed on us, except for the fact that the attorneys for the B. M. A. fought us at every possible point, bringing up innumerable technicalities that had very little bearing on the merits of the case. But of course the Court had to carefully consider every objection raised by the other side.

However, we finally got rid of it, though it did take over eight months to accomplish, so we can all now say Amen.

Within the last two months Local 22 has taken in 38 new members, mostly out of town men, who were brought to Omaha with promises of steady work at the regular scale, and without the trouble and expense of joining a union, in order to get said scale. Of course lots of these men worked in town all the way from one day to several months, before they got wise to the fact that the scale was 68¢c per hour and they were getting from 35c to not more than 60c per hour, and on account of the far reaching effect and great latitude of the injunction placed on us last April, we were not able to try and educate them, but when the injunction was lifted, say! you should have seen them hurry to get into Local 22, and they are all paying good hard money each week

on their applications, and no bargain rates either.

Several weeks have passed since Brother Ray Cleary has been with us and I owe him an apology for failing to write a commendium of the good work done by him in the eight months he was with us in our trouble. As an organizer and sincere worker for the good of the I. B. E. W., I don't believe he can be beat. Brother Cleary's experience with injunctions in Chicago certainly helped Local 22 in getting over several bad places here in Omaha, and I wish to take this means of thanking Brother Cleary on behalf of the Brothers for the invaluable assistance rendered us in our time of need.

Our live wire business agent Bro. John Gibbs has been sick for the past four weeks but we expect him to be with us again next week, and the boys will all be glad to see him on the job once more. Brother Rhemey acted as B. A. pro tem and filled the bill very well, considering the difficulties of the position.

From the great decrease in the number of building permits taken out so far this year, and the smallness of the sum total of some, it looks as though work will be very slack in the near future, so would advise all Brothers to keep away from Omaha until otherwise notified.

Fraternally,

F. T. Lenz,
P. S.

L. U. NO. 23, ST. PAUL, MINN.

Editor:

Well Pat Flaherty had a severe case of chilblains and failed to get a letter in the February issue of the Worker, so No. 23 had to elect a "Frog" to the position. The street car situation, which has been hanging fire for the past three months, is about to be settled, as Secretary of War Baker ordered the Mediation Commission to return here to force the Street Car Co. to live up to the ruling that the Commission drew up on January 11th. It seems that the State officials are doing all in their power to prevent Union Labor from receiving a square deal but their efforts are in vain, because President Wilson has real men investigating and ruling on labor troubles. The writer had the honor of attending some of the hearings conducted by Secretary of Labor Wilson, and the lessons learned were, and still are, of untold value as an education. This local is in receipt of a number of letters from locals in this territory and from both coasts and from the terror of them, we are led to believe that the linemen are having a hard time in securing work.

It seems that all the companies are laying off every man they possibly can and their excuses are "That the War is forcing us to do this", and the price of copper is another worn excuse. Well when work gets real slack, we can all go to work for good "Old Uncle Sam" and we won't need to worry about another job for some time to come. We are praying for sleet storms, but old King Sleet seems to miss this neck of the woods, and if he should visit here linemen would be treated better then ever before, as poles are staying in the air, but how we cannot figure out for they sure are rotten.

I wonder why No. 9, 134, 534, 200, 104, 435, and other large locals are slackers when it comes to having letters in the Journal every month? "Ma Bell" is not doing any work here, and card-men are not in demand there, but the Gas and Consumer's Light Companies keep the most of our boys busy. Mr. Editor please send some of the big locals, and have them send a letter now and then, as we all like to

know the big locals are still doing business.

Fraternally yours,
T. O. Filiatreau.

L. U. NO. 41, BUFFALO, N. Y.

Editor:

A few words from our local with plenty of determination for electric work for the Electrical Worker. We are about to enter in a new agreement with the employer as the old agreement expires April 1st. The Curtis Aeroplane under Construction Dec. 22, laid off all members while there was still five months work for about one hundred men, and using the daily papers, advertising for men to fill our place. The Curtis people are paying 40 and 45 cents per hour, working nine hours a day. This plant we believe is controlled by the Government and we feel an injustice has been done us. The new Turbine plant is making rapid progress, and dispute arose between the Mill-wright and the Inside Wiremen, both parties claiming the right to set motors. The wiremen immediately got in touch with our International President, McNulty, and got reply the work belongs to us. Other organizations have no claims, so the wiremen started to set the motors, the mill-wrights went on strike and the Building Trades decided it was our work, but the Mill-wright was still dissatisfied, so it was decided to leave to the President of the Building Trades Department of the A. F. of L. President Donlin wired reply the work belongs to us, but as usual the Mill-Wright kicked and threatened to pull out of the Building Trades Council. Enclosed find photo of Brothers working on Turbine plant. This work is being done by the Lord Electric Co., New York City. About forty brothers answered the call by enlistment or draft and in honor a large service flag was placed in the meeting hall. Local 41 took action to keep all drafted Brothers in good standing with the exception of sick benefit. Hoping this will answer the want of our Brothers to hear from Local 41, and also help other Locals to hear our fight for Electric work for the Electrical Worker.

McLaughlin,
P. S., L. 41, I. B. E. W.

L. U. NO. 45, BUFFALO, N. Y.

Editor:

As I have received several bumps for missing my usual letter to the Worker last month, I will try to please some of them this month and have a letter in the March Worker.

We have had two of our members pass away in the past month. Our late Brother and Ex-President, John Cassidy in Chicago, he was a good and loyal member, and well liked by all who came in contact with him.

Brother Paul Perzzel passed away March 5th, and he was buried yesterday. Such is the way of life. "Here today, gone tomorrow."

We wish to thank the members of Local No. 9 in Chicago, for showing their good Brotherhood spirit by taking charge of the funeral in our stead.

Brother Eugene Forster met with an accident about three weeks ago, when he came in contact with a live wire, which threw him about thirty feet off a pole and fractured his collar bone, and burned one hand bad. He is out and around.

Brother Edward McMannus has left the hospital and he is hobbling around on crutches.

Brother B. M. Sharp, is in Spencerport, N. Y., laid up with the rheumatism.

Work in our line is not very brisk at this time, as the companies are only doing

maintenance work, until the weather warms up.

We have an agreement pending with the Buffalo Gen. Elect. Co., but we are not making much headway. The company is side stepping and some of the men are getting cold feet.

State organizer Brother J. J. Dowling is in here assisting us all he can. He also is helping Local, 41, 569, and 237, so his time is pretty well taken up.

On March 1st, the New York Tel. Co., took over all the fiscal property of the Federal Tel. Co. They also took over all of the Federal employees. We are up a tree so far, to see how it is going to come out, as another Bell don't want any union men, and all the Federals have cards. It remains to be seen whether they will still maintain them or drop them. We presented the new agreement to them, and probably I will be able to give more information regarding same in my next letter to the Worker.

Well I presume that we will be flooded with referendum ballots for the next few months. Some of the petitions met our

L. U. NO. 56, ERIE, PENNSYLVANIA.

Editor:

To all Brothers greetings and best wishes for the year beginning April 1, 1918 to April 1, 1919. May our local have a record to be proud of in gaining new members and successful local enterprise. It has been some time since I got a letter to the Worker and time changes many things. I am glad to say that time has changed for better in Erie. It is very encouraging to know that we have a good local with prospects for the finest conditions, but for the fact that all our members are not as interested as they might be for some think that all you have to do is to join, then send your dues by some brother member and just worry along. Some day you will wake up and find you are going backward. Opportunity does not continue knocking for you and it is for the workers to get united at this stage of the game, for united we go forward, divided we shall go backward again. All must remember that when this war is over and things begin to resume their normal



MEMBERS L. U. 41, CHICAGO, ILL., WORKING ON TURBINE PLANT.

favor (or parts of them) the rest did not.

Why not do all of our International business by the referendum instead of the conventions. We have seen the results of the last two conventions. A couple of hundred thousands spent and still we are working under the 1913 constitution. If the rank and file could only vote on each change to be made in the constitution, separately then perhaps some necessary changes could be made instead of having to except or reject it as a whole.

I would not advise any traveling Brothers to come this way until we get our men to work and the different agreements out of the way. We have five more of our members called to the colors. Here's wishing them God speed and a safe return. The honor shows how many electrical workers are doing their bit, and it will be quite a burden to the International to keep them all in good standing. It don't seem feasible to lower the per capita at this time.

Wishing all the Brotherhood every success. I beg to remain,

Fraternally yours,

W. R. M.,

Press Secretary, Local 45.

conditions it will only be the locals who are united and solidified who will survive. The demand for all men in the different crafts to do and give their best to Uncle Sam is as it should be and men and women are being taught to take the places of the ones who are called to arms, when this cruel war is over and our boys return to take their respective places in the industries of their respective crafts. It will surely create an excess of labor and all employees of labor will take advantage of this and it will go hard with any organization who are not solid enough to withstand this condition. I would like to suggest that Brothers in our Local get interested by bringing up problems and kinks of wiring and give same to a committee of two to be appointed. Have them line up same on blackboard for discussion. I feel sure that this method will bring all Brothers closer together and will be of much benefit to all in our Local young members' who want to learn, and no one is too old to learn. No one knows enough. I would also like to suggest that all members of the I. B. E. W. advocate suspicion on all work for the way we are working now we all get the reputation of being poor

workmen or we are very crude, for when any job is being done where no certificate is demanded, proper material is not furnished and the workers must suffer when some one comes along and says (Rotten job who done that). So by all means push inspection. Do not crude work for you will get the blame. Do good work under this ruling, and point with pride to any work you have done. You will be in demand and will get the money and no contractor will be able to say when any agreement is called for as is often said now (he is not worth it). I am glad to say that our first year of verbal agreement is closing without any trouble on the part of contractors or workers let us hope for the success of agreement to take effect April 1, 1918. A word with reference to this, let all Brothers be fair and square, say nothing you may be sorry for. Do unto others as you would like them to do unto you. In closing would like all workers to know that Erie is on the map. Rumors have said we were flooded with work that may be, but we are also flooded with workers and several of our men are out of employment. So any Brother who would like to come to Erie would do well to consider this condition before taking such a step for you are likely to find no place to go when you get here. A great many of other trades had to be helped to get back home again. By the C. L. U. don't let this happen to any of the I. B. E. W.

Faternally yours,

Harry Penihes,
Press Secretary.

L. U. NO. 58, DETROIT, MICH.

Editor:

In the February issue of the Worker we showed where there was a great lack of co-operation among the unions in Detroit. We were on strike at the time and the fact that the other organizations all were scabbing on us surely brought the deplorable lack of solidarity home to us.

We criticized the form of organization that allowed such a condition of affairs to exist. We did not abuse the different unions that stayed on the job when we were on strike. We intelligently criticized and showed where one set of organized workers, affiliated with our American Federation of Labor, were pitted against another set of organized workers affiliated also with the A. F. of L.

This condition is not peculiar to Detroit. It is almost the same in any locality in the country. For some cases it is worse and in some not quite so bad. Now the worker is the only one who is going to improve the condition of himself and his fellow worker. No one else is going to give him anything. If we are going to get more of the good things of life we must get it through our organization. We cannot depend upon our leaders to do things for us when we don't know what we want ourselves.

An organization is just as radical or just as conservative as the membership which make it up. The attitude of an organization is just the reflex of the intelligence of the membership of which the organization consists. Labor leaders when elected to office are at once in a new environment. That new environment is generally a better one than they have been accustomed to. They meet business men, professional men and men from different walks of life from which they themselves and the workers, who elect them, are unaccustomed to. If any human being is well-fed and well taken care of he naturally becomes contented. It is natural law. He is not to blame. We are all made of the same clay. Environment molds one's thoughts and determines one's actions.

The organized workers elect their officers and let them go ahead, not paying any attention as to whether or not their officers are expressing their demands and doing their bidding. If a representative of labor makes mistakes it is not his fault. It is the fault of the membership who were unconscious of what was going on. Everything that goes wrong in a labor union can be traced to the apathy and disinterestedness and ignorance of the membership who make up the organization.

We have heard some small-minded representatives of labor rave about what they did, how they made conditions, and how, if it were not for them, the organization would have gone to the "bow wows."

A body of intelligent workmen can organize and place any one as their spokesman. If they make it their business to see that their agent expresses their ideas they can get anything they want. But let any individual, no matter how wise he is, try to get conditions for workers without their absolute support and see how far he gets. He gets nowhere.

The trouble in Detroit has opened our eyes. We see where "an injury to one should be an injury to all." It not only should be, but it must be if we are to exist as an organization.

On careful investigation we find that the present relationship of our organization toward other trade unions causes craft jealousy leading to attempts at trade monopolies which causes quarrels between the unions. This uses up the energy of the respective unions and keep the members distracted from the real issue, viz. Our emancipation from industrial slavery.

Separation of craft from craft makes concerted offensive or defensive action against the employers impossible.

Union men scab on union men officially; causing hatred of one set of workers for another set of workers. Thus we are delivered helpless and split up into the hands of well organized combinations of employers. Prohibitive initiation fees are established which ultimately force men to become scabs against their will.

Men whom through manliness or circumstances are driven from one trade are thereby penalized when they seek to transfer membership to a union of a different craft. Craft divisions foster political ignorance among organized workers dividing them at the ballot box as well as on the job. When we are divided as we are it hinders our mental growth as to the real ultimate aim of intelligent enlightened labor.

Because of our limited scope and disconnected action countless efforts for the betterment of the workers have been useless.

Such a movement is impossible while different unions make contracts and agreements expiring at different times and while energies are wasted in fruitless jurisdictional disputes which really don't benefit anyone. If one organization succeeds in getting a certain amount of work the benefit for them is at the expense of some other union organized for the same purpose as the other.

There must be some remedy. The cause is that we are divided, there is a lack of co-operation and solidarity between the different unions. The effect we have outlined above.

The remedy must be applied to the cause. The cause must be removed. The cause is an imperfect form of organization. The cause of that lies with the workers themselves. It is ignorance. Therefore we must remove the cause. We must educate ourselves as to the existing systems of production and distribution of the necessities and luxuries of life.

When organizing labor today we must organize it as it is on the job, according to the industries at which it is employed. We think that our A. F. of L. would be infinitely more effective if it became one great union embracing all industries in the country, providing for craft anatomy locally if necessary, but providing for industrial organization internationally and real working class unity generally.

Instead of having dozens of international trade unions struggling along independently to keep their organization in tact against the onslaughts of unscrupulous powerful combinations of international capital we think that these could be reduced to about six powerful industrial unions:

1. Construction.
2. Agriculture.
3. Transportation.
4. Manufacture and Production.
5. Mining.
6. Public Service.

These unions could handle anything that could come up in any of the respective industries and the six big unions would be so closely interlocked and interdependent that they would constitute one great democratic combination of working men and women powerful enough to start or stop anything under the sun. Truly then "an injury to one would be the concern of all."

All power should rest in the collective membership. Local, national, international and general administration, including union labels, transfer cards, buttons, initiation fees, dues and per capita tax should be universal throughout.

Working men bringing paid-up cards from other countries should be freely admitted into the organization. A central defense fund, to which all members contribute equally, should be established and maintained. These things are bound to evolve and unless the rank and file of organized labor get posted on what is going on, opportunities will come and will be lost.

After the war is over this country will see industrial and political conditions come about that to forecast now would seem foolish. If any one thinks they have a better remedy or if they can elaborate or even criticize what we think is a remedy for the bad state of affairs. Answer us through the Worker. We are seeking the truth and believe we can recognize it if we see it.

C. C. K.

L. U. NO. 59, DALLAS, TEXAS.

Editor:

Any local union who sends its delegates to the I. C. and later openly boasts that its intention before sending them was to vote against the entire proceedings, doesn't have the interest of the Brotherhood at heart. Any man who will retard the progress of his local union, simply because he doesn't happen to like the President or some of the other officers, needs to examine himself for there is some thing woefully wrong with him and the same is true of any local union.

The sooner we all forget our personal feelings for any one man or bunch of men and all get our shoulders to the wheel and push with all our strength for the upbuilding of the Brotherhood and the Electrical industry, the sooner we will take our rightful place at the Head of the Labor movement of the World. At the Head is where we belong and at the head is where we will be in a very short time if we will only quit hagglng over little things that don't amount to a Tinkers Damn. The only good that we can derive from such action, is the satisfaction of getting back at some one or some bunch that we happen not to like, and the man who will do those things to the detriment

of his Local Union and the Brotherhood is too darn small to carry a union card in any Craft.

No business man will put a representative in the field, pay him perfectly good money to get the business and at the same time do every thing within his power to prevent him from getting the business but that is exactly what some of our boys are doing every day in the year.

It's time for us to wake up boys, long past time for us to get these petty jealousies out of our system and get down to business in a business like manner. Lets do it and do it now.

J. A. Hooper,
P. S.

L. U. NO. 74, DANVILLE, ILL.

Editor:

Local 74 is progressing very nicely and has ninety-four members in the different electrical crafts on this railroad which we think is a good showing for a new local.

Gave our first annual ball on February 21st and had a very good attendance and everybody enjoyed themselves. The committee and Brothers of 74 were congratulated upon the attendance and orderly crowd and the music was good, although there were only a few of the members present we wish all could have attended.

Local No. 74 was trying to communicate with Locals of Danville, Ill., and Elizabeth, N. J., in regards to applications and would like to ask through the Journal why these locals will not answer a sister local and help them in matters that arise where new members are being taken in or old members coming in as new members. This information would have helped our local and probably avoided hard feelings and would not have hurt these locals in any way to put out a little information for the general welfare of the Brotherhood at large.

Fraternally yours,
J. D. N.,
P. S., Local No. 74.

L. U. NO. 75, GRAND RAPIDS, MICH.

Editor:

It has been a long time since L. U. No. 75 has been heard from in the Worker, so will take upon myself to let the Brothers know that we are still meeting every first and third Friday nights in Carpenter's Hall, Oak and Du Avenue, and we are always glad to welcome visiting members. All our members are working at present and there seems to be plenty of work. The Telephone Companies try to give the impression that there are more men than there are jobs. But every lineman that comes along gets work if he is not particular about wages.

We are not as well organized here, as we should be, owing to the fact that most companies here do not recognize the union, and men union men get as much wages and sometimes more than the union men. Some of the companies even intimidated to their men that it would be well to drop their card if they wished advancement. The City Lighting Department is the only closed job in the city and they are also the best paying job and shortest hours in the city.

L. U. No. 75, has been unfortunate in having so many members laid up with accidents this winter. Brother H. Ryder and Si Curtis are recovering from bad falls at present.

The Local Union recently raised its dues to \$1.50 per month, taking effect February 1, 1918, and also raised its weekly sick benefit. If this gets by the censor, will try again.

Fraternally,
Chas. Anderson,

L. U. NO. 92, SAN FRANCISCO, CAL.

Editor:

Greetings, from the city by the Golden Gate, we send you our best wishes for a happy and prosperous new year. I only hope in the year before us we will forget outright our past little troubles and try to meet on the common ground of good fellowship and brotherly love. We on the coast have in the past been very suspicious of our superior officers on the other side of the Rockies, feeling that they have not always given us their whole hearted support, so needed when in a life and death fight. But that was in the past, so here's hoping for the future.

So you have all no doubt heard we on the coast have managed to get a substantial raise from the P. T. & T. Co. They raised the ante seventy-five (75c) per day, making the journeyman, lineman, installer, etc., wages \$4.75 a day which is quite a jump from eighty-four bucks. The various Light Companies also came through with raises, which are certainly needed to keep the wolf from the door the way prices are aviating.

This little Local No. 92 is only about a year old as a simon pure Telephone Union, but the boys have been doing a lot of thinking in the past year. The feeling here is that we will never make a success of unionism until we have one universal card, that is if a man can cut the mustard he shall be entitled to take any job open to him in the Electrical game, without having to climb over different price fences raised by our good Brothers, in the same game. Until this jurisdiction fight is settled there will be no harmony in our Electrical family. Are we going to go on forever like the natives in India, who when born in a certain caste must stay there until they die.

I am a member of a local for phone men only, but I see plainly how silly it all is, this splitting us up in different parts when the whole world cries for closer co-operation. Here in S. F. we have five or six locals in different branches of the electrical game with there different hall rent, officers pay and small meetings, when we could have the thing all together, with one union and one general executive board from all branches of the business. The boys would get together and we would have good meetings and at the same time save a lot of money now going to waste.

This jurisdiction fight has not been kept up by the rank and file, but by a few of the everlasting snap hunting, hard graft dodging, lay in bed late, trouble making, office seekers, who know if the men ever get together good-bye a lot of useless jobs.

Work is slack out here just now as it is hard to get material and there has been a lot of laying off by the various companies, but expect to see work get much better, if the war will stop in the near future. We are well organized here now and any one coming here must bring his card with him to have a chance.

Hoping the Brothers will keep their thinking caps on I will close.

R. J. T. O.,
Press Secretary, Pro. tem.

L. U. NO. 94, KEWANEE, ILL.

Editor:

As it is nearing the 10th of the month and time for the correspondence to be getting to your office, I will now try and write a few lines, which I hope will pass the waste basket. As I have plenty of time on my hands, being on the American Gas Company's non-employment list all I have to do around this burg is to eat three meals a day and in between them figure ahead for my next meal ticket. And when

not busy at that run the rats off of the buildings around town, so all together I am having a very enjoyable stay in the city of no lights and poor gas. This company has raided some one's barn for they have trapped two more rats for there scab job a scissor bill by the name of Abbott, first name not known at present, and an old employe of some time ago, Bert Mills, who is not responsible for what he does; as he has something missing in the upper story. A good mate for sabby carnes, who can read meters out of his ever ready pocket guide. Outside of this scab job there is nothing doing in this burg, so advise all members to steer clear of Kewanee at present.

It is comical to read the articles in the newspapers in regard to what labor should do in these days of low wages and high living to show their loyalty to the government; especially in the ship yards. Labor does not need their advice for they have already shown a hundred times over that they are more than loyal. Which can not be said for the big corporations, such as the packing houses. The ship building concerns, especially the American International Shipbuilding Corporation which were shown to be robbing the government out of millions of dollars at a recent investigation of their loyal stockholders who were such poor men as Mr. Vanderlip, Mr. Baldwin and the Stone and Webster Co., and several others who travel in the same social set. Leave labor work out her own policy in this world war. And use the papers to point out the crooked and government stealing corporations, you will be doing your country a far greater service than trying to tell labor what it should do. Some people have the idea that labor should not strike but as is always the case they are not laboring men themselves, for that is the only weapon that labor has, its right to strike and can and will use it when they are driven to same.

With best wishes for the Brotherhood,
I am,

Fraternally,
Archie Maze, P. S.

L. U. NO. 100, FRESNO, CAL.

Editor:

It might be of some interest to the membership at large, to know that Local Union No. 100, has passed a resolution asking our employers for a raise in pay. We have been getting \$6.00 per day for about a year, but as the necessities of life have continued to soar upward, we find that the contents of our pay envelope, does not reach as far, in purchasing the things we need for ourselves and families, as it did when we were getting \$5.00 per day, so we have decided to ask for \$7.00 per day, beginning the first of May, 1918.

We have been blessed with a very prosperous year just passed, as the building business has been good. It is somewhat slower just now, but we believe, that it will remain fair throughout the coming season.

Our service flag has five stars in it now, the following Brothers having answered the call of our country: T. C. Coyle, C. H. Fowler, Eddie Coz, Paul Christianson, John Rippe. We expect the early spring months will see several more join the colors from No. 100.

Local Union No. 100, with the exception of their conference board, elected almost an entirely new set of officers at their election in December, and since their installation, the first meeting night in January, they have answered every tap of the gong, and have made good in every way past all expectations, and our president, Brother Jim Robinson, does not have to use the Ritual, or book on rules of order any more, he has them committed to memory, and he hands the information out to us

right off the reel, which leaves no doubt in the minds of the Brothers, that he is master of the situation.

Well as this is the first attempt of Local No. 100, new press secretary, I will close, hoping that I have not used too much of your valuable space.

With best wishes to all, I remain,

Yours fraternally,

T. C. Vickers,

Press Secretary.

L. U. NO. 113, COLORADO SPRINGS, COLO.

I believe it has been some time since this land of sunshine has been represented in your columns. But our time has come to send best wishes to our local Brothers. Feeling just as large as many and not so big as others in size we have the movement of Americanism and unionism just the same as others. And with Bro. Woods in our chair we have one of many things to be thankful for. Outside of that we have Sammies going to the front, also carry a liberty bond all Brothers.

Working conditions good. One of the largest electrical jobs in the state, the New Broadmoore million dollar hotel consisting of main building and four wings where twelve of our Brothers have been for the past six months, our foreman is Frank Wells of Denver representing the Silver State Elect. Co. The job is to be completed about May 15 of this year. We have had several traveling Brothers drop in which filled our ranks and gave our contractors ease of mind.

Our new building trades council so far has been meeting with success and as the electrical workers are ever ready to serve. We have as president of that body Brother Waldron, who is an arduous worker for the cause.

Now our writing at present will be short. Only wishing to get a hello to the boys and to say in close—when the finger of thought touch the key note of memory may not one cord vibrate unkindly toward 113 when the truths are known.

H. T. Clark, P. S.

COLORADO SPRINGS, COLO.

Editor:

Well here I am in the little old town and while I am not at the trade my card is paid up and always will be as long as I am anxious to have some space. The January worker had plenty of room on No. 308, and if I can "cut the buck" I believe some of this space will help us both out.

While we are talking about it hold this paper up to the light and see the water mark. Furthermore you will see the label on all that I have anything to say about.

Am writing an article on The Label and as soon as I get it completed, I will send you a copy. The boys here are being deceived by the merchants, in this way, they let one or two of the clerks go into the union, one or two take some stock in the business (they claim that a stockholder does not have to carry a card) and tell the boys they would rather have a union clerk wait on them, than to sell them some cheap union made goods, think of that, it makes me cuss to think that some wart thinks his scab clothes are better than these I wear and I know that the label in my clothes stands for a principle. I know they are good, at least I have never seen a scab that could make me take even my hat off yet.

Work here is good and the boys all pitched in to help Brother Buffington's widow and she was treated as a brothers widow should be.

Wish we could send some of our fine sunshine and excellent weather to you

people in the East, as this is the best climate in the country and we are lucky, to have all the coal we want, though the Local Gut Robbers are headed by old man Stearns and he appointed Jeff Farr, the man who was Sheriff at the coal camps, when the National Disgrace was pulled off, in other words the Ludlow murders of women and children, so you see where we stand.

With best wishes to all,

Fraternally yours,

Chas. A. DeVore,

Box 369, Colorado Springs, Colo.

L. U. NO. 114, FORT DODGE, IOWA.

Editor:

Local Union No. 114, Ft. Dodge, Iowa. To let you know we are still here and still awake. We are asking for a new agreement with the Monarch Tel. Mfg. Co. this spring.

The work around here is not very rushing, but we are all kept busy so far. Have taken in a large number of new members lately and everything is progressing fine so far.

The past year we have been working under an open shop agreement with the Monarch Co. This spring we are asking for a closed shop and think we have everything in shape to get it.

All the departments in the factory report about 100 per cent and some are 100 per cent as to membership.

Well I believe this is enough for my first letter so will quit and give the other L. U. a chance.

O. G. Fishel,

Press Secy.

L. U. NO. 122, GREAT FALLS, MONT.

Strike situation in Great Falls develops favorably for unions; many concerns leave employers association; unionists very confident and determined. Since the open shop policy, inaugurated Monday by the Great Falls branch of the employers association of Montana, the strike, which at first only involved the metal trades, has spread to other crafts and the fight is now on to determine whether this city shall be union or non-union. On one hand the unions contend for the right to fix living wage hours and conditions, on the other hand the employers association has declared for the open shop or in some cases the signing of an agreement which would mean non-union conditions and reduction of wages. The issue is clear cut and latest in the situation show constant aversion to the ranks of the striking union men. Many employers have left the association refusing to tolerate any longer unreasonable dictation of the big interests that controls the employers association thousands of workmen involved. Up to the present time only one man has refused to quit work, this is Charlie Willis, engineer, employed at the Rainbow hotel. The metal trades council has placed all members of the employers association on the unfair list. All members of Local 122 working for the Montana Power Company and the Bell Telephone Company are all out to the man and are going to help the metal trades council win their fight against the open shop and to break up the employers association. Master blacksmiths has offered workmen \$10 a day in an effort to break the strike, but they did not meet with any success. Bro. O'Brien of the state metal trades and Bro. Flinn of the district council is on the ground and are helping us win our fight against the open shop. Federal labor union men and members of the teamsters union employed at the Great Falls Dairy Products Company have joined the ranks of the strikers. Now

is the time and the union men of this city are going to rid themselves of these shackles and to throw this labor destroying organization off our backs. The Great Falls unions may have their petty discussions but they're going to stand as one against the open shop. Some of the public is giving us lots of trouble owing to the war times, the J. W. W. and the German spies the public thinks that every time a union or union man makes a move for an increase in wages they are trying to down our government, but I want to say the union men and women of Great Falls are always ready to do our part when our Honorable President Woodrow Wilson calls on us. We have not failed yet and we have two union men in the war service to one business man. The business men think the union people should pay three prices for everything they buy and work for the same wages. They did before the war. They do not stop to think that not a cent of the money these factories are making off the poor slaves goes to our government. The union men and women in Great Falls intend to have fair living wage and are going to help fight the Germans to a finish.

ELECTRICAL WORKERS OUT IN GREAT FALLS.

Local No. 122 have shown their usual loyalty by responding to the call of the metal trades council in behalf of the federated movement in this city.

This action was the direct result of a difference between the Great Falls Metal Trades Council and the Great Falls Branch of the Montana Employers association.

It is needless to go into details regarding the employers association and their usual tactics, the metal trades council tried the arbitration methods for the year 1917, and played the game so carefully that the employers were dissatisfied, at the expiration of the contract the metal trades council signified their willingness to go into session with them in order to consider propositions for the following year. The employers refused to meet or recognize them as a metal trades council.

Then the internationals backed the boys in demanding and the employers finally came back with a decision that they would meet and consider the merits of the metal trades committee's demands. The two committees met and after several days' conference the employers association gave an ultimatum from their executive board to the effect that they would not meet us; unless we agreed to open shop for the engineers and allowed them to decide who were craftsmen and who were not and when we told them that it was again the principles of the A. F. of L. and the constitution of the metal trades department they immediately told our committee that the negotiations were useless and that we could accept their decision or leave it.

The engineers and the electrical workers had not at that time received their strike sanction, and their internationals were informed as to conditions and also to the fact that the employers association immediately announced open shop for all crafts and advertised for strike breakers.

Upon a proper understanding of the situation President McNulty immediately wired us sanction and we came out in line with all other crafts.

There appears in the daily press, advertisements for men to work in Great Falls. This advertisement does not comply with the law and state that there is a strike on. To date several men have appeared looking for work, who came from Helena and adjacent cities, but upon being informed as to the conditions only four have remained to take the place of the strikers.

All men are setting quite and no street talk is heard. We feel confident that we will win.

The metal trades council desires to express their thanks to all international presidents for their co-operation to date and I therefor take the opportunity to insert the same here.

M. L. McCarthy,
Press Agent.

L. U. NO. 147, CHICAGO, ILL.

Editor:

The most psychological issue commanding our members' attention at this time is the eight hour work day. At a recent meeting of stewards numbering over one hundred and two present, met in accordance to an action of our union and instructed them to formulate a new wage and working agreement expressive of the men employed in their respective buildings.

The meeting was called to order by President Daniel J. Derhan in the presence of our wage scale committee and executive officers of our local.

The members appointed on the committee to champion our local's cause before our employers are trade unionists of unquestionable integrity whose reputation for length of service and experience will aid materially our members' demands.

They are Wm. Batchelor, John Germans, Harry Greenwood, E. Hamilton Ward and B. A. Jas. J. McAndrews.

Chicago welcomed International Vice President James P. Noonan upon his arrival in the windy city and immediately was ushered into various conferences including one before the city council finance committee, accompanied by Brother Irwin Knott in behalf of the city's electrical workers. Later President Derhan presented Brother Noonan to our members, who were in meeting regularly assembled and eulogized our international representative for his beneficial affluence his presence brought to our city and the electrical workers at large. Through the efforts of a protest presented by a delegation of B. A.'s the city electrical workers had returned to them their vacations. County electrical operators were granted a 10 per cent increase after our B. A. had put on the "old convince" at several hearings that our men were underpaid.

Chicago electrical workers received with joy the news that Minneapolis operators are falling in line with Ray Cleary on the job—"more power to them."

Yours fraternally,
Mack Larsen, Press Secy.

L. U. NO. 177, JACKSONVILLE, FLA.

Editor:

"Sparks and Short Circuits from 177." Well I will just insert a few lines to let the Brothers know how things are at the Jacksonville Local.

Things have been rather brief in the past three months, that it has been a hard job to keep up with the cantonment of Camp Jos. E. Johnston, has kept the large part of 177 busy, but as it is nearly completed now, things have quieted down. But we held place while the visiting Brothers were with to enjoy the Florida sunshine and flowers and being things are slack a little at present, they are leaving to our regret, one by one, but hope they will be called by Uncle Sam to return to our welcome State soon again.

As we have had a little and yet a big misfortune, that we have lost one of our dear Brothers, one who took deep interest and put all of his time in Local 177. That was E. Joseph McDonald, who is well known in many locals through correspond-

ence and is missed greatly by hundreds of his friends.

"BROTHER JOE."

We have a dear Brother,

Of whom we well know,—

And 'Tis hard to find another

To take the place of "Brother Joe".

On earth he was a "Union Man"

And always did his share;

In his own shoes he would stand,

For his Motto was "Just Tote Fair."

And for many years he held his post,

In "Union One Seventy Seven,"

Of whose Brothers was with him most,—

Their thoughts are now in Heaven.

On Earth he lived an honest life,

And was busy as a bee,

With his screw driver, pliers and his knife

Worked to utmost harmony.

But our Lord sent in a trouble call,—

While Joe was at his post

Well he knew, he could not fall,—

On the job he was needed most.

On earth his work is done,

For his toils were at their test,

And giving comfort to every one;

The Lord has called him to rest.

So now "Brother Joe" has gone,

To a better land we know,

So each Brother—everyone,

Their heartfelt sympathy shows.

P. S.—As I was elected for press secretary, I will try my best to give all Brothers the information from One Seventy Seven.

Bro. "Bill Locke."

L. U. 188, CHARLESTON, S. C.

Editor:

As the time is at hand for another letter from 188, I will have to go to work. Brothers we lost Brother Henderson on the 19th of February, by accidental electrocution on our 6600 volt line. Just how the accident occurred is not known and never will be, for at the time of the accident, Brother Henderson was alone on the pole. His remains was shipped to his home in North Carolina. The Brotherhood lost a good hard, honest worker. Work here now is mostly maintaining very little new construction. We have Brother Ainsworth with us and also Brother Gardener. Both Brothers are working for the C. C. Lt. and Power Company. We do not know how long Brother Gardener will be with us, as he is like a cork in water, he floats.

Our local is doing fine. The Brothers are attending their meetings more regular, and best of all they are getting so they are on time with their dues, and they always find Brother Bense on hand with his hand out to receive their little bit. So Brothers you can see that our meetings are successful and also progressive. We will have Brother Sorger here the week of the 12th and we will all be glad to show him a good time. He leaves here on his Northern route with the Johnny Jones shows and it will be always remembered by 188 for any favors shown Brother Sorger by Brothers whose towns he may pass through for he is a good, hard man and a mighty good fellow.

Fraternally,

Billie King,
Press Secretary 188.

L. U. NO. 226, TOPEKA, KANS.

Editor:

We have been so busy helping to organize the Santa Fe shop boys here that little tasks like writing to the Official Journal have been neglected. But it has paid and the Electrical Workers of 226 have a nice

plump, good looking wide awake little sister No. 511 to show for their trouble. All except four boss lovers have either paid a dollar with an application or else have gone all the way. The final count will be about thirty-two in Topeka with what men can be secured out over the lines.

The Brothers have already received bids for application blanks from three or four different points. Of course some of the formen think they are doing a favor to this old time master by trying to talk Brothers out of their new found faith. But that is to be expected.

Not only the Electrical Workers, but those in the larger crafts such as the machinists, boiler makers and carmen, seem to mean business and it looks as though Topeka would cease to be headquarters for scabs and strike breakers.

Work is fairly good for this time of the year and most every one is working. It is a cinch that we will have to have more money soon or starve to death.

We are getting propositions for changes in the Constitution and for an extra convention showing that everyone is lively.

Brother O'Connell, General Organizer, spent a few days with us, but business called him elsewhere. I think an organizer, a good one and Brother O'Connell impelled us more favorably than any we have seen in some time. Could have a lot of fun in this old town right now.

Respectfully yours,

J. R. Woodhull, P. S.
919 West 16th Street.

L. U. NO. 227, SAPULPA, OKLA.

Editor:

Sapulpa, Oklahoma, Local Union 227. Here is the dope the Oil City of The Southwest or as much of it as passes the censor, it fell to my part to write this article (if you could call it that) for the Worker on a wager between three Brothers and myself. The one that failed to get a letter in the Worker had to buy the bunch a supper at the best hotel in town and Bro. Justice failed to have anything in from 227 last month, so I guess we will have a big feed tomorrow night. Now for what news that might be of interest to the Brotherhood. We have all of our shops signed up at \$7.00 per day and we have got many letters inquiring about work here since our last letter in the Worker. There is very little work here except finishing the jobs that were started before war was declared and it is almost impossible to get building material here of any kind, and the prospects are mighty slim for any improvement until after the war. We have five or six members with the colors now. Brother Glen Salmons left the 23d for Camp Travis and the writer expects to be called any time. (I expect the readers of the Workers wish he had left before he wrote this). The enlarging of the light plant is about finished and the company has started to build a new plant at Haskell. There is some talk here of a high line connecting Oklahoma City, Muskogee, Drumright, Haskell, Shamrock, Ft. Smith and Sapulpa, but I don't think there will be anything done until after the war. I heard that a big government job would start at Charleston, N. C., about March 20th.

Brother Geo. Canterbury who traveled in from Florida fell while working at the plant here and got mixed up with the fuses on a 2300 volt power circuit and was burned about the back and shoulders and right arm pretty badly but he is back on the job. Well I had better shut down so as to leave room for some one else.

Yours for the 100,000 at New Orleans,
Gec. E. Broome.

L. U. NO. 239, WILLIAMSPORT, PA.

Editor:

I will once again let the Brotherhood know that Local Union 239 is still on the job and doing our best to help things along. Work here is not so plentiful, although all of our members are working. Through the efforts of the Central Labor Union, we are going to try and have the union label demanded on all jobs starting the first of March, 1918, and wish to advise all the traveling Brothers, both inside and outside to that effect. We have a hard job before us, but with the help of all the different crafts we are going to make this a strictly union town or know the reason why. We wish all locals would notify all their members and traveling Brothers with whom they come in contact, to keep away from Williamsport until we get the system to working. As we think if we can get the non-members of the city into the fold we are sure of success and can better our conditions which are not at the present time the best to be expected. Hoping to be able to report progress in my next letter to the Worker. I will close hoping these few lines find the different locals enjoining prosperity and good working conditions, I will close.

Fraternally,

E. W. Calhoun, P. S.

L. U. 239, Williamsport, Pa.

L. U. NO. 242, PITTSFIELD, MASS.

Editor:

My second attempted letter, first was mislaid. Wish it had gone in, as my friend Wild Bill had a previous letter and it was fresh in my memory at that time. I do not hope to compete with him for he always is there with the fight for the union, and is a worker. Am writing this letter in the room where the meeting is going on, and Wild Bill is looking over my shoulders and smiling. We are installing five new members, and have a lot promising to come in. Our motto is get all in regardless of past, as we have found out that to do business in the G. E. Company, you have got to have a solid front and then you will get recognition, but where you have seventy five men in a room of two hundred you get the ha! ha and you always will. The reason I speak this way is because we had the experience this week. In one department the conditions whereas I have stated, and that was the way they were used, but it woke up the rest of these men, and they immediately got together, with the result that they have a mediator here, and they have returned to work. With the assurance that they will get a square deal, and that their grievance will be settled satisfactory to both sides, it all goes to show that the solid front counts. Get the other fellow in, no matter how you feel about him, and then the boss, and the assistants of his, know that he is dealing with a union department, and he and you know what that means, and I hope that all electricians will get busy as we here passed a motion tonight that we demand a flat increase of 75c a day, and we are going to get it, and if any Brothers are coming to Pittsfield, come with your gatling guns as we expect to get what we are going after. Of course the Lord begins to see the situation from the same standpoint, as we do and therefore has sent us some beautiful sunshine and glorious weather. We initiate new members every meeting and believe me we got them coming. Our recording secretary Brother Sanford has been appointed an enrollment agent for the Public Service Reserve and is doing great work for the U. S. A. We also have a few Brothers with the colors Somewhere in France and hope they will return soon as we need them all. It is a hard fight for them and for us all,

but eventually we will win, so stick to it is our motto. Get the other fellow even though he is an enemy of yours. Be his friend in unity; remember the phrase one for all, all for one, and our successes are assured. Get your sister to join. If she works, your sweetheart, anybody, everybody, anywhere, everywhere, but unity comes first. United we win, divided we can not, so this is the time the present Brothers, now or never and forget the never word as they have taken it out of the books wishing you all good luck, I am,

Yours fraternally,

R.

Just and Electrician or Juler.

L. U. NO. 245, TOLEDO, OHIO.

Editor:

One year has elapsed since the difficulty with the Ohio State Tel. Co. was settled. Their point of view toward the Electrical Workers though not friendly is not openly hostile. The money that they threw away in an effort to defeat Local 29A, they could use very handy right now as their stocks on the market are off eleven dollars on preferred and twenty six dollars on common. They need more money and are asking for an increase of 16.5 per cent so as to help them in their present difficulties. They are even helping to support our local union paper the "Toledo Union Leader" with a page ad which says that food, clothing, rents and other essentials cost from 50 per cent to 100 per cent more than two years ago. They also say in this ad if you were not making higher wages than five years ago you could not make both ends meet. The Bell is not going to increase the rates to the subscriber. They have both lots to learn.

The auditing company at Cleveland finished auditing the R. L. Companies books back for a period of five years and expect to again meet the Electrical Workers and Street Car Men in about three weeks from now.

It is a possible that May 1st will find the Rail Light putting back on all its wagons in the line department.

We are glad to note that progress is being made in forming the new Tri-State Conference Board at Cleveland, for the benefit of us in this neck of the woods. We will soon introduce a wise ordinance in the Toledo City Council. It is good because the companies are all hostile to it. They hate to spend a few nickels for safety. We are behind a movement on foot to hold a monster mass meeting this month for the defense of Thomas L. Mooney.

Your for industrial freedom.

H. Frank Ames,
Press Secy., 245.**L. U. NO. 250, SAN JOSE, CAL.**

Editor:

The first of February Organizer Rhode and Secretary McClellan went to Santa Cruz and secured eight members. Three of these had been members of 250 before but had dropped out. It is very hard to keep up the interest in the local when the members live so far out of town. Would like to hear from some of the other locals as to how they take care of their out of town members.

Our secretary is to have a typewriter so it will be easier for him to send out any data to the members.

Rhode also went to Watsonville and secured two members and three at Monterey.

We have had a couple of the Brothers on the sick list but most of these are back at work.

Work is not very plentiful but none of the boys have been laid off yet. The Gas Company has quite a bit of work in sight

but it is hard to tell how much of it will be done.

The Signal Corps Co. that has been at Monterey, in which we have about half a dozen members left there for Camp Merritt the last part of January. Since then we have received word that they left for "Over There" on the 18th. We should know soon if they arrived safely.

Press Secy., Local No. 250.

L. U. NO. 252, ANN ARBOR, MICH.

Editor:

Local No. 252 has not much news to report as business in this section is very dull. However we have been going along quietly and economically for the last few months.

Bro. Harry Lyons, our president, and other officers have not missed a meeting and our business has been handled with care. We purchased a Liberty Bond, subscribed to Red Cross and all this local's members have tried to do their bit.

The local got up a supper for one of our soldier boys who was back from Camp Custer on a visit, "a small affair" but I am going to copy his letter to the local after his return to camp.

COPY.

Camp Custer,
Jany. 18, 1918.

Mr. Clifford Wood,

Dear Sir and Brother—Just a few lines to let you and members of the local know just how much I appreciate the little spread you so kindly extended to me on the occasion of my last visit. It certainly did seem good to me to be among so many old friends again and to feel that although I am away that they have seen fit not to forget me. The little gift will be cherished always, not for its intrinsic value but for what it means to me.

I wonder if you fellow have noticed how petty differences have been dropped since we have been in the war. It was almost worth going to war to bring this about.

I wish to extend my thanks to the committee in charge for the efficient manner in which they handled the affair. Can only say that there is nothing slow about No. 252 and am surely honored in being a member of such an organization.

In conclusion will say that I hope the war is over before any more of our members have to join the colors. Wishing you success for the coming year, I am,

Gratefully yours,

Horace Bacon.

I thought the letter had about the right spirit of Brotherhoodship and I'll bet that boy will make a good clean soldier.

Respectfully yours,

Clifford Wood,
Rec. Secy. and Press Agt.

L. U. NO. 258, PROVIDENCE, R. I.

Editor:

News in Providence, like linemen's jobs just now are pretty scarce, so if it won't take up too much space in the Worker I would like very much to have inserted the following article, if however it can't be done please return to me and I will forward stamps for same.

Fraternally yours,

F. E. Prouty.

LABOR AND TRADE SCHOOL.

The writer of this article has studied carefully the so-called "Trade School" question, especially on those lines adopted and recommended by the fairly well known "Gary System." I have very carefully studied the contents of several letters and articles written by individual writers representing both sides of our industrial arena. I believe that after four years of careful study, thinking on that question, I

am in a position to give a worthy opinion. Probably some enlightenments on that so interesting, very important question, "Trade School." Although a strong, if not a radical unionist, continuously a more or less active card member in some labor organization since I was thirteen years old, beginning with the textile workers, still I believe I can treat the question without being unfair to either side, however I wish to state now, that I have drawn my conclusions after comparing the interests of the community at large against those of the trade unionists, their labor unions. I also wish to make it known right here that the last two years of my studies on this subject (at this writing I have just finished going over the last report issued by the commission of a Gary system school) has made me a strong supporter and advocate of the Industrial and Trade School System. That I would add much more to it as the general public would adapt itself to the system.

I can account why a few in the financial end of our industries are opposed to the new system; can also account why the many of the same end of the business world are so urgently in favor of the new schooling method. The former seem to scent the fact that they would not be allowed to use the outcoming scholars to serve their selfish motives in any way that would be detrimental to the wage-earners in general. Of course, as long as they could not get all the benefits to be derived from this new institution they would kill it as they do all good movements that have a tendency to interfere with their method of extracting exorbitant returns on investments, but the latter element of the same business would seem more progressive in their views, advocating of this great beneficial system. I admit we must watch very closely many of its advocates for they hold very selfish expectations, nurse dreams of their increased power and control over the labor situation, in fact only a few days ago I came across an article written by a Connecticut writer giving the contents of a speech delivered to a well attended meeting of some business men's association, urging the importance of immediate action on the part of his audience in using its influence in aiding to bring about more quickly the "Industrial School." Not as a side line to our present system, but as a national system of learning; universally recognized as such, for he goes on, "the time has come when we don't know from day to day whether we, the responsible owners of business, or labor, the so-called producers, are the masters of our industries. Therefore it is plain that such bold and unjust mastery over our investments by the labor elements can not help but work havoc to our industrial existence, which is the life of our great and prosperous county and that we must merge all our forces and defeat that awful danger that threatens to destroy our commercial existence." There is but one way to accomplish that end and that is by revolutionizing the labor forces and I don't know of a more substantial way to attain that end then by instituting the trade school that's to be our future system of public education.

Now Brothers I said I could account for the feelings of the above advocates and opposers of the "Gary System" but I can not put through me the reason why so many men, prominent in labor circles, are so much opposed to it. My first reason why I can not believe those men are sincere in their opposition is because it is a movement that will be a benefit to the community at large, without hurting the business of either the wage-earners or the investors. It is coming to stay and if we stand back uninterested and do not take

the pain to familiarize ourselves with its possibilities of great benefits to the workers, as well as to the community, then it will show that we are, at present, as in many other things in the past, lacking in ability to grasp an idea in time to derive our share of the good it imports. You can rest assured that the other side will not lose any time, in fact many business organizations are already prepared and ready to step right in and help form the working gears of this system; so why not labor take up the matter now and be ready when the time comes to adjust those gears and give it the right kind of lubricant that will assure the workers that it will work no mischief to any one, but overflowing good to all.

Imagine what that would be worth to individual homes with growing children, think of the immense amount of money it would save in schools alone, say nothing of the saving of up-keeps of the child while learning a trade after he comes out of school under our present system and besides the community having the advantage of better, more efficient and skillful mechanics which means more freedom to the working classes, for after all, we know that the happiness of the individual like the welfare of a nation can be attained and maintained only to the limit imposed by its maximum production. So it stands to reason that as the worker develops his producing forces, he by so doing, increases his earning power which is the chief element in bringing real freedom and happiness in his home and if done on a collective basis, will bring like results to their country.

As time is short on my part now and space in our Worker very valuable, I will close and I hope very much that this will come to the attention of some one or ones that are posted and interested in this subject and that they will try and spare time to give us in print what they know and how they feel on this matter, for I feel sure that it will interest the Brotherhood very much. I am sure for one I will welcome and appreciate any information that will enlighten me on this subject or anything from anybody that is food for brain.

Fraternally yours,

Felix E. Prouty,

P. O. Box No. 405, Warren, R. I.

L. U. 292, MINNEAPOLIS, MINN.

Editor:

Just as we thought Spring was here we got a big snowstorm and building operations look as slow as ever. A week ago the reactionary press of this city tried to kid itself and the building contractors and the building trade workers that all thought there had not been much doing there would be in the future.

After giving a resume of last years building which is either finished or in the finishing stage they could only point out one job which could be called unfinished. The Builders Exchange, which was to be built by rats and occupied by ratty hearted individuals.

The wave of Democracy sweeping over our country especially as regarding the government's attitude towards organized labor put an awful crimp in the Citizen's Alliance and their hole which is to be known as the Builders Exchange, resulting in a number of firms who bought stock under excitement held onto their cash this winter and consequently the job has dragged.

The war is the only big topic and we electrical workers can not get away from it. There won't be much building going on but conditions will be about normal due to our members being drafted, enlisted and traveling to the government jobs.

The Report Press tried to make out a case of disloyalty against organized labor, but those who leave home leave it to those brothers who remain that they will not only keep the conditions but will actually improve them.

To date we have about thirty members in the service not counting those on government work.

I was sorry not to see 292 listed in the February Worker, due to some confusion of the War service cards received from the I. O. but our Business Agent has a new set and will try to straighten out the tangle somehow.

We still get \$100.00 on an initiation and we have taken about thirty applications since the first of the year.

Brother Cleary succeeded in chartering the Elevator operators union and that will help some.

We are in accord with all neighboring locals for a wage increase this year and the organized bosses will know we are alive this year.

A fixture shop that had been mainly built up by the workers went back on us last fall but came in the fold again to our mutual benefit.

If everybody was as persistent as one of our brothers, the Kaiser might as well quit.

This brother tried all branches of the service since hostilities started, but could not make the grade due to a slight physical defect. The writer advised him to try a climate that was a little dryer than Minneapolis which he did. He took the examination in a small town and passed. He told the doctors to look at his legs as he didn't believe he was fit.

They looked and said "Oh yes fine legs, congratulations you are now in the army."

Here is hoping that he gets in the same outfit with the rest of 292, which was his big desire.

Yours fraternally,

H. G. Bang,

Local 292, I. B. E. W., Minneapolis, Minn.

L. U. NO. 327, PENSACOLA, FLA.

Editor:

The writer has had the office of Press Secretary of Local Union 327 wished upon him. I will endeavor to tell the Brothers what we are up against, what we are trying to do and what we are doing.

When this Local organized on September 14, 1917, the scale of wages then paid was \$3.84 per eight hours. We have succeeded in getting it raised to \$4.72 per eight hours, and expect another increase in the near future. We have at Pensacola the Naval Air Station working a large force of civil employees. We have also the Pensacola Shipbuilding Co., who are just beginning to need men. The writer had the pleasure today of calling upon the local officials of this Company and arranging for the employing of all electrical workers through Local Union 327. Should any of the Brothers reading this article wish to make a change and come to Pensacola, and are capable of doing the electrical work aboard ships, please communicate with the Financial Secretary, giving in detail the experience he has had in Marine electrical work.

It will be possibly 90 days before this Company will need electricians, but please get your application in as soon as possible, as this Local has obligated itself to furnish the necessary skilled electricians for this work. The wages to be paid, as set by the International Shipbuilding Corporations Wage Adjustment Board are as follows:

65 cents per hour for journeymen;

40 cents per hour for helpers;

Time and a half for overtime;

Double time for Sundays and all legal holidays.

We have been having some trouble with the Machinists Organization with reference to men employed at the Naval Air Station doing electrical work with a rating of Machinists, Electrical. They belonged to the Machinist organization prior to the organization of this Local, and the Machinists appear to intend to keep them as members of the Machinists organization notwithstanding the fact that they had to secure a permit in order to take them in the Machinists Local.

Our membership has grown from twenty members to forty-six. We gave a Smoker on Saturday evening, March the 2nd, which was greatly enjoyed by all who attended. We gained eleven new members that night, and expect at our next regular meeting to let some eight or ten more ride "William, the Goat".

This is my first attempt at writing a letter to The Worker. Will try to write something worth while for the next issue.

Respectfully,

E. M. Williams,

P. S.

L. U. NO. 346, PORT SMITH, ARK.

Editor:

I was elected press secretary from Local 346 and I think that it is time for a letter to be written to the Worker from this Local. Brother G. F. Moore is our foreman and he has Brothers Pete Hamilton, Will Crosland, Dave Lowery, R. Vick, Pleas Armstrong, Ira McCalister and H. K. Deason doing line work for this company. Brother E. M. Shipley a general utility man has quit his job and is going to try the aviation for the U. S. A. and if he cannot pass he is not coming back here until the war is over. He is going to do something else for Uncle Sam. He will be a first class electrician for U. S. if they can use him.

Brother J. C. Lawrence quit his job February 23, and is going to Branch, Ark., to work on a farm. I am satisfied he will make a good farmer for he is a good lineman. Brother H. C. Hink is a journeyman lineman and stays at Van Buren and does all the necessary work there to please the people. We have just completed a 3300 volt line from Ft. Smith to Huntington, Arkansas, 30 miles, and now we have nearly completed a 33000 volt line to Alma, Arkansas, a distance of 14 miles. We built two lowers at Van Buren for a river crossing 185 feet high. The top is 20 inches wide and 80 inches long. Brother W. L. Crosland stood up on top of it the other day, when the wind was blowing so hard that his overcoat was flying straight out, and danced two or three jigs. He got down alive as usual. Brothers Jim Dyer and Dan Barnes are two sturdy groundmen that pay dues every month and work faithfully on. The inside wireman are all working every day with closed shops. There is plenty work here for what inside men that are here at present. We are going to have a little entertainment, February 28 on account of the birthday of 346. We have invited forty-five telephone operators and our wives and we sure expect to have a nice time. I will write again soon. Wishing all locals and grand office success.

Fraternally,

C. L. Cooper.

L. U. NO. 348, CALGARY, CANADA.

Editor:

Well Brothers the first of another month has rolled around and time for another contribution to the Journal. Without much news from this district, I was in hopes that our arguments with the city commission would be agreed upon before this time and I would have plenty of news but as the arguments of all departments

are up for discussion they have put the electrical workers off till all other departments have been dealt with. The police department, the fire department and city hall staff, being first under discussion. Then public works, teamsters, parks and water works. Locals were next at bat and I have been informed that the recommendation of the commission to the council is not entirely satisfactory and it is expected that further discussion is going to take place and the results of this continued argument is hard to determine at this time, but here is hoping that peace and harmony will prevail and no drastic action will have to be taken. I hope to be able to give the results in our next issue of the Journal.

The Alberta Government has been having plenty of fall line trouble lately as a result of a sleet and wind storm in the southern part of this district, and all the boys have been working over time through the stricken area as extra men have been very scarce. All city men were sent out to repair the lines.

A great effort is now being started to organize all auto electricians and mechanics of this district and big results are expected as there is a big field to work and will require the influence of every union man, no matter what craft he belongs. Let us all push this movement to a successful tour, for when we are working for organized labor we are working for our own interest and the betterment of all mankind.

So hoping to see this escape the waste basket and wishing the entire Brotherhood every success, I am

Fraternally,

J. F. Looney, Press Secy.

L. U. NO. 364, ROCKFORD, ILL.

Editor:

Since the last insertion from Local 364, in the Worker, we have been swamped with communication from all parts of the country, in reference to work. As we have returned a communication to nearly all the applicants that were heard from, and for the benefit of those who did not receive an answer, up to the present writing, we wish to insert, that we have taken utmost care in placing their applications on reference file, and will be glad to notify any of the applicants in regards to work, as time sees fit. We have at the present one of the most ablest, and efficient B. A. that can be obtained anywhere, Mr. J. Bonzi, well known all over the states, and who has been in the capacity as B. A. for Local 364 for nearly a month, and is doing wonderful work. Any Brother who upon arrival in Rockford goes to work in Local 364 jurisdiction, of which Mr. Bonzi is a representative, without reporting to him or the F. S. first, will find it a hard task to square himself with Mr. Bonzi, and convince him that they do not have to pay the fine of \$5.00 which Local 364 has adopted for such Brothers.

We meet at the Carpenters Hall every Thursday night at 8 p. m., 414 E. State St., and our B. A. is practically there every day except Sunday and will be glad to take care of any case that may arise.

Fraternally yours,

F. T. Tronske,

A. E. Crist,

Press Secretaries,

Local Union 364, Rockford, Illinois.

L. U. NO. 438, TWIN FALLS, IDAHO.

Editor:

I desire to draw attention to the fact that Twin Falls, Idaho, is still on the map and comes again to the front with a new local and a new number to it and from all

indications is here to stay. Brother Thos. E. Lee of Seattle, Pacific Coast organizer was requested by our General Organizer to proceed to Twin Falls in Southern Idaho and through his efforts and the message he delivered and benefits to be derived by being identified with the Trade Union movement, he was successful in starting off. Local No. 438, of Twin Falls with a charter membership of twenty two, all of whom are enthusiastic in being actively identified with the Brotherhood again. The town is a closed shop entirely for the inside men, the Idaho Power Company's men are still holding out, as is also the telephone men employed by the mountain states Telephone Companies. But we are in hopes of having them all enrolled in our local in the near future, as practically all of them have signified their willingness to join. We are out for \$6.00 per day, April 1st. Wishing the Brotherhood further success with best wishes from Local No. 438, I. B. of E. W. of Twin Falls, Idaho.

James R. Munn,

Press Secy.

P. S.—Thirteen charter members and nine travelers.

L. U. NO. 442, SCHENECTADY, N. Y.

Editor:

Just a few chirps from 442 to let you know that we are still "in the ring" and not even "down" but up on both feet and fighting a la 'Marquis of Queensbury,' whenever occasion requires.

Some time ago we resolved to have an article appear in every issue of the Worker, but as a rule there is little of interest to write about and after a time we become careless, but it is more due to a lack of news than to the later cause; at any rate we promise to do better in the future.

Here is an item that may interest the membership although it is somewhat in the nature of ancient history by this time.

We have recently been successful in obtaining for our membership an increase ranging from 5 per cent to 18 per cent. This was a long bitter fight and took about three months to bring to a head, despite the fact that we had what we considered a first class, clean cut case. At any rate we battled along as an individual local and after battering down every argument advanced by the company we were turned down flat. The final construction being that our work was to be transferred to another city.

After receiving this ultimatum and in turn making known to the management our instruction of showing the matter into the I. O., we telegraphed our I. V. P. Bugnizet who after securing a conference, went with the committee before the management and secured a settlement of all our claims, at a hundred cents on the dollar. No compromise here, but a case of "write your own ticket."

I mention this in detail to bring it to the attention of some of the "Pikers" in our Brotherhood who are continually finding fault with the administration, and whose favorite "Indoor Sport" is "Rapping the I. O." This is also a sport indulged in during the "Open Air" season. I have noticed however that some of the "Ty Cobbs" in this League are the first ones to yell "Hellup," "Assistance," etc., and if I must say it, they seem to get it sometimes more expeditiously than new members of the "Anvil Chorus."

Before getting off this subject I want to state in a few words that without the assistance of our I. V. P. we never would have accomplished what we did, without resorting to drastic action, for the company was in a position to tell us to go to "Helena (Mont.)" as they were not crying for our production. This increase gives

the men a rate of 47½ cents to 50 cents per hour, and female members about 31 cents.

On February 20th our Local gave an entertainment which was somewhat of an innovation for labor organizations in Schenectady, the occasion being the Third Annual Banquet and Ball.

The evening was taken up by an entertainment by professional talent followed by dancing until midnight when supper was served at the "Canton" in the same building with the "Magill Studio" where the entertainment and dancing were enjoyed. About 300 members and friends attended.

I. V. P. Bugnizet to whom an invitation had been extended, was unable to be present, being detained at Boston, Mass.

However the I. O. was ably represented by International Organizer. Brother "Chuck" Keaveney, who of course was in his element being right at home "In his own back yard."

An enjoyable time was the universal verdict, the other locals now have a mark to "shoot at". Come on boys and when you get through old 442 will "go you one better."

Of course it is unnecessary to state that things are booming generally, but some of our brothers are being held up more or less, due to shortage of new materials.

Have written twice as much as I intended and anywhere you see fit to use the blue service "go to it."

Personal regards from

Fraternally yours,

William J. Snyder, Pres.

L. U. NO. 458, ABERDEEN, WASH.

Editor:

This is my first attempt to write a letter to the Worker so please excuse error and omissions.

But I wish to state by the good efforts of Brother Van Shully and the stand pat front of the employees of the Grays Harbor Light and Railway Co., we have got them signed up for a closed shop and increase for all hands. We have had a closed shop with them for seven years, but they wished to get an open shop for the ensuing year.

Brother Von Schrititz was sent here by the I. O. on our request to help us negotiate the new agreement. He was with us several days and his work in closing the agreement was well appreciated by our boys. We gave an annual ball February 22 and 23 and had big crowds both nights and next Saturday March 2nd, we gave a dance for the tobacco fund for Soldiers and Sailors abroad. There were about 3,000 colored lights used in decorations.

Best wishes to all,

R. V. Wells, R. S.

L. U. NO. 609, SPOKANE, WASH.

Editor:

I have looked in vain the past several months for a statement in these columns of the Bell telephone difficulty. Surely our Brothers of the Quill have been cultivating a most unwonted repression.

In September, 1916, the Pacific Telephone and Telegraph Company, was given the required ninety days notice that we wanted to re-open the agreement then in force, which covered the states of California, Oregon and Washington. Negotiations were then begun and conferences held but the company refused to grant any increase in wages although the scale then in effect had been granted in 1913 and was generally recognized as being unreasonably low.

Undoubtedly the company realized that it would have to increase wages. It discovered, however, a method by which a little sharp practice would enable it to de-

fer the date for the taking effect of the new scale, from the first of the year to a date several months later and thus enable it to save, at the expense of our members, the several hundreds of thousands of dollars which the increase in that time would amount to. So the matter dragged well along into 1917 with nothing definite being accomplished.

In June of that year the operators at Aberdeen organized and the company immediately locked them out. After wasting three weeks in fruitless negotiations the locals in this state took matters into their own hands, took a strike vote and gave the company twenty-four hours to put the girls back to work. Back on the job they went and with a 25 cent raise. Following this the operators in the other cities in the north end of the district began to organize.

In July the company uncovered its box of tricks. It made the point that it had not been legally notified of an intent to re-open the agreement; i. e., the notification while ample to fulfill its designed purpose of protecting them against surprise, as witness nine months negotiation, was yet technically no notice at all, and we would have to give them a new notice of ninety days, which would postpone the taking effect of any raise secured from January 1st to late in October, and save to the company several hundred thousand dollars. I. V. P. Grasser sustained them in their contention thereby depriving our members of this large sum of money which should have been theirs.

The new notice was given July 21st and expired October 18th and we voted to strike the job on this latter date. However not wishing to hinder in any way the Liberty Loan campaign which ended October 27th the date to strike was postponed by mutual consent to October 27th at midnight and was later postponed until October 31st at which later date it was to become effective at 6:00 p. m. unless the Bell came across before that time.

Enter at this time the President's Mediation Commission and requests a further postponement. Now repeated postponements are disastrous to our morale. There is a limit beyond which we cannot safely go. Already the Seattle operators—1,000 strong—had struck twice; once on the 18th and again on the 27th, and had been shooed back in again, but the last time they had been assured there would be no further postponements—and for them there wasn't to be—they were going! Nevertheless our officials acceded to the request of the commission and late on the night of the 31st wired asking us to give the commission a chance. The north felt however, that a referendum to strike could be revoked only by another referendum and promptly pulled the job. California, with few exceptions, disregarded their obligation to obey the referendum and remained at work.

The failure of California to strike hurt us in two ways. It enabled the company to concentrate all its heavy artillery on us and it gave our "weak sisters" an excuse for remaining on the job on the plea that we could not win without California and that the international had forbidden the strike and it therefore was illegal, and if the local kicked them out they would deposit their cards in the international office. In fact Bell officials here have been referring to these rats as "International Members."

We were able to pull but slightly more than half of the force in this district but in Seattle, Portland and Tacoma practically everyone—men and operators—came off the job and business was paralyzed. The company was desperate. Some of the stunts the officials pulled off here were worthy of the best Bell traditions. They went so far as to use physical violence in intimidating

the operators. They repeatedly picketed the hall where the girls were meeting, until some unregenerate sympathizer rotten-egged them! Months before they had tapped my office phone and my residence phone, as well as the phone of the labor hall, all of which was unlawful—as they may yet discover. They tapped long distance lines and obtained guilty possession of messages paid for by this local. In one such instance the joke is on them. An operator from one of the out-of-town exchanges called me using an assumed name. They thought she was an organizer we had sent out, and never suspecting this exchange was organized they called this very girl and asked her to assist them in stealing her own message. Information was at a premium. Some one even went so far as to break into the hall one night after a big strike meeting and break into and ransack the local's desk—the only desk disturbed.

After being out on strike twenty-six days an agreement drawn up in Frisco and signed by the company, the Brotherhood and the Mediation Commission was rushed north and voted on hurriedly without time being given to digest its contents. Verbal assurances were given that were not borne out by later experience.

It carried by a close vote. Everybody supposed they would at once go back to work. What else could a settlement mean—a settlement which a member of the commission had assured us would be carried out in letter and in spirit. A wire from I. V. P. Grasser directed us to go back to work at once. But the company had a different idea. They refused to take back any strikers except such as they might select. We appealed to the commission. This honorable body ruled that the company should have a reasonable time to put the strikers back to work which in this case would be not over thirty days! Think of it. Ending a thirty day strike with a thirty day lockout.

However it was full thirty days before all were offered employment by the company, and then in many cases it was offered under conditions, that while perhaps technically according to the agreement, could not be accepted with self respect. For instance when the Wilbur operators reported back for work instead of conditions being as before the strike, as the agreement called for, they found the company had created two new positions and had placed two rats in them with authority over the wire chief, who while retaining her title would be virtually an operator and take her shift at the board. Discrimination has been general. Rats hired since the strike have been kept at work while union men who have worked years without a break have been laid off. Some have suddenly been found "inefficient."

True we are taking up the various complaints through the "machinery of the Brotherhood," but the mills grind slowly. Some have been out of work four months and their cases are not yet decided.

In the event that no agreement can be arrived at between the company and the Brotherhood as to any of these complaints the federal mediator, Henry M. White, of Seattle, is to decide the dispute. What he will do is of course a question.

Meanwhile my advice to other locals would be to fight shy of mediation commissions. Its members are interested in terminating or preventing strikes and once that is done they seem not to be much concerned as to whether the workers get justice or not.

While I am on the subject I will give the names of the rest of the Bell rats in this district. The card men were listed in the February Worker. The following at one time or other were members of the

I. B.: Geo. Bell, Henry A. Brown, E. L. Denny, A. Kramer, Frank Murray, Reginald Norraine, Nelson Nordean, George Richardson, Walter Von Eschen, James Shellman, C. A. Van Nordstrand, Les. D. Taylor, Fred Graetz, Chester Gleason, Lowell Drake, Bert Fisher, W. S. Bell, Alfred Avery, G. H. Benson, Frank Airey, Clarence Thayer, Wilbur Moreland, John W. Underwood. The rats who never had cards are as follows: F. E. Pope, Tony Stingle, Don Wisely, Carl Dudley, Dan Holland, Norman Lake, Earl McMullen, Fred Held, H. E. Heffner, John Doe Webster, John Doe Throop and John Doe Rogers. Cut the above list out and preserve same for future reference. It is quite some bunch but remember we cover some 30,000 square miles of territory. Every one of the above worthies has a \$500 fine against him in this local.

We have several agreements up with different companies in this district. The Pacific Power and Light is one of these. Recently the inspector for the public service commission found 142 violations of the wire spacing law in work just completed by this company. By the time it does this work over it may conclude that it might better have signed up with the I. B. and had it done right in the first place.

Brother Von Schrititz has been in here twice during the past month. He has rendered more assistance to this local in that brief time than has been received from other organizers since this local left the seceding faction.

I should have said before leaving the telephone subject that we secured a raise of 75 cents for the men making the scale \$4.75 for eight hours and raises for the girls averaging about 40 per cent. All of which will cost Mother Bell from \$1,500,000 to \$2,000,000 yearly.

Fraternally,

D. P. Reid.

L. U. NO. 635, ROCK ISLAND, ILL.

Editor:

Well being my first attempt at my new job don't get leary at what I am about to say. A year ago L. U. No. 635 was not on the map along comes Bro. H. H. Broach and with a little aid from L. U. Nos. 483 and 109 they organized the gang, there were about eighteen and will say today we have in the neighborhood of sixty members. Owing to the fact that we woke up and let loose of a little extra Jack and put a business agent in the field and say if you ever come around this way I'll say that you won't go to work without making a visit to see our little sawed-off Irish business agent, for he is always on the job, every minute of the day. And will say he has all the shops signed up in the Tricity but two, but they have been notorious as long-tail animals, better known as rats, for a long while, but we feel as if they have had about all they want of the game and as long as all the Brothers are working why we should worry for we will get them in the long run any way. A year ago the Brothers were pulling down \$3.60 per and today we are pulling down \$5 per and expect a little better in the spring.

As far as work is concerned in this locality in the work on the arsenal we are a little disappointed in finding that there is not as much work in the new building as we expected, so don't let anybody give you a bum steer.

In speaking of having Brothers in the service we have eight so far and we are expecting a few more to leave most any time and as far as L. U. 43 setting examples as to digging up and sending the Brothers smokes and cigarettes will say Local 635 have done likewise sometime ago

and expect to keep the good work up as long as the boys are serving Uncle Sam.

Just a few more things I want to say before I finish and that is the friendship that has been brought about between L. U. 635 and L. U. 485. We have dropped the past and are looking forward to the future and expect to have two of the greatest locals in existence for their size; or in other words Young Chicago and don't forget our slogan, "A bigger and better I. B. E. W. for 1918 and the future."

Well where do we go from here—you know Six Bucks.

Wishing the Brotherhood greater success for 1918, I am,

Fraternally yours,

R. C. Nelson, Rec. Secy.

L. U. NO. 639, PORT ARTHUR, TEX.

Editor:

As I have just been elected to the high office of Press Secretary of Port Arthur, Local 639, I will endeavor to give the brothers a tip as to what we are doing.

At the regular meeting of the local on Monday night, a resolution reindorsing the wire clearance bill as introduced in the last legislature, and instructing our delegates to the State Federation of Labor which meets in San Antonio on March 18th, to work to get the S. F. of L. to work to the end to get this bill made a preferential measure. This bill is practically the same as the law now in California and provides among other things a space of 36 feet between wires on pole pins.

Our delegate Brother, I. T. Saunders, requests that all locals in Texas to instruct their delegates to the convention to work for the ultimate passage of this bill.

We are planning to give a smoker on our next meeting night, and anticipate having a rousing time.

Our drive for new members is bearing fruits as we have had three initiations and have five applications.

Following is a list of our officers for 1918:

President—O. C. Smith, 516 6th Street;
Vice President—W. E. McGrath, 1428 San Antonio Avenue;

Recording Secretary—G. O. Tilbury, West Port Arthur.

Financial Secretary—S. T. Saunders, Box 1221;

First Ins.—J. W. Tanner, 223 9th St.;

Second Ins.—C. L. Owalline, 2327 4th St.;

Press Secretary—C. L. Owalline, 2327 4th Street.

Everybody is working and are getting nearly three squares per day.

Well as I have been hanging in the atmosphere by my eyebrows in a structure steel building about 45 feet from the ground putting up conduit today, will now say my 'Lay me down' and bid you good night.

Fraternally,

C. L. Owalline.

Press Secretary, L. U. 639.

L. U. NO. 659, DUNKIRK, N. Y.

Editor:

As I did not get a letter in the Worker last month I will try to do better this month, although I have not much to write on. Well the members of our local hold about \$45.00 in Liberty bonds and our local has a \$100.00 bond. We also have two of our members in the army, so that you see by this that No. 659 is doing its share to help win the war. There is just a word I would like to say to the members of 659 and it is this that an agreement that has once been entered into must be observed to the very letter even though at times it may cost us something to do so we cannot acord to run off at half clock

and say that our agreement is a scrap of paper because if we do we can never hope to get any agreement in the future, for when the representatives of the union waited on the employers they would be turned down. The employers would say to them, "you do not represent any organized group of men, you represent a mob or if they are organized they do not live up to their contracts, therefore we can not deal with you." There seems to be an organized effort on the part of the press of the country to create the impression that there is a great scarcity of labor and the real facts do not justify this belief. A recent report of twelve agencies reporting to bureau of labor statistics at Washington says Bridgeport and New Haven, Conn., report labor shortage. Boston, Providence, New York, Philadelphia, Cincinnati, Cleveland, Milwaukee, Chicago, Detroit and St. Louis, report sufficient labor for present purposes, therefore it looks as if the employers of the County are simply doing all they can to force women and children into industry and to thus reap great profit out of the war. In many cases women are doing work for which they are totally unfit, such as work a section hand on railroads, in roundhouses, in machine shops and iron foundries. In all cases where women displace men, organized labor should see to it that they get the same amount of wages as men get that are doing the same work. Will close for this time.

Chas. Constantino,
Press Secretary.

L. U. NO. 688, MANSFIELD, OHIO.

Editor:

Well it has been a long time since we had anything in the Worker. I guess it is about time for a little item.

Things here have been going along pretty nicely of late. It did look for awhile as if we boys working for the Light might have a little trouble but it has been settled. We got a raise from \$4.05 to \$4.95 a day and no lost time for rainy weather. And I guess this will have to be satisfactory for awhile at least.

But the boys over at the Home Telephone are still after a little more money and I guess by all reports that they will get it when spring opens up as they are a-going to have some work to do.

As for the Mansfield Light and Power Co. they are advertising for twenty linemen a week ago as they have started to rebuild the plant at Ashland, Ohio and will have at least a years work there.

We now have the boys on the Light job nearly all lined up and most of the boys wear their monthly buttons in plain sight which shows their spirit and the Home boys they are all lined up only the pay is not quite as good. As for the Bell Company, well you all know, they have been having a gang working out of here on their Long Distance lines. There was one card man on the job and several ex-card men.

There was something unusual in town here about a month ago. It was an A. T. & T. gang and every one of the linemen were packing a ticket something the writer never saw east of the Mississippi River.

On January 5th, Brother George Bast was electrocuted at the corner of Third and Main Streets, in this city while working for the Mansfield Light and Power Co. He was in the act of untieing a wire carrying 2300 volts and in some way got mixed up with a guy that was grounded on an awning in front of a drug store. He was knocked from the pole but was dead when picked up. The Pulmotor was resorted to but to no avail.

The sad part of it is the Brother was in arrears having a traveling card out of

No. 286, New Albany, Ind., in his pocket when killed. This traveling card was taken out of No. 286 on October 21st and expired on November 1, and was never deposited in No. 688 so you see Brothers the necessary need of keeping paid up.

Our Building Trades Council had a very interesting meeting on the evening of March 5th. Several A. F. of L. state speakers were in attendance some very interesting talks were heard. It was also decided at this meeting for the M. B. T. C. to give a banquet to all Union men and their wives and families, March 11th and I am sure this will be well attended although it will be all over long before this is printed in our Journal.

A few of the traveling Brothers have passed through here in the last few weeks. Brother A. P. Long, after as he said getting some of the good Jack at Camp Sherman, Newport News and Camp Upton, was a caller with us. He went to work for the Light but only stayed three days and then in company with a fellow by the name of Hart went on to Charleston, W. V., to work on the Government job there. He said Uncle Sammy was the best paymaster he could find right now.

Brother Henderson of No. 245 Toledo blew in to town the other day and went to work for the light. Every one that wants to can go to work.

There were three other Brothers in the city but only called on the Recording Secretary. Got a bite and then took box-car transportation over the Erie headed for Akron.

The writer had the misfortune to severely strain his back about two weeks ago and will be off duty for awhile. But being a Moose and Odd Fellow a Macabee along with the I. B. E. W. and the State Compensation will draw \$5.00 more a week than while working many thanks to our Fraternal societies.

Just saw in the Mansfield News that the Home Telephone Company are advertising for operators. It might be a pretty good time to install our third ladies local in Ohio right here in Mansfield now what can be done in Cleveland and Toledo, I feel can be pulled off here in our fair little city too. And may be an Organizer right now might be able to place an auxiliary to Local 688 which would be more than welcome. Maybe the Girls can organize Mother Bell if the linemen can't.

Well any Brother coming this way will find plenty of work and will find us meeting at the Mansfield Building Trades Council Hall every first and third Friday in the month.

We will have some new officers to report by the time this is in print and will report them along with my next letter.

Hoping this slips by the International waste basket so we may see it in April's Journal.

I remain Fraternally,

Wm. E. Barger,
Acting President, L. U. No. 688, I. B. E. W.

L. U. NO. 691, MIAMI, OKLAHOMA.

Editor:

As I have been elected as press secretary and No. 691 has not had a letter in the Worker for some time, I will let the Brotherhood know we are still on the map although we have been burned out and had an awful hard winter and work has been very slow. But now the weather has changed we look for a good spring and summer. We have a new agreement coming up April 18, 1918, and things look as if we were going to get our conditions and new wage scale which will be 75 cents per hours. We are now getting 60 cents. We have a few of our boys doing their bit in the training camps and more willing to go

if needed. If this gets to the press will write a better one next time. Wishing the Brotherhood the best of success, I remain,

Fraternally yours,

O. D. Black,

Press Secy., L. U. 691, Miami, Fla.

L. U. NO. 726, SAULT STE MARIE, ONT.

Editor:

The first annual ball given by the I. B. E. W., Local 726 in Hussey Hall, Sault Ste Marie, January 22nd, proved a very enjoyable affair. The committee worked hard to have everything as pleasant as possible, and were rewarded by the evident enjoyment of all present.

The hall was very tastefully decorated—the most prominent decorations being flags and an I. B. E. W. float.

The crowd danced to the strains of the Orpheum Orchestra, under a searchlight which changed color for each dance.

The lunch was served by the "Camp Women of the North."

The dance proved a success both socially and financially.

The membership of our local is steadily increasing. Nearly all electricians in the city being members. We hope to derive great benefits from our union in many ways.

The news of this month is rather brief, but we will hope for more next month.

Fraternally yours,

Earl Morphy, P. S.

Pl. W. J. McDonough,
2207363

Canadian Railway Troops.

Care Army Post Office.

London, England.

Feb. 4, 1918.

Editor:

As a member of Local 465, I wish to inform my Brothers at large that I enlisted in the Canadian Army and am at camp somewhere in England. Expect to go to France in the future, approximately two weeks. I am in what is nicknamed the "Suicide Unit" on account of our dangerous work at the front constructing railways and telegraph lines. I would like to hear from some of my friends if they will take the time. Especially from Al. Chissom, Elwood Jones, Freddie Pane and Bill Sheldon. and Patterson.

Hoping you will find space in your next issue with good luck to all the boys, I remain,

Yours,

W. J. McDonough.

CAMP BOWIE, TEXAS.

Editor:

If you will allow me a few lines of space in the Worker I would like to say, a few words in regards the Editorial on page 325 of the February Worker, entitled **DON'T BE A SLACKER.**

In my opinion this article is one of the best that has ever been written, for

it strikes the men in the right spot at the right time. But how many of the Brothers took the time to read it from start to finish? Were you too busy at something else or were you to meet some of the bunch at the booze joint that has been the downfall of so many of our Brothers, or are you one of the kind that think because you are not within the draft that this fight is not your fight and you can not be bothered by what people think of you?

For those that think that this fight is not theirs, I want to say to you, wake; you are dreaming; come out of it; for, if you don't, then some day when it is too late you will wake up, and then wonder where you have been all these many days.

For those that are not within the age limit, I say this to you: There are more ways than one that you can prove to the boys that have already gone and those that will go sooner or later that your heart is still in the right place. Many of you have friends, buddies and pals already **"OVER THERE"** doing their **LITTLE BIT** for Uncle Sam.

And those of you that have received letters from **"OVER THERE"** have always seen this little line some where in that letter (The hardest part of it all is that we can't get the kind of cigarettes and tobacco that we are used to) and how many of you have given those few words a moment's thought? I know lots of you that would have given a man your last dime for to buy him a drink of booze in civil life, and now I want you to remember that your buddie is where he can't get the drink, if he had the price, neither can he get the cigarettes for that matter and that is the purpose of these few lines. I say to you **DON'T BE A SLACKER.** Loosen up your pocket book and donate a few dimes to that friend or Brother and buy him a few smokes. He may never live to thank you for them but you will know that you are trying to help him do his little bit.

And to some of my friends that are past the draft age I say these words to you: Skip a few drinks, buy Thrift Stamps, War Savings Stamps, Liberty Bonds or donate to the Red Cross, above all **DON'T BE A SLACKER.**

I am proud to say that this Company has on its roll call five men with War Service Cards and that all of them are proud of the fact. At some later date I may be able to furnish a picture of the bunch, but at present I am unable to furnish even the names.

I wish that some good Brother would in every Local in the Brotherhood take it upon himself to get the February Worker and turn to pages 344, 345 and read to the local the letter from Local 43 and the verse written by Brother Dillenback. I think every Local would do well to follow the example of Local 43.

Well, Mr. Editor, if you see fit to put this in print I may take a notion to send in a few lines again sometime.

In the meantime don't forget dear editor, and you too, Brother McNulty, that you are supposed to donate a few dimes every now and then. You can also call Brother Frank Swor's attention to this as he looks rather prosperous these days.

Yours fraternally,

P. F. D.

P. S.—This also should include Brother J. P. O'Conner, that Fat and Sassy Financial Secretary and Business Agent of 69.

AROUND THE CIRCUIT

Local 41 of Buffalo assisted by Organizer J. J. Dowling, has made a fight to control the setting of motors that has been claimed by the carpenters for their millrights. As per the announcement of the International some time ago this work really belongs to the electrical worker and we have a clean cut decision from the Building Trades Department on this matter. President Donlin of that body said to the employees of Buffalo that the question of motors was unquestionably the work of electrical workers.

We are advised by our local union that the carpenters have given up work on Niagara Falls and our men are now doing the work that the carpenters had attempted to do, the setting of all motors in mills and factories.

The fight made by Local 41 and Organizer Dowling has produced a result outside of Buffalo and we trust will be given due consideration by all of our local unions.

Local No. 102, Paterson, N. J., has concluded wage scale agreement with their employers, providing for 50c per day increase and improved working conditions.

Local 702, Herrin, Ill., assisted by Organizer Broach has reached a new agreement with the Light & Power Company which operates in their jurisdiction. Substantial wage increase and improved working conditions were obtained.

Electricians employed in Mayer Island and Puget Sound Navy yard have received an increase of 10 per cent in their wage scale.

Local No. 59, Dallas, Texas, has successfully negotiated an increased wage scale of 80c per day, which is effective until July 1st, then the agreement entered into provides for additional increases to bring the minimum wage scale to \$7 per day. Union shop conditions.

The electrical workers of Little Rock are showing the world that they are on the job, the linemen furnish the president and one trustee in the trades and labor council and the wiremen furnish the president and secretary in the building trades council, the secretary and chairman of one standing committee, in the trades and labor council.

After brief negotiations Local No. 702 of Herrin, Illinois, entered into new agreement with the Central Illinois Public service Company, whose operations extend over

the southern section of Illinois. The agreement, which is the second one entered into with this company, became effective March 1st, and is for one year. Same includes additional towns and territory not provided for in old agreement; grants splendidly improved working conditions; is strictly union shop; and caused the following wage increases to be granted: 30 per cent local linemen and utility men working on monthly basis; 20 per cent to meter men on monthly basis; 20 per cent to sub-station and pump station men on monthly basis; 10 cents per hour to patrol men working on hourly basis; 10 cents per hour to apprentice linemen on hourly basis; 12½ cents per hour to construction linemen on hourly basis. The local union was assisted by Organizer Broach.

An adjustment of the differences at the aviation field at Fort Worth, Texas, has been reached.

The settlement provides for a very substantial increase in wages and other improved working conditions.

The executive board member, Frank Swor, and Organizer John J. Purcell, who represents the Brotherhood at Washington, assisted the local union in obtaining the adjustment.

Local Union No. 9, of Chicago, have attained a new wage scale agreement affecting their members employed by that municipality.

Substantial increases in wages were obtained as the following provisions will show:

	Present. (Per year)	Union scale. (Per year)
Superintendent of construction	\$2,500.00	\$3,250.00
Chief fire alarm operator	2,750.00	3,250.00
Chief electric repairs....	2,620.00	3,120.00
Chief of fire alarm wires	2,400.00	2,900.00
(Per month)		
General foreman	185.00	200.00
Foreman	165.00	180.00
Electric light repairman....	165.00	180.00
Fire alarm repairman....	165.00	180.00
Assistant fire alarm repairman	125.00	140.00
Fire alarm operator....	185.00	200.00
Junior fire alarm operator	170.00	185.00
Load despatcher	165.00	180.00
(Per day)		
Lineman	5.50	6.00
(Per month)		
Battery man	105.00	120.00
Fire telephone operator..	100.00	115.00
Electrical construction inspectors	140.00	175.00

The business representative of the local union and his associates have worked tirelessly upon this matter and are indeed to be congratulated for the success they have attained.

THINGS ELECTRICAL

Oil Switches.

The severe duties which oil switches are called upon to perform in a large modern central station, and great losses which may result from a failure in operation, make their selection a matter of great importance and one which should always be given careful consideration. This is true particularly since the oil switches depended upon to control and protect the system must be able to endure not only all stresses similar to those borne by the other high voltage apparatus, but also those which are added by the necessity of breaking the circuit under emergency conditions without undue disturbances, and under the various abnormal conditions which may arise. The rupturing capacity of an oil switch depends on a number of important features, such as the velocity at which the contacts part, their size and shape, the quality of oil, the electrical characteristics of the circuit, the direction, the length, and number of breaks, and type of arch-smothering device used.

Demand Indicators.

The demand indicator is a device for registering the maximum ampere demand of appreciable duration in any electrical circuit.

The demand indicator may be used in either direct or alternating current circuits and records the maximum current which has passed through it in any since it was last set.

It is purposely designed to be slow acting. If the maximum load lasts only four minutes, the indicator will record approximately 90 per cent of the maximum. If the load lasts ten minutes, approximately 97 per cent is recorded and if the load continues about 40 minutes, the full 100 per cent is registered.

Meter-Testing Rheostats for 110 Volts.

To make the periodical calibration of watt hour meters most efficiently and with the least possible annoyance to the customer, some form of artificial load in portable form is necessary. Of the various devices used in the past for this purpose, the most common was a bank of incandescent lamps. This arrangement is far from satisfactory on account of its size and weight, and is uneconomical because of the expense due to lamp renewals and breakage.

In meter testing rheostats, these objectionable features are eliminated, and when used with a portable test meter the rheostat affords a very efficient outfit for meter testing. The switches and resistances are designed to give loads vary-

ing from $\frac{1}{4}$ of an ampere to the full load rating of the rheostats.

Electrical Industrial Ovens.

Electric heat may be employed advantageously to replace fuel and steam in many industrial heating processes, because the heat generated by electricity can usually be applied at a higher heat than is realized with fuel and generally its application for heating results in an increase production, a much better quality of work, elimination of handling and storage of fuel and reduces fire hazard.

Experience proves that electric heating gives perfect heat distribution and permits greater flexibility in temperature control than can be obtained with fuel. As by the use of automatic systems of controlling the quantity of heat, the temperature can be maintained constant at any value between predetermined points, at the point which gives the best results.

Expulsion Fuses.

Open fuses are seldom used on high potential circuits because of the vicious arcs that are liable to occur. At high voltages open air arcs, with their attendant gases may cause serious line disturbances and adjacent conductors are liable to become involved unless some precaution is taken to reduce these disturbances to a minimum.

A fuse blown in a confined space or in a non-conducting tube of suitable dimensions, proper consideration being given to voltage, has the property of quickly opening the circuit and projecting the arc from both ends of the tube. This action can be improved if the tube is closed at one end, provided with the proper expansion chamber and the fuse designed to blow within this chamber.

Expulsion fuses eliminate the objectionable features common in open fuses and opens the circuit with little disturbance and quick action. The line current is opened at approximately the zero point of the current wave as in an oil break switch. The arc is ruptured under pressure, no surging takes place on the line and the synchronous apparatus is not thrown out of step as is often the result with open fuses.

Hand-Operated Starting Compensators.

Hand-operated compensators for starting alternating current motors consists of an inductive winding with taps, and a switch by the operation of which a reduced potential is impressed on the motor to bring it up to speed. With the switch in the starting position, the ar-

rangement is equivalent in effect to a step-down transformer, and the product of potential by current on the line circuit is approximately equal to potential times current on the motor circuit.

Starting compensators in some localities are not required for squirrel cage induction motors of less than $7\frac{1}{2}$ horsepower. The full voltage starting current taken, although equal to several times the full load current is nevertheless so small compared with the capacity of the station generator or feeders that it does not materially affect the regulation of the circuit. Larger motors, however, cause an objectionably heavy rush of current if thrown directly on the line. Starting compensators obviate sudden variations of lure load, and are accordingly recommended for use with motors of $7\frac{1}{2}$ horsepower and larger. In many cities the inspection requirements demand a compensator for motors of 3 horsepower and all sizes above three horsepower.

Woven Wire and Copper Wire Brushes.

Many woven wire brushes are made from copper wire of highest conductivity woven into a fine mesh gauze. They run quietly, do not gum, do not cut the commutator or rings and are in every respect more satisfactory than cheaper brushes made of coarse gauze. The compact structure of the brush secures high conductivity per square inch of sectional area and also gives such mechanical strength to the brush that it is not liable to get out of shape. The wires of the gauze run at an angle of 45 degrees to the length of the brush, consequently the brush wears evenly and does not fray at the ends. These brushes should be placed in the holders so as to set squarely and bear evenly upon the surface of the commutator or collector. If the original angle to which the brush is ground is changed by improper setting trouble may result.

Mercury Arc Rectifiers.

All types of mercury arc rectifiers have three essential parts—the rectifier tube, the main reactance, and the panel.

The rectifier tube is an exhausted glass vessel in which are two graphite electrodes (anodes AA') and one mercury cathode (B). Each anode is connected to a separate side of the alternating current supply, and also through one-half of the main reactance to the negative side of the load. The cathode is connected to the positive side. There is also a small starting electrode (C) connected to one side of the alternating current side of the circuit through resistance, and used for starting the arc. When the rectifier tube is rocked so as to form and break a mercury bridge between the cathode (B) and the starting anode "C" a slight arc is formed. This starts what is known as the excitation of the

tube, and the cathode begins supplying ionized mercury vapor. This condition of excitation can be kept up only as long as there is a current flowing toward the cathode. If the direction of supply voltage is reversed, so that the formerly negative electrode, or cathode, becomes positive with the reversal of the alternating current circuit, the current ceases to flow, since, in order to flow in the opposite direction, it would require the formation of a new cathode which can be accomplished only by special means therefore in the rectifier tube, the current must always flow toward the cathode which is kept in a state of excitation by the current itself. Such a tube would cease to operate on alternating current voltage after one-half the cycle, if some means were not provided to maintain the flow of current continuously toward the cathode. The maintenance of the current flow is accomplished by the main reactance. As the current alternates first one anode and then the other becomes positive, the current flowing from the positive anode through the mercury vapor, toward the cathode, thence through the battery, or other load, and back through one-half of the main reactance to the opposite side of the alternating current supply circuit. As the current flows through the main reactance, it charges it, and while the value of the alternating wave is decreasing, reversing and increasing, the reactance discharges thus maintaining the arc until the voltage reaches the value required to maintain the current against the counter electromotive force of the load, and reducing the fluctuations in the direct current. In this way a true contentious current is produced with very little loss in transformation.

Curve Drawing Ammeters and Voltmeters.

The curve drawing instrument gives a clear permanent record of the characteristics of the electricity to which it is applied. It is the indicator card of the electric equipment. The data obtained from the set of can be readily tabulated and used to improve the efficiency to the machines. This instrument is also valuable in locating trouble with electrical apparatus and has proven very useful in factories which has adopted the individual drive system as a constant check may be kept on each machine. Another valuable feature of the curve drawing instrument is its usefulness in determining the correct size and style of motor for use with new machines.

Polyphase Watt Hour Meters.

Fundamentally, the metering of a polyphase circuit involves the use of two single phase meters or their equivalent, the so-called polyphase meter, the latter being a combination of two single-phase meters suitably arranged, connected and

housed in one case. Therefore, the considerations in the design and selection of a polyphase meter are not different from those involved in the single-phase meter.

The Drying and Filtering of Transformer Oil.

Central stations and other large users of transformers, oil circuit breakers, electrolytic arresters and feeder regulators are becoming more and more convinced of the necessity for making periodical inspection and tests of insulating oil and of dehydrating and purifying oil that has absorbed moisture or sediment. Where this practice has been systematically followed, it has been found that failure of apparatus from burnouts, in the consequent interruption of service, has been reduced to a minimum and a resulting economy in the use of oil has been effected. Notwithstanding that many central stations carefully inspect the oil in their apparatus.

Running Light Tell Tale Boards.

Government and insurance regulations require that all vessels display certain running lights from sunset to sunrise for safety in navigation. For use in vessels using electricity for light, a tell tale board has been designed.

This tell tale board affords a very accurate and reliable means of indicating whether or not the running lanterns are properly illuminated. This board is usually located in the pilot house, and so arranged that both an audible and visible warning is given upon failure of any of the lamps. Running lights are usually equipped with a spare lamp in order to avoid the inconvenience of replacing lamps during rough weather. The board is so arranged that by use of the single pole double throw switch, the second lamp may be thrown into the circuit.

Electric Arc Welding.

Electric arc welding apparatus is adapted to various forms of service. It can be used for cutting, joining and building up metals, repairing old machines or altering new ones. Arc welding apparatus has been in successful operation a number of years on varied classes of work.

Methods of Electric Welding.

The term "Electric Arc Welding" in its present day sense, is a general term applying to three more or less distinct processes named after the men who are generally credited with developing them, namely, Bernardos, Slavianoff and Zereiner.

The Bernardos process is the best known and the most extensively used, and is especially adapted for large and heavy work. It consists of drawing the arc between the work and a single carbon or graphite electrode and is, therefore, commonly known as carbon elec-

trode welding. The arc is drawn by touching the electrode to the work and with drawing it to the proper distance in a manner similar to the action of an arc lamp when starting. The temperature of the arc is approximately 3500 degrees C, and the heat is confined to a comparatively small space directly in contact with the arc. The intense heat of the arc on striking the filling metal, causes it to melt rapidly and flow into place, and as the arc is moved over the work the filling metal and the molten metal of the work unites in an intimate mixture or weld.

In welding by this process attempts were made at first to use the carbon electrode as the positive terminal and the work as the negative. This was found to be unsatisfactory because particles of carbon from the electrode were carried into the weld, making it exceedingly hard, and therefore difficult to machine. Consequently it is now considered advisable to always connect the work to the positive side of the circuit and the electrode to the negative. An additional fact in favor of this method is that the greater portion of the heat of an arc is concentrated at the positive terminal.

The Slavianoff process is commonly known as metallic welding since it consists in using the work as one electrode and a piece of filling in material as the other, the latter being held in a suitable holder similar to that used for the graphite electrode. The arc is drawn by touching the work with the metal electrode and drawing it away as previously described, but the filling in is accomplished by the melting away of the electrode itself. In general this method will make a softer weld than the Bernardos process, since there is no tendency for carbon to be carried into the weld. Because of the action of the arc in carrying the metal from the electrode to the work, it is possible to weld on a vertical wall or overhead. This method of operation is largely used in such work as overhead repairs in the firebox, and welding flues in locomotive boilers in railroad shops, and is of great value where repairs must be made in place.

The Zereiner process consists of an arrangement of the positive and negative carbon electrodes in a holder so that they form a "V", the arc being between the poles of a powerful electro magnet which forces the arc toward the work. This causes the arc to work in a manner similar to the flame of a gas torch, but because it is sensitive, inefficient and complicated this process is not used as extensively as the Bernardos and Slavianoff processes. This process is used to a limited extent for comparatively small work in steel and brass and for welding small corners in tubes and tanks.

LOCAL UNION DIRECTORY

(m) Mixed.
(l) Linemen.
(i) Insidemen.

(t) Trimmers.
(c) Craneman.
(sis.) Cable Splicers.

(s) Shopmen.
(f) Fixture Hangers.
(t.o.) Telephone.

(r.r.) Railroad Men.
(b.o.) Bridge Operators.
(p.o.) Picture Operators.

L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(1)1	St. Louis, Mo.	E. O. Suhm	5236 Vermont Ave.	Hubert Morrison	5853 Garfield Ave.	2661 Locust St.	Every Tuesday.
(1)2	St. Louis, Mo.	Dan Creedon	5006a Columbia Ave	Dan Knoll	1825 Sidney St.	3000 Easton Ave.	Every Friday.
(1)3	New York, N. Y.	Geo. W. Whitford	214 Reliance Bldg.	W. A. Hogan	214 Reliance Bldg.	Labor Temple	Every Thurs.
(1)4	New Orleans, La.	D. W. Mason	32 Union Sq. 332 Nashville Ave.	G. Lorricks	32 Union Sq. 2362 Laurel St., care Jas. Howley	Macabees Hall	2d Wed.
(1)5	Pittsburg, Pa.	M. P. Gerdan	807 Webster Ave.	S. D. Young	209 McGeagh Bldg.	McGeagh Bldg.	Every Friday.
(1)6	San Francisco	Jas. McKnight	200 Guerrero St.	J. H. Clover	200 Guerrero St.	Bldg. Tr'des Temp.	Every Wed.
(1)7	Springfield, Mass.	Erbert Ayers	103 Spring St.	J. A. Beauchemin	21 Sanford St.	Moose Hall, 19 Ly- man St.	Every Monday.
(1)8	Toledo, O.	J. Cohen	2022 Vermont Ave.	R. W. Fisher	1205 C'llinworth Av.	Kapp's Hall	Every Monday.
(1)9	Chicago, Ill.	Harry Slater	5 S. Sangamon St.	L. M. Fee	5 S. Sangamon St.	5 S. Sangamon St.	Every Friday.
(m)10	Butler, Pa.	T. M. Porter	134½ E. Jeff St.	T. J. Shaffer	Box 533	Unit'd Lab'r Coun.	1st & 3d Fri.
(o)11	Paterson, N. J.	Raymond Clark	233 17th St.				
(m)12	Pueblo, Colo.	Ed Carlson	Box 70	Walter Haggerty	Box 70	3d & Santa Fe	Every Friday.
(m)13	Dover, N. J.	Arthur Smith	8 Spring St.	Horace Stark	153 Richard Ave.	Bldg. Trades Tem.	2d & 4th Fri.
(1)14	Pittsburg, Pa.	E. L. Huey	805 Sandusky Ave. N. S.	G. A. Stockdale	Box 221, Dravos- burg, Pa.	2d Floor, 607 Web- ster Av.	Friday.
(1)15	Jersey City, N. J.			E. A. Richter	258 Barrow St.	642 Newark Ave.	Tuesday.
(1)16	Evansville, Ind.	J. W. Springer	1401 E. Maryland	J. G. Brill	604 4th Ave.	308 Up 1st.	Every Sunday.
(1)17	Detroit, Mich.	Wm. Frost	333 Cass Ave.	John E. Packard	333 Cass Ave.	Bricklayers' Hall	Every Friday.
(1)18	Oklahoma City, Okla.	E. L. Stevens	1517 W. 6th St.	B. B. Butterworth	1805 W. 2d St.	127½ Grand Ave.	1st & 3rd Mon.
(1)20	New York, N. Y.	Harry Wells	338 Curtis Ave.	P. L. Reeves	21 Garnite St.	Union Hall	Every Monday.
(1)21	Philadelphia, Pa.	J. M. Lindsay	Richmond Hill, L. J Westville, N. J.	W. T. McKinney	Brooklyn N. Y. Westville, N. J.	Parkway Bldg. Broad and Arch Sts	Friday.
(1)22	Omaha, Nebr.	L. A. Harmon	3711 N. 19th St.	H. W. Skinner	P. O. Box 638	Labor Temple	Wednesday.
(1)23	St. Paul, Minn.	Pat Flaherty	Box 163	I. I. Woodward	Box 163	75 W. 7th St.	Every Thurs.
(1)24	Minnie. & St. Paul.	Harry Ridge	810 9th St., S. Minneapolis	Harry Ridge	810 9th Ave., S. Minneapolis	Columbia Hall, Midway	2d & 4th Wed.
(1)25	Terre Haute, Ind.	Wm. Caseldine	508 S. 3d St.	J. D. Akers	242 S. 8th St.	624½ Main St.	1st & 3d Wed.
(1)26	Washington, D. C.	J. J. Pearce		B. A. O'Leary	1102 L St., NW	SW. cor 12th & Pa. Ave., NW	Every Thurs.
(1)27	Baltimore, Md.	Chas. W. Taylor	830 N. Stricker St.	J. A. Connelly	1728 N. Bond St.	O. T. Nat. Bk. Hall	Friday.
(1)28	Baltimore, Md.	J. A. Huff	2406 W. Lanvale Av	T. J. Fagan	502 E. Fayette St.	502 E. Fayette	2d & 4th Thurs.
(m)29	renton, N. J.	H. J. Manley	115 Chancery St.	Harry Lewis	115 Chancery St.	Broad & Front	1st & 3d Thurs.
(1)30	Erie, Pa.	W. C. McEnteer	133 E. 10th St.	Leroy Cross	2110 State	C. L. U. Hall	2d & 4th Fri.
(m)31	Duluth, Minn.	T. A. Berry	2015 N. 1st St.	Wm. Murnian	Nine E. 3d St.	416 W. Superior St.	1st & 3d Fri.
(m)32	Lima, Ohio	Walt B. Moore	752 W. High St.	Wm. Koch	806 E. High St.	219½ S. Main St.	Monday.
33	New Castle, Pa.	J. P. Merriles	610 E. Wash. St.	E. A. Reed	1053 Adams St.	19 E. Washington	Every Tues.
(1)34	Peoria, Ill.	W. H. Burns	207 Clark Ave.	Frank Roche	114 Greenleaf St.	Labor Temple	Every Thurs.
(1)35	Hartford, Conn.	Wm. F. Bippus	104 Asylum St.	Richard Turpin	104 Asylum St.	104 Asylum St.	Every Friday.
(m)36	Sacramento, Cal.	G. Alpen	Labor Temple	J. Noonan	1120 20th St.	Labor Temple	Every Thurs.
(1)37	New Britain, Conn.	H. L. Carpenter	237 Elm St.	Thos. Stanton	352 N. Burrett St.	114 Arch St.	1st & 3d Thurs
(1)38	Cleveland, Ohio	J. W. Hart	2182 E. 9th St.	J. A. Groves	2182 E. 9th St.	2182 E. 9th St.	Every Tuesday
(m)39	Cleveland, Ohio	J. A. Lynch	Browning Bldg. 20311 W. 50th St.	Herman Derolph	Browning Bldg. 2182 E. 9th St.	2182 E. 9th St., 3d Floor.	Every Thurs.
(m)40	St Joseph, Mo.			C. B. Ellis	815½ Francis St.		Thursday.
(1)41	Buffalo, N. Y.	Chas. M. Laughlin	17 E. Glenwood Ave.	G. C. King	732 Glenwood Ave.	270 Broadway	Every Tues.
(1)42	Utica, N. Y.	W. T. Gardiner	1025 Mohawk St.	Wm. Zeiter	1018 George Pl.	Labor Temple	1st & 3d Fri.
(1)43	Syracuse, N. Y.	J. Keating	545 S. Wilbur Ave.	J. Doster	2035 Cortlandt Ave.	Bartenders' Hall	Every Friday.
(m)44	Rochester, N. Y.	F. Miller	376 Garson Ave.	J. Conlon	52 Pansy St.	42 Exchange St.	1st & 3d Fri.
(1)45	Buffalo, N. Y.	Bryon Earl	61 Wilker St.	W. R. McLean	222 Floss Ave.	Wash. Goodell Sts.	1st & 3d Thurs.
(1)46	Seattle, Wash.	Wm. Elberts	Rm. 319 Lab. Temp.	J. I. Price	Rm. 319 Lab. Temp.	Labor Temple	Every Tuesday
(m)47	Sioux City, Ia.	E. Follis	307 W. 14th St.	C. Story	1008 14th St.	Labor Temple	1st & 3d Mon.
(1)48	Portland, Ore.	W. H. Pickering	311 St'k Ex. Bldg.	Fred L. Bourne	311 Stock Ex. bldg.	Labor Temple	1st & 3d Thurs
(1)49	Chicago, Ill.	Chas. McCarter	1302 Wells St.	Conrad Cornell	3543 N. Nagle Ave.	180 W. Wash. St. Room 201.	1st Fri. 8 p.m. 3d Fri. 2 p.m.
50	Belleville, Ill.	Wm. Neil	109 N. Jackson	E. Frederick	1105 Briston St.	Byers Hall	1st & 3d Wed.
(1)51	Peoria, Ill.	F. Burrell	109 Groveland St.	Fred V. Klouz	109 Kettelle St.	Carpenters' Hall	1st & 3d Mon.
(1)52	Newark, N. J.	Louis Milbauer	65 Beverly St.	E. Schroeder	20 Hawthorne Ave.	262 Washington St.	Every Wed.
(1)53	Kansas City, Mo.	C. W. Emery	14 S. Boeke Kas. City, Kas.	Joe Cloughley	281 N. 7th St. Kas. City, Kas.	Labor Temple	Tuesday.
(m)54	Columbus, O.	Earl Webb	Gen. Del.	D. C. Hagerty	1100 Summit St.	21½ N. Front St.	2d & 4th Tues
(1)55	Des Moines, Ia.	Fred Myers	1429 Lyon St.	E. A. Bennett	1301 Hutton St.	Trades & Labor As- sembly Hall.	Friday.
(1)56	Erie, Pa.	E. H. Brooks	2805 Cascade St.	F. W. Rathbun	909 E. 20th St.	17th & State	2d & 4th Wed.
(1)57	Salt Lake City	Fred Taylor	P. O. Box 402	W. S. Irvine	P. O. Box 402	Labor Temple	Every Tuesday
(1)58	Detroit, Mich.	H. E. Watson	333 Cass Ave.	F. K. Harris	333 Cass Ave.	333 Cass Ave.	Tuesday.
(1)59	Dallas, Tex.	A. R. Risbee	601 N. Akard	J. A. Hooper	Rm. 8 Lab. Temp.	Labor Temple	Every Monday.
(1)60	San Antonio, Tex.	F. J. Vollmer	824 W. Poplar St.	J. W. Null	1022 E. Houston St.	Trade Council Hall	Every Wed.
(1)61	Los Angeles, Cal.	W. L. Peasley	540 Maple Ave.	H. Warner	540 Maple Ave.	Labor Temple	Thursday.
(1)62	Youngstown, O.	F. W. Haynes	618 Oak Hill Ave.	W. J. Fitch	Box 173	223 W. Federal St.	2d & 4th Mon
(m)63	Warren, Pa.	J. M. Schaeffer	6 W. Wayne St.	A. A. Keller	116 Main Ave.	Bartenders' Hall	1st & 3d Mon.
(1)64	Youngstown, O.	Bert Walsh	P. O. Box 195	F. A. Feigert	P. O. Box 195	Reisch Hall	1st & 3d Thurs.

L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(l)65 (m)66	Butte, Mont. Houston, Tex.	C. S. Littlefield E. K. Ridenour	Box 846. Box 454.	W. C. Medhurst W. P. Boger	Box 846. 702 Walker Ave.	Carpenter's Hall. 1209½ Preston Ave.	Every Friday. Every Wed. 8:00 p. m.
(m)67 (l)68 (l)69 (m)70 (l)71 (l)72 (l)73 (m)74	Quincy, Ill. Denver, Colo. Dallas, Tex. Cripple Cr'k, Colo. Columbus, O. Waco, Tex. Spokane, Wash. Danville, Ill.	W. E. Hertzell. F. C. McCartney. W. R. McMahon. A. A. Hammett. E. E. Evans. F. B. Womack. N. Silsbee. F. L. West.	801 Adams St. 227 S. Logan. P. O. Box 827. Box 282. 667 Parsons Ave. Box 418. P. O. Box 635. 1118 N. Bowman Ave.	E. O. Smith. E. S. Hawkins. J. P. Conner. A. A. Hammett. O. C. Gilbert. Claud Doyle. B. H. Metzger. H. Sager.	633½ Hamp St. 26 S. Sherman St. P. O. Box 827. Box 282. 18½ W. Mound St. P. O. Box 418. 1916 N. 11th Ave. 15 Illinois Ave.	Quincy Lbr. T'mple 1517 Lawrence St. Labor Temple. 116 S. 2d St. 177½ N. High St. Labor Hall. Carpenters' Hall. 15 Illinois Ave.	2d & 4th Mon. Every Monday. Every Monday. 2d & 4th Thurs. Every Thurs. 2d Monday. Every Tues. 2d & 4th Wed.
(l)75 (l)76 (l)77 (m)78 (l)79 (m)80	Gr'd Rapids, Mich. Tacoma, Wash. Seattle, Wash. Cleveland, O. Syracuse, N. Y. Norfolk, Va.	J. Rosendale. H. S. Keigley. H. Forrest. W. Morris. Homer Sessions. L. C. Major.	1440 Turner Ave. 5802 Park Ave. Labor Temple. 585 E. 101st St. 120 Oxford St. 1102 Holladay St.	Chas. Anderson. R. D. O'Neil. R. W. Hemming. Leo A. Connors. J. H. Wilson. T. J. Gates.	536 Oakdale St. 5642 S. K St. Labor Temple. 1178 E. 84th St. 127 Townsend St. P. O. Box 232, Norfolk, Va.	Carpenters' Hall. 220 Realty Bldg. Labor Temple. 2182 E. 9th St. Myers Hall. Church St., I. O.	Every Friday. Every Friday. Every Thurs. 1st & 4th Tues. Fridays. Wednesdays.
(m)81 (l)82 (l)83 (m)84 (m)85 (m)86 (m)87 (m)88 (m)89	Scranton, Pa. Dayton, O. Los Angeles, Cal. Atlanta, Ga. Schenectady, N. Y. Rochester, N. Y. Chillicothe, O. Crawfordsville, Ind.	S. Willis. J. W. Howell. W. F. Mitchell. T. J. Johnston. Geo. Gormley. Geo. Ballinger. J. C. Jones. Frank Priest.	619 Prescott Ave. 122 Stillwater Ave. 1738½ New England Ave. Box 669. 708 Crane St. 44 Wilmington St. 774 Madison Ave. R. R. No. 10.	W. E. Evans. A. J. Broadrup. C. B. Greenwood. Jno. Childress. C. V. Platto. A. L. Knauff. A. Wachenschwanz. Frank Priest.	1310 Academy St. 21 Tecumseh St. 233 E. 63rd St. Box 669. 32 Front St. 34 Wilmington St. 343 N. High St. Route No. 10.	Labor Temple. Moose Hall. Labor Temple. Labor Temple. 82 E. Main. Trainmen's Hall. Rm. 13, K. of P. Bldg., Market & Washington.	1st & 3d Fri. Every Monday. Every Wed. Every Thurs. 3d Friday. Ev. other Wed. 2d & 4th Tues. 2d & 4th Thurs.
(l)90 (m)91 (to)92 (m)93 (m)94 (m)95 (m)96 (l)97 (l)98 (l)99 (l)100 (l)101 (l)102	New Haven, Conn. Brownwood, Tex. San Francisco, Cal. E. Liverpool, O. Kewanee, Ill. Joplin, Mo. Worcester, Mass. Waco, Tex. Philadelphia, Pa. Providence, R. I. Fresno, Cal. Cincinnati, O. Patterson, N. J.	Wm. Dedrick. I. E. McKinney. Frank J. Kane. A. B. Ozech. O. G. Smith. J. G. Hoover. Paul A. Hoey. L. O. Miles. J. S. Meade. Chas. F. Smith. O. D. Fincher. Ben Lloyd. Robert Sigler.	215 Meadow St. 3922 18th St. 336 W. Church Alley. 852 Pine St. Labor Temple. 419 Main St. 1901 Franklin St. 123 N. 15th St. 72 Weybosset St. 1139 Eye St. 133 Lyon St. 154 Straight St.	B. Weymer. Geo. W. McLean. H. Becker. J. W. Canter. O. G. Smith. Geo. Bailey. Jos. Lawrence. Elmer Robidean. J. C. Wolf. Leslie D. Ireland. C. R. Russell. A. J. Stayton. Alvin Bennett.	215 Meadow St. 720 Milton Ave. 112 Valencia St. Gen. Delivery. 852 Pine St. 2311 Connor Ave. 419 Main St. 2106 S. 7th St. 123 N. 15th St. 153 Chase Ave. 212 Valeria St. 1629 Herbert Ave. Route No. 2, Ridgewood, N. J.	215 Meadow St. 246 State. 112 Valencia St. Fowler Bldg. Trades Assembly. 116 W. 6th St. 419 Main St. 104½ S. 4th St. Broad & Cherry. 72 Weybosset. 1139 Eye St. 1313 Vine St. 859 VanHouten St.	1st & 3d Tues. 2d & 4th Mon. Every Wed. 1st & 3d Fri. 1st & 3d Fri. Every Friday. Every Mon. Every Friday. Every Tues. Every Mon. Every Tues. 2d & 4th Wed. Every Thurs.
(l)103 (m)104 (l)105 (m)106 (l)107 (l)108 (b)109 (l)110 (l)111 (l)112 (m)113 (m)114 (l)115 (l)116 (l)117 (l)118 (m)119 (m)120 (m)121 (m)122 (m)123 (l)124	Boston, Mass. Boston, Mass. Hamilton, Ont., C. Jamestown, N. Y. Gr'd Rapids, Mich. Tampa, Fla. Rock Island, Ill. St. Paul, Minn. Denver, Colo. Louisville, Ky. Colo. Spgs., Colo. Fort Dodge, Ia. Ft. Worth, Tex. Elgin, Ill. Dayton, O. Temple, Tex. London, Ont., C. Augusta, Ga. Great Falls, Mont. Wilmington, N. C. Kansas City, Mo.	Frank R. Sheehan. A. Hetue. A. Pace. Leonard Peterson. B. L. Cooper. Manuel Gonzaley. J. C. Lyons. W. H. Kempe. Frank Anderson. Henry Reed. D. H. Waldron. Jas. Eychaner. Chas. Shryoc. J. Costello. Joe Young. Jas. R. O'Neal. W. Costello. J. H. Hughes. M. A. Murphy. B. F. Kelly. Arthur Erickson.	987 Washington St. 457 Medford St., Somerville, Mass. 66 Central Ave. 18 Chapin St. 15 Crescent St. NE. P. O. Box 662. 1327 44th Ave. 614 Gazian St. 722 E. Florida. 728 E. Chestnut St., Jeffersonville, Ind. 1526 W. Pikes Pk. Ave. 716 N. 16th St. 1101 Houston St. 723 Cedar Ave. 49 Potomac. 102 S. 8th St. 497 Quebec. 1223 Miller St. Box 385. 403 Queen St. 2720 Spruce, Kansas City, Kan.	F. L. Kelley. J. H. Mahoney. G. S. Farley. F. J. Kruger. H. T. Rathburn. R. L. Carpenter. E. R. French. R. W. Holmes. W. L. Hughes. Harry Henderson. Tom Mackey. W. Sanford. Jim Davis. G. W. Hilton. S. Caper. H. S. Newland. O. Burthwick. D. C. Rhodes. J. Frank Keirnan. W. L. Wood. Fred H. Goldsmith.	95 Beacon St., Hyde Park, Mass. 45 Cedar St., Cambridge, Mass. 93 Gore St. 869 Spring St. 112 Colfax St. N.E. General Delivery, Arcadia, Florida. 814 24th St. 561 St. Anthony Av. Box 11061D. 1642 Bismark Av. 521 N. Royer St. 716 6th Ave., N. Shotts Elec. Co. 227 Washburn St. 12 Woodrow Terr. 506 S. 11th. 643 Home Ave. 540 Walker St. Box 385. 815 Princess St. 2505 Tracey Ave. 414 11th St. No. 1. Park St. 174 Stanford St., S. Brown Hotel. 810 Henry Clay Ave. 523 Davis St. Box 1265. 10 Watkins Ave. 500 S. State St. 526 N. 9th St. Box 205. 239 Madison Ave. Box 315. 650 E. Church St.	987 Washington St. 995 Washington St. 22½ John St., S. 9 W. 3d St. 329 Monroe Ave. 1012½ Franklin. 21st and 3d Ave. Trades Union Hall. 1517 Lawrence St. Moose Hall. 228 DeGraff Bldg. I. O. O. F. Hall. Labor Temple. 163 Chicago St. 12 Woodrow Ter. Rm. 203 Ruda Bldg. Richmond St. Labor Hall. I. O. O. F. Hall. Bonety Hall. Labor Temple. 386½ Wash. St. Howard & Elizabeth. 509 Pythian Temple. Union Hall. 612 Gravier St. Trades-Labor Hall. Eagles' Hall. Gunther Bldg. 500 S. State St. 427 Jay St. 2009½ 3d Ave. S. Pearl St. Union Hall. 202 S. Water St.	Every Wed. Every Wed. 2d & 4th Wed. Every Mon. Thursdays. 1st & 3d Thurs. 2d & 4th Mon. 1st & 3d Thurs. Every Thurs. 8:00 p. m. Every Wed. Every Friday. 2d & 4th Thurs. Every Wed. 3d Thurs. 2d & 4th Tues. 1st & 3d Fri. 2d & 4th Thurs. 1st & 3d Tues. Every Tuesdays. Every Friday. 2d & 4th Mon. 1st & 3d Mon. 1st & 3d Tues. Friday. 2d & 4th Thurs. 2d & 4th Wed. 1st Thurs. Every Thurs. 1st & 3d Tues. Every Friday. 4th Monday. 2d & 4th Wed. 2d & 4th Wed.

L.U.	Location.	Rec. Sec'y.	Address.	Fin Sec'y.	Address.	Meeting Place.	Meeting Day.
(I)140	Schenectady, N. Y.	John Sommers	23 Moynett St.	F. A. Hartrick	408 Summit Ave.	246 State St.	1st & 3d Wed.
(I)141	Wheeling, W. Va.	E. H. Hagan	648 Market St.	S. S. Gould	228 29th St.	Odd Fellows Hall.	Thursday.
(I)142	Boston, Mass.	Chas. F. Carroll	160 Milton St., Dorchester, Mass.	John A. Donoghue	294 Washington St.	294 Washington St.	Every Fri.
(I)143	Harrisburg, Pa.	U. S. Grant	1209 Chestnut St.	Ira S. Davis	211 Locust St.	210 Patroit Bldg.	1st & 3d Mon.
(to)144	New Bedford, Mass.	F. L. Holt	979 Pleasant Ave.	W. J. Howarth	171 Jenney St.	303 Hutchins'n b'g.	1st Wed.
(I)144	Decatur, Ill.	C. J. Winter	1225 N. Broadway.	R. E. Heise	630 W. Green St.	Powers Bldg., Rm 414	Every Friday
(to)147	Chicago, Ill.	Chas. Reynolds	1512 W. 62d St.	Jas. McAndrews	175 W. Wash. St.	422 Masonic Temple	1st & 3d Tues
(tr)148	Washington, D. C.	T. S. Newkirk	40 R St., N. W.	J. A. Cronin	920 9th St., N. E.	Northeast Temple.	2d & 4th Thurs
(I)149	Aurora, Ill.	Edw. E. Green	618 Benton St.	John Smith	157 Illinois Ave.	13 S. River St.	2d & 4th Wed.
(m)150	Waukegan, Ill.	F. L. Wilcox	19 Deepth Ave., Lake Forest, Ill.	Ernest C. Jones	141 North St., Waukegan, Ill.	221 Wash. St., Waukegan, Ill.	1st & 3d Wed.
(I)151	San Francisco, Cal.	B. E. Hayland	887 Fulton St.	W. F. Coyle	1726 LaSalle Ave.	112 Valencia St.	Every Thurs.
(I)152	Deer Lodge, Mont.	W. J. Uzzard	Box 220.	R. N. Sanderson	Box 220.	I. O. O. F. Hall.	Every Friday.
(I)153	South Bend, Ind.	B. J. Brehmer	804 N. Notre Dame Ave.	O. W. Davis	816 Lawndale Ave.	C. L. U. Hall.	2d & 4th Thurs
(I)154	Davenport, Ia.	Wm. Thompson	621 E. 12th St.	E. E. Koontz	1140 W. 14th St.	428 Brady St.	2d & 4th Wed.
(m)155	Okla. City, Okla.	J. S. Esken	P. O. Box 214.	W. N. Moore	Box 214.	Musicians, 128 1/2 W. Grand.	Friday.
(I)156	Ft. Worth, Texas.	A. Board	1213 Evans Ave.	J. W. Dawson	Box 251.	Labor Temple.	1st & 3d Mon.
(m)159	Madison, Wis.	Joe Braith	312 N. Bossett.	Wm. Broone	20 N. Patterson St	27 N. Pickney St.	1st & 4th Thurs
(I)160	Springfield, Mass.	Chas. J. Dion	58 Vermont St.	Jas. Macdougall.	259 Maple Ave., Holyoke, Mass.	Moose Hall.	2d & 4th Tues.
(m)161	Greenfield, Mass.	E. S. Henderson	272 Chapman St.	H. A. Ballou	123 Conway St.	Commonwealth H'll	1st & 3d Thurs
(tr)163	Kansas City, Mo.	M. E. O'Connor	36 S. Baltimore. Kansas City, Kan.	L. B. White	2840 N. 12th St., Kas. City, Kas.	Rm. 306-813 Wal- nut St.	2d & 4th Mon.
(I)163	Wilkes-Barre, Pa.	Wm. Pratt	121 Lincoln St.	Anthony Lynch	29 N. Meade St.	24 Simon Long bldg	Every Thurs.
(I)164	Jersey City, N. J.	L. Nolte	69 Bleeker St., Jersey City Heights, Ill.	Arthur Wichmann.	176 Hopkins Ave.	642 Newark Ave.	Every Friday.
(c)165	Superior, Wis.	Joseph Hennessy	1211 11th st.	J. H. Underhill	2429 John Ave.	Hammond Blk.	1st & 3d Tues.
(to)167	Bangor, Me.	A. B. Willard	159 Elm St.	Paul A. Sawyer	88 Fern St.	57 Main St.	1st & 3d Fri.
(I)169	Fresno, Calif.	I. E. Bartlett	Box 153.	G. M. DeVore	Box 153.	1139 I St.	1st & 3d Wed.
(s)170	Pittsfield, Mass.	Henry A. Cote	97 Lincoln St.	J. M. Clarkson	21 Dalton Ave.	Eagle St.	1st & 3d Tues
(m)172	Newark, Ohio	Ralph Bradley	673 Maple Ave.	S. C. Alsford	115 Ash St.	3 1/2 N. 3d St.	1st & 3d Thurs
(m)173	Ottumwa, Ia.	C. E. Nichols	Box 158.	L. C. Stiles	Box 158.	Labor Temple.	3d Tuesday.
(I)174	Niagara Falls, Ont., Can.			L. Kar.	5 Ellen Ave.		
(m)175	Chattanooga, Tenn.			E. B. Messer	1214 Chamberlain Ave.	Central Labor Hall.	Every Tuesday
(m)176	Joliet, Ill.	Chas. Gierich	415 Linden Ave.	F. E. Ban	107 N. Joliet St.	101 Jefferson.	Every Thurs.
(m)177	Jacksonville, Fla.	A. J. Spencer	Musicians' Hall.	S. B. Ketchen	1011 E. Ashley St.	23 Main St.	Tuesday eve
(I)178	Canton, O.	Wm. Weida	8 Verna St. Massillon, O.	Jas. Strow	614 Alexander Pl. N. E.	Bartenders' Hall.	1st & 3d Mon.
(I)179	Norristown, Pa.	Russell B. Weber	Route No. 1.	Chester Godshalk.	728 Chain St.	Norristown Trust Bldg.	1st & 3d Tues
(m)180	Vallejo, Cal.	Geo. Hegarty	Box 251.	W. H. Wiley	Box 251.	Labor Temple.	Every Wed.
(I)181	Utica, N. Y.	A. R. Kearney	1004 Blandina St.	L. D. Lacy	938 Elizabeth St.	Labor Temple.	2d & 4th Fri.
(to)182	Chicago, Ill.	Wm. Devereux	4411 Wilcox St.	John Evoy	3106 W. North Ave.	128 W. Randolph.	2d & 4th Fri.
(I)183	Lexington, Ky.	C. J. Stallord	323 Columbia Ave.	J. T. Dillon	185 Jeff. St.	Tr'd's Assen. Hall.	2d & 4th Mon.
(m)184	Galesburg, Ill.	Geo. Johnson	773 E. 3d St.	Harry S. Griffie	Y. M. C. A. Bldg.	Labor Temple.	1st & 3d Tues
(m)185	Helena, Mont.	S. L. Beckwith	Box 267.	S. L. Beckwith	Box 267.	Labor Temple.	1st & 3d Tues
(m)187	Oshkosh, Wis.	Ellis Nichols	562 High St.	Patk Joy	41 Oakland Ave.	Labor Hall.	1st & 3d Tues
(I)188	Charleston, S. C.	T. A. Corby	Box 914.	John W. Bense	57 Logan St.	9 Wolfe St.	Every Friday
(m)189	Quincy, Mass.	Geo. McKeen	93 Taylor St. Wallaston, Mass.	Frank Lintz.	21 Newcombe Pl.	Wilson's Hall, 1938 Hancock St.	2d & 4th Tues
(s)190	Newark, N. J.	Chas. Egler	178 N. 15th St. E. Orange, N. J.	Jos. Schmuck	250 Clifton Ave.	Aurora Hall.	1st & 3d Wed.
(m)191	Everett, Wash.	T. J. Kemp	Labor Temple.	John Worswick	2933 Broadway.	Labor Temple.	Every Thurs.
(I)192	Pawtucket, R. I.	Edward O'Connor	79 N. Main St.	Andrew Thompson	7 Gary St.	21 N. Main St.	1st & 3d Tues
(I)193	Springfield, Ill.	F. C. Huse	625 W. Herndon.	W. H. Sammons	916 Governor St.	Painters Hall.	2d & 4th Wed.
(I)194	Shreveport, La.	John Davis	Watson Elec. Co. Texas St.	Chas. Serwich	517 Milan St.	Saengers Lab. T'ple	Mon. night.
(bo)195	Milwaukee, Wis.	Louis Brandes	405 Albion St.	Louis Brandes	405 Albion St.	274 3d St.	2d Wed. 8 p.m.
(m)196	Rockford, Ill.	A. E. Crist	1315 11th St.	W. R. Anderson	211 S. 8th St.	42 E. State St.	Every Friday
(m)197	Bloomington, Ill.	Maurice Kalohan	1521 S. Main St.	L. C. Reed	801 S. East St.	208 W. Front St.	2d & 4th Wed
(m)199	Oskaloosa, Ia.			Frank Jameson	815 S. 2d St.	Market & 1st A.	Monday eve.
(m)200	Anaconda, Mont.	R. A. Clark	Box 483.	A. S. Jones	Box 483.	Carpenters Hall.	Every Wed.
(I)202	Boston, Mass.	Wm. Crane	57 Mt. Vernon St., Braintree, Mass.	A. B. Kingsley	9 Richfield, Rox- bury, Mass.	184 Dudley St., Roxbury, Mass.	1st & 3d Mon.
(m)203	Flint, Mich.	H. R. Anderson	1930 Beach St.	L. H. Smith	516 Rix St.	Olympia Club.	Monday.
(m)204	Springfield, O.	Frank Brennan	203 E. Pleasant St.	Jos. Perry	R. R. No. 5.	Labor Temple.	1st & 3d Mon.
(m)206	Jackson, Mich.	Ralph Baker	109 Summer St.			Labor Hall, Jackson & Main.	Every Friday
(I)207	Stockton, Cal.	H. L. Wright	Box 141.	Ed. I. Cail	420 E. Wyandotte.	Cent. Lab. Council.	Fridays.
(m)208	Burlington, Vt.	M. L. Thurber	196 Elmwood Ave.	Chas. R. Franklin	176 Lafountain St.	85 Church St.	1st & 3rd Mon
(m)209	Logansport, Ind.	Howard Hetz	171 17th St.	Harry McDonald	R. F. D. No. 6.	Trades Assn. Hall.	1st & 3d Fri.
(I)210	Atlantic City, N. J.	H. C. Lukens	37 S. Kentucky	R. L. Stafford	2501 Pacific Ave. No. 12.	1801 Indiana St.	Tuesdays.
(I)211	Atlantic City, N. J.	H. H. Freed	6 Church St.	R. D. Armbruster	14 S. Fleming Ave.	1620 Atlantic Ave.	Mondays.
(I)212	Cincinnati, O.	W. B. Slater	1718 Denham St. N. Fairmont, Cinn.	Arthur Liebenrood	1313 Vine St.	1313 Vine St.	Wednesdays
(m)213	Vancouver, B. C.	J. Murdock	207 Labor Temple.	E. H. Morrison	207 Labor Temple.	Labor Temple.	Mondays.
(s)214	Chicago, Ill.	Mat Moynihan		J. W. Cruise	642 N. Troy St.	Rebman Hall.	1st & 3d Fri.
(I)215	Poughkeepsie, N. Y.	Jno. Hickey	41 Harris St.	Chas. Smith	74 Delafield St.	Columbia Inst.	2d & 4th Mon.

L.U.	Location.	Rec. Sec'y.	Address.	Fin Sec'y.	Address.	Meeting Place.	Meeting Date.
(1)216	Owensboro, Ky.			E. L. Mitchell.	16 Sycamore St.	Leahman's Hall.	2d & 4th Mon.
(m)218	Sharon, Pa.	Fred Neal.	24 S. Oakland Ave.	H. W. Rice.	Box 147.	Eagles' Hall.	1st & 3d Fri.
(1)219	Ottawa, Ill.	Louis Fox.	534 George St.	R. G. Worley.	123 Jackson St.	Union Hall.	2d & 4th Mon.
(1)220	Akron, O.	G. H. Shaw.	216 Parkway.	S. P. Morgan.	210 S. Main St.	319 S. Main St.	Every Monday
(1)221	Beaumont, Tex.	A. P. Guynes.	Box 524.	H. R. Harney.	Box 524.	I. O. O. F. Hall.	2d & 4th Wed.
(m)222	Medicine Hat, Alta., Can.	R. J. Franks.	Box 342.	R. J. Franks.	519 2d St.	Trades Hall.	2d Wed.
(1)223	Brockton, Mass.	Harvey S. Hatch.	Box 91, West Bridgewater, Mass.	A. B. Spencer.	Crescent St., West Bridgewater, Mass.	Rm. 26, 126 Main.	Every Wed.
(1)224	New Bedford, Mass.	Frank O. Chase.	97 Highland Ave.	Karlet Gunderson.	313 Orchard St.	Theatre Bldg.	Mondays.
(m)225	Norwich, Conn.	W. P. Hill.	134 Prospect St.	A. R. Pierce.	136 Main St., Westerly, R. I.	Carpenters Hall.	1st & 3d Mon. 1st New London 3d Norwich. 1st & 3d Wed Tuesday.
(1)226	Topeka, Kan.	C. J. Maunsell.	222 S. Euclid Ave.	J. L. Lewis.	315 Park Ave.	418 Kansas Ave.	Every Monday
(m)227	Sapulpa, Okla.	B. F. Bingham.	Oil City Elec Co.	J. P. Schiffbauer.	3 S. Main St.	Union Hall.	Every Tuesday 2d Saturday.
(m)230	Victoria, B. C.	F. Shapland.	828 Broughton St.	W. Reid.	2736 Asquith St.	Labor Hall.	Every Monday
(1)231	Sioux City, Iowa.	H. A. Tyler.	2719 Myrtle St.	L. W. Tyler.	1610 Silver St.	6th & Nebraska.	Every Tuesday
232	Kaukauna, Wis.	Otto Hess.	Kaukauna, Wis.	Frank Welsch.	S. Kaukauna, Wis.	Forester Hall.	2d Saturday.
(m)234	Brainerd, Minn.	B. E. Dunham.	Laurel St.	E. L. Dahl.	906 15th St.	Tr'd's & Labor Hall	1st & 3d Wed.
(m)235	Taunton, Mass.	Jas. E. McGreevy.	133 Somerset Ave.	T. C. Sartoris.	41 Clinton St.	Bartenders' Hall.	1st & 3d Fri.
(m)236	Streator, Ill.	A. Dyas.	704 Harrison.	John F. Melody.	206 S. Illinois.	Armory Hall.	Ev. other Wed.
(1)237	Niagara Falls, N.Y.	Walt. R. Potter.	343 1st St.	Chas. Weber.	729 Willow Ave.	Eagles' Hall.	Every Friday.
(1)238	Asheville, N. C.	G. W. Webb.	77 Victoria Rd.	C. Hollingsworth.	Box 724.	Centl. Labor Hall.	Every Thurs.
(m)239	Williamsport, Pa.	I. I. Gottschall.	648 7th Ave.	Jos. Winslow.	430 Birch St.	Myres Bldg., R. 11	Wednesday.
(m)240	Muscatine, Iowa.	C. Stevens.	301 Sycamore St.	Chas. Erdman.	123 W. Front St.	Labor Assen. Hall.	2d & 4th Thurs
241	Seattle, Wash.	B. F. Gordon.	610 Kilbourne St.	Bert Tanksley.	4007 22d Ave.		
(c)242	Pittfield, Mass.	A. G. Sanford.	92 Walton Ave.	Conrad Kline.	4 Harvard Pl.	C. L. U. Hall.	1st & 3d Tues.
(b)244	Lynn and Salem, Mass.	C. A. Foster.	S. Hamilton, Mass.	G. E. Pearson.	23 Maple St., Lynn, Mass.	Federal & Wash., Salem, Mass.	1st Friday.
(1)245	Toledo, Ohio.	D. N. Matheson.	1206 Front St.	Oliver Myers.	2435 Detroit Ave.	Monroe St.	Every Friday.
(m)246	Steubenville, Ohio.	S. K. Ruckman.	Maxwell Elec. Co.	J. D. Call.	410 Pittsburgh St.	5th & Market.	Every 2 weeks Monday night
(1)247-b	Schenectady, N. Y.	Herbert M. Merrill.	228 Liberty St.	Jas. Cameron.	4th St., Scotia, N.Y.	Elec. Wkrs. Hall.	1st & 3d Thurs.
(m)248	Gulf Port, Miss.	Dan Mahoney.		C. J. Gates.	Box 290.	Bouslog Bldg.	1st & 3d Thurs
(m)250	San Jose, Cal.	D. McLellan.	Box 577.	J. J. Rector.	Box 577.	Labor Temple.	Every Friday.
(m)251	Pine Bluff, Ark.	J. D. McCrary.	1404 W. 2d Ave.	P. J. Tierney.	517 E. 2d Ave.	Build. Trades Hall.	1st & 3d Wed.
(1)252	Ann Arbor, Mich.	Clifford Wood.	1103 E. Wash. St.	Frank Beardsley.	120 Catherine St.	Trades Council Hall, Main St.	2d & 4th Wed.
(m)254	Schenectady, N. Y.	M. T. Northup.	6 Forest Rd.	F. Hooker.	115 Barrett St.	246 State St.	1st & 3d Wed.
(m)255	Ashtand, Wis.	S. J. Talaska.	R. No. 1.	E. W. Bruce.	1118 Willis Ave.	Pabst Hall.	2d Wednesday.
(1)256	Fitchburg, Mass.	John Gilmartin.	Water St.	Gavin McCall.	40 Cane St.	Lincoln Hall Annx.	2d & 4th Thurs
(1)257	San Francisco, Cal.	Geo. G. Austin.	1743 Greenwich St.	L. E. Long.	1155 Polk St.	16 and Capp.	Friday.
(1)258	Providence, R. I.	W. E. Sedgley.	42 Regent Ave.	Jas. Hargron.	198 Summit St., E. Prov.	72 Weybossett St.	1st & 3d Fri.
(1)259	Salem, Mass.	G. E. Smith.	Box 251.	R. W. Carney.	Box 251.	53 Wash St.	1st & 3d Mon.
(1)261	Petersboro, Ont., C.	H. Anderson.	Brownston, P. O.	P. Adamson.	P. O. Brownston.	George St.	2d & 4th Wed.
(1)262	Plainfield, N.J.	Ralph Eatz.	751 Midway Ave.	G. Raymond Strayer.	443 W. 4th St.	224 W. Front St.	2d & 4th Mon.
(m)263	Tiffin, Ohio.	Oscar Frantz.	Ft. Seneca, Ohio.	N. J. Phillips.	39 Union St.	Central Labor Hall	2d & 4th Tues.
(m)265	Lincoln, Nebr.	P. C. Parks.	2001 Holdrege St.	I. C. Wixson.	Labor Temple.	Labor Temple.	Thursdays.
(m)266	Sedalia, Mo.	J. T. Phillips.	801 E. 11th St.	F. W. Miley.	20th & Wash. St.	Labor Temple.	1st & 3d Fri.
(c)267	Schenectady, N. Y.	R. C. Hall.	729 Pleasant St.	J. N. Cain.	Route No. 6.	Elec. Wkrs. Hall.	1st & 3d Sat.
(m)268	Newport, R. I.	Vinc't F. Leonard.	Forest Ave., Middleton, R. I.	Geo. Haydock.	13 Lincoln St., Newport, R. I.	Merchants Hall.	2d Thursday.
(1)269	Trenton, N. J.	J. H. Brelsford.	342 Cleveland Ave.	C. F. Shaffer.	696 Southard St.	S. Broad St.	Every Mon.
(m)271	Wichita, Kan.	R. G. Miller.	1345 S. Waco St.	L. K. Babbitt.	2704 E. 9th St.	120 N. Market St.	Every Mon.
(m)272	Sherman, Tex.	C. M. Tait.	328 W. Cherry St.	R. H. Smith.	223 E. Jones St.	Carpenter Hall.	2d & 4th Tues
(m)273	Clinton, Iowa.	Ed. Roberts.	311 S. 2d St.	Ed. Salawetz.	320 9th Ave.	Over 112 5th Ave.	1st & 3d Wed.
(m)275	Muskegon, Mich.	Jas. E. White.	469 Wash. Ave.	H. Danninge.	43 Jiroch St.	Western Ave.	1st & 3d Thurs
(m)276	Superior, Wis.	C. O. Boswell.	1915 Belknap St.	O. E. Eby.	1304 Baxter Ave.	Belknap & Hughitt Sts.	1st & 3d Tues
(1)277	Wheeling, W. Va.	H. C. Duckworth.	1033 Howard St., Kirkwood, Bridgeport, Ohio.	C. H. Kellar.	3923 Jacob St.	1516 Main St.	Every Friday.
(m)278	Paris, Texas.	A. B. Vincent.	Box 496.	Thos. G. Martin.	Box 496.	Bricklayers' Hall.	Friday.
(1)279	Fitchburg, Mass.	Francis J. O'Neill.	96 Albee St.	Fred V. Gale.	2 Gage St.	304 Main St.	1st Tuesday & 3d Sunday.
(m)280	Hammond, Ind.	R. E. Wheaton.	333 Oak St.	S. A. Livingston.	213 Hoffman St.	500 Hohman.	Friday.
(m)281	Anderson, Ind.	Perry Neal.	2022 Cedar St.	Wm. Vess.	307 Union Ave.	Carpenters' Hall.	1st & 3d Thurs
(m)282	Chicago, Ill.	Wm. J. O'Leary.	5532 Loomis St.	J. E. Walsh.	3801 S. Halsted St.	4351 S. Halsted.	2d & 4th Mon.
(c)284	Oakland, Cal.	Fred W. Voigt.		Geo. Wagner.	1203 Magnolia St.	287 12th St.	Friday.
(m)285	Pittsfield, Mass.	Thos. A. Butler.	57 Dexter Ave.	H. Illingworth.	136 Seymour St.	21 North St.	1st & 2d Tues.
(m)291	Peru, Ind.	J. A. Road.	266 W. 6th St.	Omer Clevenger.	114 E. 3d St.	Trades Coun. Hall.	1st & 3d Mon.
(m)286	New Albany, Ind.	O. L. Biel.	13th St., bet. Elm & Oak St.	F. H. Welch.	2115 Elm St., N. Albany.	State & Market.	2d & 4th Tues.
(m)288	Waterloo, Iowa.	F. H. Moore.		W. H. Webb.	314 Oak Ave.	414 Mulberry St.	Every Thurs.
(1)289	No. Adams, Mass.	F. D. Viens.	81 Williams St.	R. H. Harvie.	8 Magnolia Terr.	69 Main St.	2d & 4th Fri.
(m)290	Bartlesville, Okla.	L. J. Mosley.	207 E. 3d St.	L. J. Mosley.	319 Del. Ave.	Empire Bldg.	Every Wed.
(m)291	Boise, Idaho.	Roy A. Wells.	1216 N. 11th St.	Roy Carson.	Box 525.	Main St.	1st & 3d Thurs.
(1)292	Minneapolis, Minn.	Geo. Thompson.		J. D. Hoban.	43 S. 4th St.	Cook's Hall, 43 S. 4th St.	2d & 4th Mon.
(1)293	Springfield, Mass.	Wm. Irish.	96 Eastern Ave.	D. L. Tetrault.	32 Willard Ave.	Central Labor Hall.	1st & 3d Wed.
294	Hibbing, Minn.	Arthur Kalibalky.	Zant Hotel.	Arthur Kalibalky.	Zant Hotel.	3d Ave.	2d & 4th Sun.

L.U.	Location.	Rec. Sec'y.	Address.	Fin Sec'y.	Address.	Meeting Place.	Meeting Dat
(1)295	Little Rock, Ark....	A. W. Wright.....	P. O. Box 894.....	J. C. Parr.....	1001 W. 15th St....	Frank's Hall, 3d & Center St.	Every Wed.
(m)296	Berlin, N. H.....	Arthur Greivain....	Cascade, N. H.....	Ora A. Keith.....	759 2d Ave.....	Stall Blk.....	2d & 4th Wed
(m)298	Michigan City, Ind..	Geo. Jergensen.....	214 Porter St....	C. Leets.....	106 Therman Ave..	4th & Franklin St..	2d & 4th Fri.
(m)299	Camden, N. J.....	Jos. Tallman.....	2105 Howell.....	A. G. Watkins.....	816 Grant St.....	7th & Birch.....	Every Thurs
(1)300	Auburn, N. Y.....	J. M. Barrette.....	31 Mattie St.....	E. M. Lewis.....	154 Franklin St....	Cent. Labor Hall...	2d & 4th Fri.
301	Texarkana, Texas...			T. A. Collins.....	2209 Pecan St....	Labor Temple.....	2d & 4th Fri.
(m)302	Martinez, Calif.....	L. Stinchfield.....	Pittsburg, Cal....	Edw. Pascoe.....	Box 545.....		2d & 4th Mon
(m)303	St. Catharines, Ont., Can.	G. McFarlane.....	Hydro Sub. Station.	C. Walters.....	118 Louisiana St..	Carpenter's Hall...	1st & 3d Mon.
(m)304	Greenville, Texas...	C. A. Duck.....	2316 Walsworth St..	C. A. Duck.....	2813 Lee St.....	Municipal Shop....	1st & 3d Wed.
(i)305	Ft. Wayne, Ind.....	A. H. Meyer.....	724 Riverside Ave..	H. Mommer.....	Huntertown, Ind..	610 Calhoun St....	Every Wed.
(m)306	Anniston, Ala.....	Gordon McKinney...	115 E. 8th St.....	W. A. Busby.....	119 E. 18th St....	1020½ Noble St....	Meets Tuesda
(m)307	Cumberland, Md....	J. E. Resley.....	366 N. Mechanic St.	Jno. Smelly.....	51 William St....	Trades Council hall	1st & 3d Thurs
(m)308	St. Petersburg, Fla.	G. N. Taylor.....	15 Taylor Ter.....	J. P. Holmes.....	Childs Park.....	Band Pavilion.....	Every Monday
(1)309	E. St. Louis, Ill....	J. Phillips.....	912 Natalia Ave....	B. S. Reid.....	506 N. 22d St....	537 Collinsville Av.	Every Thurs.
310	Eau Claire and Chippewa Falls, Wis	Roy Holtz.....	Cor. Wheaton & Elm St.	Anton Schoenhoferr	326 W. Spring St., Chippewa Falls, Wis	Spring.....	1st Thursday.
(m)311	Santa Ana, Cal.....	R. L. Freeman, Jr....	302 S. Flower St..	T. S. Hunter.....	1019 W. 1st St....	4th & Birch Sts....	1st & 3d Tues.
312	Wilmington, Dela..	G. L. Brown.....	614 Pine St.....	W. J. Outten.....	3302 Wash. St....	604 Market St....	Every Friday.
(m)312	Spencer, N. C.....	D. P. Linebarrier...		G. N. Cooper.....	Box 77.....	Woodman Hall....	1st & 3d Mon.
(m)314	Bellingham, Wash..	D. B. Horton.....	Stephen Court....	C. M. Parris.....	718 Girard St....	Labor Temple.....	Every Wed.
(cs)315	Chicago, Ill.....	M. J. Long.....	5600 S. Ads St....	W. O. Wilson.....	4433 Monroe St....	234 N. Clark.....	2d & 4th Thurs
(m)316	Ogden, Utah.....	G. C. Hagle.....	Box 44.....	M. C. Smith.....	Box 44.....	Masonic Hall.....	Every Friday.
(i)317	Huntington, W. Va.	E. H. Porter.....	1126 7th St.....	M. E. Paden.....	1808 Maple Ave....	842½ 4th Ave....	Thursday.
(m)318	Knoxville, Tenn....	L. H. Richardson...	839 McGee St....	J. A. Wood.....	736 Hiwassee Ave..	Gay St.....	1st & 3d Mon.
(i)319	Danville, Ill.....	Max Harris.....	724 Cleveland St..	Geo. Bridgewater..	42 S. Kimball Ave.	46½ N. Vermilion.	2d & 4th Wed.
320	Manitowish, Wisc..	Edwin Pech.....	619 Cleveland Ave.	Arill Brandt.....	815 Park St.....	Union Hall.....	1st & 3d Fri.
(m)321	LaSalle, Ill.....	Chas. Burkensbuhl..		Wm. Woods.....	340 Charters St..	1st & Crosart.....	1st & 3d Fri.
(m)322	Casper, Wyo.....	M. A. Hawley.....	222 Linden Ave., E.	H. B. Farlow.....	163 N. Connell...	Labor Hall.....	2d & 4th Tues
(m)323	W. P. Beach, Fla....	Joseph E. Bell.....	322 2d Ave.....	Stephen L. Harmon	417 Gardenia St..	Clematis St.....	1st & 3d Wed.
(m)324	Brazil, Ind.....	Fred Lisch.....	225 Conklin Ave..	H. W. Reed.....	716 S. Walnut St..	8½ W. Nat. Av....	2d & 4th Wed.
(m)325	Binghamton, N. Y.	T. I. Tabor.....	51 Nesmith St....	A. D. Barnes.....	6 Beaver St.....	State St.....	2d & 4th Mon.
326	Lawrence, Mass....	Edw. B. Hadley....	814 N. 12th Ave..	Wm. Todd.....	229 Bruce St....	Lincoln Hall....	3rd Tues.
(m)327	Pensacola, Fla.....	L. L. Sparks.....	51 N. 12th Ave..	E. R. Cunningham.	424 W. Garden St.	W. O. W. Hall....	1st & 3d Mon.
(m)328	Oswego, N. Y.....	E. C. Bough.....	144 W. Bridge...	Frank W. Gallagher	79 E. 8th St....	Lab. Hall, W. 1st S	1st & 3d Frida
329	Shreveport, La....	W. R. French.....	Box 740.....	Edw. Olwell.....	Box 740.....	Simon Bldg.....	1st & 3d Mon.
(m)330	Lawton, Okla.....	Fred Cowell.....	703 E. St.....	F. W. Stroup.....	1001 Park Ave....	City Nat'l. Bank Bldg.	Saturday.
(i)331	Decatur, Ill.....	L. W. Covert.....	262 S. Broadway..	W. F. Hornebeck...	149 E. Prairier...	444 Powers Bldg..	1st & 3d Tues
(i)332	San Jose, Cal.....	Edw. A. Stock.....	169 E. Julian St..	J. C. Hamilton.....	745 Morris St....	Labor Temple.....	2d & 4th Wed.
(i)333	Portland, Me.....	R. G. A. Morrison...	50 Turner St....	M. E. Crossman...	395 Congress St..	Congress St....	Every Friday.
(m)334	Pittsburg, Kan.....	V. L. McGlothlin...	113-15 W. 5th St.	Don French.....	113-15 W. 5th St.	Redmen's Hall...	Every Thurs.
(m)335	Springfield, Mo....	E. C. Kelley.....	919 Orchard Ave..	John T. Steels, Jr..	810 Humboldt Ave.	223 Poyntz Ave..	Every Tuesday
(i)336	Manhattan, Kan....	John Lund.....	1410 Fairchild Ave.	C. C. Webb.....	1906 Kennedy Ave..	1816½ Main St....	1d & last Mon
(cr)337	Parsons, Kan.....	E. G. McGinnies...	31 N. 13th St....	A. T. Hutchison...	1530 Gandy St....	Labor Hall.....	1st & 3d Wed.
(m)338	Dennison, Texas...	B. W. Baldwin.....	W. Herron.....	C. Dougherty.....	137 W. Francis St.	Labor Temple.....	2d & 4th Fri.
(i)339	Ft. Wm., Ont., O....	Wm. Raine.....	Box 203.....	L. T. Weber.....	2724 J St.....	Labor Temple.....	2d & 4th Fri.
(i)340	Sacramento, Cal....	G. H. Coale.....	2403 V St.....	Geo. M. Henry.....	208 S. C. St....	112 S. Main St....	1st & 3d Wed.
(m)341	Liverington, Mont..			C. H. Murrell.....	502 Roanoke Ave., S. W.		
342	Roanoke, Va.....	O. F. Carmack.....	Y. M. C. A.....				
343	Trife, Cal.....	N. L. Ball.....		J. B. William.....	P. O. Box 23.....	Oil Workers Hall..	1 & 3d Wed.
(m)344	Prince Rupert, B. C., Canada.			J. H. Morrison...	Box 305.....	Fraser St.....	1st Tuesday.
(m)345	Mobile, Ala.....	J. A. Hall.....	N. Bascomb Ave..	L. C. Lytz.....	209 Lexington Ave.	552 N. Royal St....	Every Monday
346	Ft. Smith, Ark....	C. L. Cooper.....	811 S. 13th St....	G. F. Moore.....	Box 126, Route 1..	Labor Temple.....	1st & 3d Thurs
(i)347	Des Moines, Iowa..	Chas. John.....	1041 W. 6th St....	C. L. Page.....	1124 Euclid Ave..	Labor Temple.....	Every Monday
(m)348	Calgary, Alta., Can.	E. A. Garrett.....	629 44th Ave. W..	J. W. Frame.....	Box 2181.....	Labor Temple.....	2d & 4th Wed.
(i)349	Miami, Fla.....	A. B. Allen.....		A. J. Taunton.....	Box 273c, Route B.	Townley Hall....	Every Wed.
(m)350	Hannibal, Mo.....	Fred Constable...	1115 Valley St....	Harry Baldwin...	Route No. 3.....	201 Broadway....	1st & 3d Fri.
(i)351	South Bend, Ind....	Dwight Sayles.....	320 W. LaSalle Av.	Dwight Sayles...	320 W. LaSalle Ave.	Central Labor H'li	2d & 4th Thurs
(i)352	Lansing, Mich.....	Herman Lee.....	217 Elvin Ct.....	Orlo Rector.....	633 W. Madison...	227 N. Wash. Ave.	1st & 3d Frida
(m)353	Toronto, Ont., C....	S. Bugg.....		F. Einboden.....	46 French Ave. W.	Labor Temple.....	Every Thurs.
(i)354	Salt Lake City.....	Ray Gillett.....	Box 213.....	G. W. Fahy.....	Box 213.....	Labor Temple.....	Every Wed.
(m)355	Kitchener, Ont., C.			Alf. Edmunds.....	63 Schneider Ave..	Trades-Labor Hall	1st Friday.
358	Perth Amboy, N. J.	Jos. Bath.....	198 Sherman St..	Victor Larsen.....	180 Sheridan St..	Union Hall.....	2d & 4th Fri.
359	Knoxville, Tenn....						
(m)360	Pt. Arthur, Ont., C.	N. Kennedy.....	54 N. Cumberland St.	C. E. Olmstead...	41 Elm St.....	242 Arthur St....	Every Friday.
(m)361	Tonopah, Nev.....	Walter Ross.....	Box 1012.....	Walter Ross.....	Box 1012.....	St. Patrick.....	2d & 4th Fri.
(m)363	Saratoga, N. Y.....	A. C. Vines.....	200 Circular.....	F. J. Ball.....	122 Van Dam St..	Phila. St.....	2d & 4th Thurs
(i)364	Rockford, Ill.....	A. E. Crist.....	1315 11th St....	Frank Tronski...	327 Baker Pl....	420 E. State St..	Every Thurs.
(m)365	Waterville, Me.....	Merle Mitchell.....	14 Wash St.....	A. F. Webber.....	97 Western Ave..	Carpenter's Hall..	Every Thurs.
(m)366	Lewistown and Auburn, Me.			E. E. Cates.....	63 Nichols St....	Lewiston, Me.....	
(m)367	Easton, Pa.....	Geo. Martin.....	1553 Ferry St....	J. E. Hurlbut.....	612 Belmont St....	439 Northamptonst.	2d & 4th Fri.
(i)368	Indianapolis, Ind..			J. F. Timmons...	1827 Fletcher Ave.	Labor Temple.....	1st & 3d Tues.
(m)369	Louisville, Ky.....	Gilbert Thirlwell...	216 S. 39th St....	F. J. Kintner.....	3616 Bank St....	Moose Home.....	Every Monday
(i)370	Los Angeles, Calif.	E. F. Meisenheimer	1026 W. Ave. 54..	G. W. Allen.....	150 N. Reaudry St.	Labor Temple.....	Every Thurs.

L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)371	Monessen, Pa.	H. C. Larimer	574 Reed Ave.	John Knuuttiler	447 Clarendon Ave.	Ruthenian Hall	2d & 4th Mon.
(m)372	Boone, Ia.	Claud Brown	1322 Monroe St.	Geo. Smith	611 W. 5th St.	716½ Keeler St.	Wednesday.
(m)374	Augusta, Me.	Ben McCurdy	94 State St.	A. L. Tavener	17 Sumner St.	207 Water St.	1st & 3d Friday.
(m)375	Allentown, Pa.	R. T. Penning	R. F. D. No. 2.	C. W. Moyer	826 Turner St.	729 Hamilton St.	Every Friday.
(m)376	Princeton, Ind.	Clyde West	417 E. Walnut.	R. R. Waltz	417 N. Hart St.	Mod. Wood. Hall.	1st & 3d Wed.
377	Lynn, Mass.	C. G. Innis	22 Green St.	C. W. Shattuck	463 Chestnut St.	Carpenters' Hall.	2d & 4th Tues.
378	San Francisco, Cal.	C. J. Ausmus	44 Hollis St.	J. I. Johnson	146 Stewart St.	146 Stewart St.	Every Wed.
379	Thomas, W. Va.	H. I. Shields	Box 582.	F. J. Watson	9 Mine Wks. Hall.	44 W. Centre St.	Every Thurs.
(m)380	Provo, Utah	Wilson Peters	1010 W. Centre St.	R. L. Gillespie	946 4th St. W.	500 S. State St.	2d & 4th Wed.
(f)381	Chicago, Ill.	J. W. McMahon	3351 Belle Plaine Ave.	Geo. D. Griffith	4325 N. Kimball Av.		
(m)382	Columbia, S. C.	Marion C. White	1320 Heidt St.	F. C. Roamanstine	1248 Lady St.	Plumbers' Hall	Every Thurs.
(m)383	Gillespie, Ill.	Geo. Wallerman	Gillespie, Ill.	E. H. Baker	911 W. Louisiana St	Belner's Hall	Every Thurs.
(m)384	Muskogee, Okla.	M. A. Screenchfield	1409 Baltimore	W. O. Pitchford	Gen. Del.	City Hall	1st & 3d Tues.
(m)385	N. Adams, Mass.	Edw. McGowan	Williamstown, Mass.	Oscar Heilig	9 Kipper St.	69 Main St.	1st & 3d Thurs.
(cs)386	New York, N. Y.	J. Dorman	Queens Island, N. Y.	F. B. Manning	1171 Jeff Ave.	210 E. 5th St.	2d & 4th Friday
(m)388	Palestine, Texas	Jno. W. Jones	911 W. Louisiana St	Jno. W. Jones	911 W. Louisiana St	Labor Temple	2d & 4th Mon.
(m)389	Glen Falls, N. Y.	M. D. Foley	18 Stewart Ave.	C. H. Selleck	34 Notre Dame.	Glen & Berry Sts.	1st & 3d Friday.
390	Pt. Arthur, Tex.	E. B. Parker	718 4th St.				
(m)391	Ardmore, Okla.	H. L. Bradshaw	210 D. St. S. E.	J. J. Stansell	611 C St. SE.	I. O. O. F. Hall	1st & 3d Fri.
(m)392	Troy, N. Y.	Fred McDermott	59 Congress St.	I. S. Scott	59 Congress St.	Labor Temple	1st & 3d Thurs.
(m)393	Havre, Mont.	P. Greenberg	Box 113, P. O.	Chas. Ranyan	P. O. Box 113.	230½ 1st St.	1st & 3d Mon.
(f)394	Auburn, N. Y.	Howard Mapes	20 Grant Ave.	Howard Mapes	20 Grant Ave.	Mantel's Hall	2d & 4th Wed.
(m)395	St. John, N. B.	W. Colwell	249 Rockland Rd.	A. P. Sanders	186 Rockland Rd.	Odd Fellows Hall	1st Wed.
(cs)396	Boston, Mass.	Geo. M. Loux	37 Harbor View St.	H. L. Corbett	55 Ferry St.	W e l l s Memorial Hall, 987 Wash.	1st & 3d Wed.
(m)397	Balboa, C. Z., Pan.	I. W. Metzger	Balboa, C. Z., Pan.	E. C. Hartshore	Box 305, Balboa, C. Z., Pan.	Balboa Lodge Hall.	2d & 4th Tues.
399	Boston, Mass.	Jos. M. Hayes	Ludbury Rd.	W. J. Butts	39 Neptune Rd.	W e l l s Memorial Bldg.	2 & 4th Thurs.
(m)400	Asbury Park, N. J.	Geo. De Wint	Concord, Mass.	J. T. Mulford	F. Boston, Mass.		
(m)401	Reno, Nev.	Geo. I. James	90 Mt. Carmel Way		25 Olm St.		
(i)402	Greenwich, Conn.	Harry Holbeck	Ocean Grove, N. J.	Geo. I. James	Ocean Grove, N. J.	Bldg. Trades Hall.	1st & 3d Thurs.
403	Portsmouth, O.	Geo. E. Hobbs	919 Jones St.	W. D. Peck	919 Jones St.	125 Greenwich Ave.	1st Thursday.
(f)404	San Francisco, Cal.	H. M. Hansen	260 E. R. R. Ave.	N. L. Bevan	11 Lawrence St.	214 Masonic Temp.	1st & 3d Thurs.
(i)405	Cedar Rapids, Ia.	T. D. Phelps	1026 Findlay St.	H. F. Zecher	1908 Essex St.	Building Trades Hall.	2d & 4th Mon.
(m)406	Oakmulgee, Okla.	Chas. Berry	7 Colridge St.	J. P. Winn	Berkeley, Calif.	1st Ave. & 1st St.	Wednesdays.
(c)407	Quincy, Mass.	Michael Broderick	1600 D. Ave.	H. R. Shivel	356 S. 18th St.	Moore Hall	Every Thurs.
(m)408	Missoula, Mont.	T. M. Skinner	17 Wellington St.	Henry Calman	Box 773	Rm. 22 Johnson Bldg.	1st & 3d Sun.
(c)409	Washington, D. C.	R. J. Hall	E. Braintree, Mass.	B. A. Vickrey	28 Chubbuck St.	W. Main St.	1st & 3d Fri.
410	Bay City, Mich.	Chas. McEachern	1428 G St. S.E.	E. Doleman	107 6th St. NE.	Wellers Hall	2d & 4th Tues.
411	Warren, Ohio	J. W. Tranter	1012 N. Grant	M. J. Ferguson	513 N. Madison Av.	Engineers' Hall	1st & 3d Mon.
412	Gassaway, W. Va.	Earl Smith	310½ Swallow St.	J. W. Spargo	115 Howland Ave.	Eagles' Hall	1st & 3d Mon.
413	Santa Barbara, Cal.	W. W. Bell	270 Alama Ave.	Hugh McLaughlin	Box 308	K. of P. Hall	2d & 4th Sat.
(m)414	Macon, Ga.	H. L. Reid	251 Winship St.	M. W. Robertson	1208 Castello St.	21 McKay Bldg.	Thursday.
(m)415	Cheyenne, Wyo.	O. L. Moulton	Box 423	C. B. Daly	2357 2d St.	509 Mulberry St.	1st & 3d Fri.
(m)416	Bozeman, Mont.	H. H. Foster	Box 515	O. L. Moulton	Box 423	Eagles' Hall	2d & 4th Thurs.
(m)417	Coffeyville, Kans.	Allen Bettisworth	816 W. 2d St.	H. H. Foster	Box 515	Union Hall	1st & 3d Tues.
(m)418	Pasadena, Calif.	H. E. Gage	708 Palisade St.	J. L. Manley	907½ Walnut St.	907½ Walnut St.	1st Sunday.
(f)419	New York, N. Y.	Wm. Kopp	Lepperts Ave.	R. J. Sanders	723 N. Catalina Av.	Labor Temple	Friday.
(m)420	Keokuk, Ia.	H. H. Smith	Richmond Hill, N. Y.	H. Schlueter	275 Crescent St.	301 8th Ave.	1st & 3d Fri.; Ex. Bd. 2d & 4th Fridays.
(m)421	Watertown, N. Y.	Ralph G. Lynch	1724 Ridge St.	H. H. Smith	1724 Ridge St.	1001 Johnson St.	1st Tues.; 3d Wed.
(r)423	Moberly, Mo.	R. E. Love	118 E. Main St.	Geo. Dezell	City Hall	Trades Assembly	1st & 3d Thurs.
(rr)424	Decatur, Ill.	Edw. Coover	416 Roberts St.	R. E. Love	416 Roberts St.	Over Mullen's Store	2d & 4th Wed.
(m)425	Salamanca, N. Y.	Fred Lear	246 Central Ave.	J. H. Withgott	1165 E. Olive	R. R. Y. M. C. A.	2d & 4th Wed.
(i)426	Sioux Falls, S. D.	Earl House	373 State St.	C. A. Parker	44 W. State St.	Maccabees Hall	2d & 4th Fri.
(i)427	Bakersfield, Ill.	Homer Herrin	623 Franklin St.	O. T. Wellenstein	823 W. 8th St.	Eagle's Hall	1st & 3d Mon.
(m)428	Bakersfield, Cal.	Theo. Landrum	2163 S. 10th St.	J. W. Ritter	315 W. Mason St.	216½ S. 6th	2d & 4th Wed.
(i)429	Nashville, Tenn.	Max V. Boring	Box 238	D. O. Wilson	Box 238	Labor Temple	Every Thurs.
430	Racine, Wis.	J. E. Raven	2123 25th Ave., N.	W. B. Hope	334 Stockell St.	41½ Main St.	1st & 3d Wed.
(m)431	Mason City, Ia.	Joe Holub	513 8th St.	Robt. Hogbin	623 Lake Ave.	Union Hall	2d & 4th Wed.
433	Warren, Ohio			W. T. Dull	303 1st St. S. W.	K. P. Hall	2d & 4th Thurs.
(m)434	Douglas, Ariz.	Fred Mathews	Box 961	Gordon Broyles	Box 961	119 E. Ave.	2d & 4th Mon.
(m)435	Winnipeg, Man., C.	R. J. McArdle	310 Intester Ave.	J. L. McBride	Labor Temple	Labor Temple	Every Monday.
(s)436	Watervleit, N. Y.	Harold Farrar	127 Northern Blvd., Albany, N. Y.	T. A. Keiser	1131 7th Ave.	1565 1st Ave.	3d Sat. eve.
(m)437	Fall River, Mass.	A. W. Lawrence	146 Oliver St.	Frank Mullen	101 Adams St.	Painters Hall	1st & 3d Mon.
438	Twin Falls, Idaho	R. C. Cole	618 6th Ave. E.			Union Hall	Wednesday.
(i)439	Akron, Ohio	Henry E. Gray	86 S. 11th St.	M. L. Frits	33 S. Maple St.	O. L. U. Hall	Every Wed.
(m)440	Riverside, Calif.	V. W. Dundas	1308 W. 10th St.	C. C. Buford	140 Magnolia Ave.	Mechanic's Hall	Each Tuesday.
441	Auburn, Wash.	E. B. Thompson	Box 603				
(s)442	Schenectady, N. Y.	Harry Lewis	13 Pennsylvania St.	David Ring	537 Schtdy St.	246 State St.	2d & 4th Thurs.
(m)443	Montgomery, Ala.	S. G. Roberts	45 Capitol Pky.	J. C. Kendrick	619 S. Court St.	Redmen Hall	Thursday.
(m)445	Battle Creek, Mich.	E. A. Clark	9 Grand Ave.	W. F. Gardner	173 Nelson St.	Powers Bldg.	1st & 3d Thurs.
(m)446	Monroe, La.	Geo. Hooker	Box 419	J. L. Singhal	415½ Desiard St.	City Hall	1st & 3d Tues.
(m)447	Sandusky, Ohio	Karl Pollack	1516 Clinton St.	Samuel Bickley	1019 Perry St.	Trades-Labor Hall	1st & 3d Friday.

L.U.	Location.	Rec. Sec'y.	Address.	Fin Sec'y.	Address.	Meeting Place.	Meeting Date.
448	Dallas, Texas.....			W. Louis Fitch.....	Dallas Auto Sales. Co.		
(m) 449	Pocatello, Idaho.....	A. A. Haley.....	Box 196.	Paul Heinrich.....	Box 196.	Eagles' Hall.....	Friday evening.
(m) 451	Santa Barbara, Cal.	L. E. Martin.....	Box 415.	E. E. Betz.....	Box 415.	Fithian Bldg.....	Every Friday.
(1) 453	Billings, Mont.....			Harry Bolster.....	421 S. 30th St.	Labor Hall.....	1st & 3d Thurs.
454	Bluefield, W. Va.....	E. L. Patterson.....	Box 632.	G. H. Easley.....	Box 632.	Moose Hall.....	1st & 3d Thurs.
(1) 455	Miami, Fla.....	D. R. Harris.....	638 12th St.	A. L. Brost.....	931 16th St.	Townley Bldg.....	Friday.
(m) 456	New Brunswick, N.J.	W. J. Murray.....	Route No. 1.	Thos. Dumfee.....	108 Townsend St.	Federation Hall.....	2d & 4th Fri.
			Woodbridge Ave. Highland Pk., N. J.				
(1) 457	Altoona, Pa.....	Geo. Woomer.....	219 E. 1st Ave.	G. A. Reger.....	807 East St.	C. L. U. Rooms.....	2d & 4th Mon.
(m) 458	Aberdeen, Wash.....	R. V. Wells.....	600 W. Hermon.	R. I. Dick.....	1400 Morgan St.	Bldg. Trades Hall.	Wed. evening.
(m) 460	Chickasha, Okla.....	Wm. Purcell.....	Box 413.	C. D. Phillips.....	519 Minn Ave.	Union Labor Hall.	1st Wed.
(1) 461	Aurora, Ill.....	C. A. Tounsand.....	226 Illinois Ave.	J. L. Quirin.....	364 Talma St.	Over B Theatre.....	2d & 4th Tues.
(m) 462	Waycross, Ga.....	G. D. Cottingham.....	Ware Co. L & P. Co.	J. E. Taylor.....	City Hall.	Lott & Hitch Bldg.	1st & 3d Mon.
(rr) 463	Springfield, Mo.....	F. Bunwell.....	1957 Benton St.	J. W. Dieterman.....	331 W. Webster.	Germania Hall.....	2d & 4th Tues.
(m) 468	San Diego, Calif.....	A. E. Peck.....	Box 118.	A. W. Molsdale.....	Box 118.	Moose Hall.....	Monday.
(1) 466	Charleston, W. Va.....	R. C. Miller.....	223 Reynolds St.	T. N. Crawford.....	713 Penn Ave.	Stage Workers' Hall	Every Sat.
(m) 467	Miami, Ariz.....	M. A. Peterson.....	Box 581.	C. M. White.....	Box 581.	Plumbers' Hall.....	1st & 3d Wed.
(f) 468	Van Nest, N. Y.....	A. W. Stevenson.....	262 Hugenot.	Hugh Davitt.....	643 Mead St.	Morris Park Hall.....	2d & 4th Fri.
			New Rochelle, N. Y.				
469	Bessemer, Ala.....	E. W. Jackson.....	1706 Pike Ave., Ensley, Ala.	Rush Rockett.....	2505 Hawthorne Av.	Masonic Hall.....	Thursday.
(m) 470	Haverhill, Mass.....	Vernon Johnson.....	152 Lafayette St.	Willis Severance.....	49 1/2 Central St., Bradford, Mass.	Labor Temple.....	2d & 4th Fri.
(m) 471	Millinocket, Me.....	Jos. Nickless.....	Box .6.	Jos. Nickless.....	Box 6.	Rush Block.....	1st Friday.
(m) 472	Stanford, Conn.....	H. C. Bolt.....	15th 4th St.	H. C. Bolt.....	15th 4th St.	Weeds Hall.....	1st & 3d Mon.
473	Terre Haute, Ind.....						
(1) 474	Memphis, Tenn.....	D. R. Hopper.....	Box 274.	H. L. Thomas.....	Box 274.	Italian Hall.....	1st & 3d Fri.
(f) 475	St. Paul, Minn.....	J. F. Keller.....	185 Rondo St.	Otto Nelson.....	394 Westminister St.	Trades Union Hall.	1st & 3d Tues.
(m) 476	Saginaw, Mich.....	Chas. H. Willard.....	1010 N. Wash Ave.	Clark Jordan.....	Fulton & Genessee St.	Saginaw F. of L. Hall.	Friday.
(m) 477	San Bernardino, Cal	J. T. Wilson.....	737 Court St.	Geo. Rope.....	858 5th St.	Labor Temple.....	Every Thurs.
(m) 478	Rome, N. Y.....	Leon Pillmore.....	121 W. Fox St.	B. F. Butler.....	813 Floyd Ave.	Moose Hall.....	2d & 4th Thurs.
(1) 479	Beaumont, Tex.....	O. C. Brandt.....	Box 932.	C. A. Weber.....	Box 932.	Trades Ass'ly Hall	2d & 4th Wed.
480	Marshall, Tex.....	Paul Frahey.....	E. Rusk St.	E. L. Hilliard.....	704 E. Rush St.	K. of P. Hall.....	2d & 4th Fri.
(1) 481	Indianapolis, Ind.....	W. Moore.....	1315 N. Onley St.	O. Dunn.....	319 N. Delaware St.	Labor Temple.....	Wednesday.
482	Eureka, Calif.....	C. A. Robb.....	2469 Union St.	Robt. Millen.....	2146 C. St.	Union Labor Hall.	1st & 3d Tues.
(1) 483	Tacoma, Wash.....	W. L. Bradsham.....	8-59 S. C St.	J. W. Clark.....	7820 Pacific Ave.	719 1/2 Commerce St.	Every Monday.
(1) 485	Rock Island, Ill.....	M. G. Welch.....	1622 32d Ave.	Theo. Evers.....	2422 19th Ave.	Turner Hall.....	2d & 4th Tues.
(1) 486	Ithaca, N. Y.....	C. E. Copeland.....	323 Mechanic St.	C. L. Berry.....	Cascadia St.	Redmen's Hall.....	1st & 3d Mon.
(m) 487	Cobalt, Ont., Can.....	C. E. Oatey.....		Otto Dinger.....	Box 157.	Miners' Hall.....	Every 2d Tues.
(m) 488	Bridgeport, Conn.....	Wm. Shonmaker.....	853 Lafayette St.	Albert Walkley.....	353 William St.	Plumbers Hall.....	1st & 3d Mon.
(m) 489	Dixon, Ill.....	L. Owens.....	Sterling, Ill.	Geo. E. Lattotte.....	117 W. Water St.	Metropolitan Odd Fellows Hall.	1st & 3d Mon.
(m) 490	Centralia, Ill.....	R. E. Moore.....		Chas. McMillian.....			
(m) 491	Hopewell, Va.....	Harry T. Aycock.....	Box 926.	J. H. Carnes.....	Box 1004.	Moose Home.....	Monday night.
(1) 492	Montreal, Que. O.....	O. Porrier.....	814 Garnier.	L. G. Powell.....	625 Linden Ave.	235 Beaudry.....	2d & 4th Mon.
(m) 493	Johnstown, Pa.....	E. J. Platt.....	728 Duke Alley.	Chas. Hansen.....	373 6th Ave.	Opperman Bldg.....	1st & 2d Tues.
(1) 494	Milwaukee, Wis.....	F. P. Broetter.....	183 Burleigh St.			Frickericks Hall.....	Friday.
495	San Francisco, Cal.						
(m) 496	Pittsfield, Mass.....	L. H. Downing.....	794 Tyler St.	A. G. Ennis.....	182 Union St.	C. L. U. Hall.....	Every Tuesday.
(m) 497	Gainesville, Tex.....	A. C. Herman.....	Box 33.	W. C. Shady.....	606 Morris St.	F. U. of A. Hall.....	2d & 4th Fri.
(m) 498	Jonquieres, Que. Can.	Wilfred Bilodeau.....	Box 65.	Jos. Villeneuve.....	Box 103.	Union Labor Hall.....	1st & 3d Wed.
(1) 500	San Antonio, Tex.....	H. M. Rhodus.....	230 Becker St.	E. F. Yecker.....	430 University Ave.	Trades Coun. Hall.	2d & 4th Wed.
(m) 501	Yonkers, N. Y.....	H. Wildberger.....	119 S. High St., Vernon, N. Y.	Chas. Biggio.....	42 Randolph St.	51 S. 4th Ave.....	1st & 4th Fri.
502	Portsmouth, N. H.....						
(f) 503	Boston, Mass.....	Geo. Deans.....	9 Appleton St., Atlantic, Mass.	A. Steir.....	7 Leshar St., Roslindale, Mass.	53 Hanover.....	2d & 4th Mon.
(m) 504	Meadville, Pa.....	Bruce V. Hecker.....	R. F. D. No. 6.	C. A. McGill.....	705 Wash. St.	Central Labor Hall.	1st & 3d Thurs.
(1) 505	Charlotte, N. C.....	R. W. Blackwell.....	407 E. 11th St.	O. L. Teague.....	407 E. 11th St.	Piedmont Bldg.....	Wed.
(m) 506	Chicago Ht's, Ill.....	Otto Koehler.....	Euclid Ave.	Thos. Ryan.....	15 E. 24th St.	Labor Assem. Hall.	2d & 4th Mon.
507	Flat River, Mo.....	L. McNew.....		Ed Bloom.....	Box 477.	Woodman Hall.....	1st & 3d Thurs.
(1) 508	Savannah, Ga.....	W. S. Shattuck.....	203 W. York St.	J. T. Hill.....	421 E. St Julian St.	23 State St. E.....	1st & 3d Wed.
(1) 509	Lockport, N. Y.....	Chester Korff.....	236 Prospect St.	Howard Gardner.....	175 Saxon St.	Carpenters Hall.....	2d & 4th Wed.
511	Topeka, Kas.....	C. E. Higgins.....	228 Roosevelt St.				
(m) 512	Salem, Oreg.....	J. S. Cherrington.....	440 O'Neill St.	C. R. Stowaser.....	R. F. D. No. 2, Box 43.	Labor Hall.....	1st & 3d Mon.
(m) 513	Manchester, N. H.....	Paul F. Connor.....	213 Sagamore St.	R. S. Putney.....	370 Amherst St.	Hibernian Hall.....	1st Wed., Manchester; 1st Fri., Nashar, N. H.
(f) 514	Detroit, Mich.....	Ben Ketia.....	918 Cass Ave.	Adolph Nieset.....	708 Cadillac Ave.	333 Cass Av.....	Every Tues.
(m) 515	Newport News, Va.....	W. E. Brinson.....	426 Newport News Ave., Hampton, Va.	H. C. Davis.....	215 26th St.	C. L. U. Hall.....	Tuesday.
(m) 516	Providence, R. I.....	E. E. Elmer.....	745 Park Ave.	C. W. Johnson.....	135 Colfax St.	98 Weybossett St.	1st & 3d Fri.
(m) 517	Astoria, Oreg.....	W. L. Trullinger.....	P. O. Box 113.	Louis Carlson.....	Box 113.	Longshoremen Hall	1st & 3d Wed.
(m) 518	Meridian, Miss.....	Wm. R. McGee.....	1101 25th Ave.	W. R. McGee.....	1101 25th Ave.	Suette Bldg.....	1st & 3d Fri.
(m) 519	Wallace, Idaho.....	Lester Armitage.....	Wallace, Idaho.	W. A. Smith.....	824 Residence St.	Trades-Labor Hall.	1st & 3d Sat.
(m) 520	Austin, Texas.....	W. H. Boerner.....	3709 King St.	Chas. Spreen.....	608 Harthan St.	Labor Hall.....	
(m) 521	Greeley, Colo.....						2d & 4th Mon.
(m) 522	Lawrence, Mass.....	Edwin W. Craig.....	11 Kenwood Pl.	J. H. Bartlett.....	33 Farnham St.	Lincoln Hall.....	2d & 4th Thurs.
(m) 523	N. Yakima, Wash.....	Art Fullbright.....	Lincoln Ave.	E. L. Brown.....	103 N. 7th St.	Labor Temple.....	Every Friday.

L.U.	Location.	Rec. Sec'y.	Address.	Fin Sec'y.	Address.	Meeting Place.	Meeting Date.
(i) 524	Duluth, Minn.	L. A. Thomas.	119 N. 61st Ave. W.	J. Sullivan.	209 N. 52d Av. W.	Gilley Hall.	2d & 4th Fri.
(i) 526	Santa Cruz, Cal.	Paul C. Mackey.	42 Ocean View Ave.	J. Tondori.	Box 49.	Alternately, Santa Cruz & Watson's	1st & 3d Wed.
(i) 527	Galveston, Tex.	J. R. Chenault.	% Brush Elec. Co.	A. E. Kirk.	916 21st St.	Red Men's Hall.	Every Friday.
(m) 528	Milwaukee, Wis.	Bert B. Streeter.	1426 Nash St.	Jas. Hagerman.	619 Linus St.	Catel's Hall.	1st Friday.
(m) 529	Eugene, Oreg.	P. L. Fish.	Box 281.	L. F. Smeal.	Box 281.	American Hall.	3d Monday.
530	Rochester, Minn.	J. P. Huyber.	870 Dubuque St.	Leonard Hess.	901 S. State St.	Brick Maker's Hall.	1st & 3d Thurs.
(i) 531	New Haven, Conn.	W. C. McCulloch.	147 Bradley St.	Jas. Duffy.	38 Eld. St.	B. T. C. Hall.	1st & 3d Sat.
(i) 532	Billings, Mont.	R. Shay.	Box 646.	W. T. Gates.	Box 646.	2813 Mont. Ave.	1st & 3d Tues.
(m) 533	Proctor, Minn.						
(i) 535	Evansville, Ind.	Oscar P. Seitz.	120 Randall Ave.	T. A. Burns.	601 Chandler Ave.	Morris Hall.	Every Friday.
(i) 536	Schenectady, N. Y.	Wm. Damon.	112 Foster Ave.	T. Rourke.	359 Carrie St.	247 State St.	1st & 3d Sat.
(cs) 537	San Francisco, Cal.	H. R. Woodward.	252 Delano Ave.	H. Metzke.	477 66th St., Oakland, Cal.	146 Stewart St.	1st & 3d Mon.
(m) 538	Danville, Ill.	C. W. Dennen.	125 1/2 Franklin St.	H. A. Wright.	210 N. Washington.	117 N. Vermilion.	1st & 3d Wed.
(m) 539	Port Huron, Mich.	H. D. Reid.	813 Prospect Pl.	David R. Kline.	1030 Pearl St.	Trades-Labor Hall.	2d & 4th Tues.
(i) 540	Canton, O.	Geo. J. Wilson.	528 5th St. N. W.	H. C. Hinds.	915 Dartmouth Ave., S. W.	Marlen Bldg.	Every Tues.
(s) 541	Boston, Mass.						
542	Junction City, Kas.						
543	Charleston, S. C.						
(m) 544	Edmonton, Alta., C.	W. Hemphill.	113 Goodridge Blk.	Fred Davies.	113 Goodridge Blk.	113 Goodridge Blk.	2d & 4th Wed.
(m) 545	Kokomo, Ind.	Floyd Knause.	611 S. McCann St.	C. E. Davis.	1037 S. Leeds St.	B. T. Hall, N. Main St.	Every Tues.
546	Quebec, Que. Can.			Jas. Garvin.	74 Scott St.		
548	Brockton, Mass.	J. B. Sullivan.	620 Warren Ave.	W. J. McLaughlin.	31 Fuller St.	Lincoln Hall.	2d & 4th Thurs.
(m) 549	Huntington, W. Va.	E. D. Fischer.	1630 6th Ave.	Nye Black.	1032 1/2 4th Ave.	Moose Hall.	1st & 3d Wed.
(m) 550	Winston-Salem, N. C.	E. R. Weisner.	515 Devenshire St.	W. B. Hyatt.	128 Dunleith Ave.	Over Wright Shoe Store.	Every Thurs.
(m) 551	Amsterdam, N. Y.	Floyd LeBahn.	69 Union St.	Louis Siegle.	70 McCleary Ave.	Church St.	2d & 4th Tues.
(m) 552	Lewistown, Mont.	H. H. Snyder.	314 W. Brassez St.	H. B. Matthews.	Box 653.	614 W. Broadway.	2d & 4th Sat.
(p) 553	Philadelphia, Pa.	J. M. Cohan.	1826 N. Franklin St.	Peter F. Marx.	3944 Baring St.	256 N. 13th St.	1st & 3d Sun.
(m) 554	Welland, Ont., C.	E. E. Rinker.	225 E. Main St.	W. Eversfield.	P. O. Welland.	Labor Hall.	1st Thurs.
(p) 555	Omaha, Nebr.	Hugh I. McCabe.	2784 Davenport St.	Lowell L. Finch.	6016 N. 24th St.	313-14 Neville Blk.	Every Monday.
(m) 556	Walla Walla, Wash.	Alva Anderson.	444 Wash St.	Mitchell Anderson.	444 Wash St.	Labor Temple.	Tuesday.
(m) 557	Minot, N. Dak.	T. B. Huff.	P. O. Box 301.	T. B. Huff.	Box 301.	District Council Chambers.	1st & 3d Thurs.
(i) 558	Sheffield, Ala.						
(m) 559	Brantford, Ont., Can.						
(i) 560	Pasadena, Cal.	D. E. Vail.	69 W. Green St.	F. E. Churchill.	1975 Lundy Ave.	Labor Temple.	2d & 4th Fri.
(m) 561	Montreal, Que., C.	H. Paratte.	116 St. Andre St.	E. J. Sinclair.	417 Ontario St.	417 Ontario St. E.	Every Wed.
(m) 562	Lowell, Mass.	C. Burdick.	658 Wilder St.	S. W. Marshall.	47 Bellevue St.	S. R. M. Hall, Runek Bldg.	1st & 3d Mon.
(m) 563	Marion, Ind.	Wm. Gehle.	906 McClure St.	Billy Connors.	Marion Theatre.	Trades O'Neil Hall.	Every Thurs.
(m) 564	Richmond, Ind.	Chas. F. Carroll.	529 N. D St.	Chas. Davis.	244 Pearl St.	Carpenters' Hall.	2d & 4th Fri.
(i) 565	Schenectady, N. Y.	Lillian Hagan.	411 Main Ave.	Edwin H. Lester.	419 Broadway.	State St.	2d & 4th Mon.
(m) 566	Roanoke, Va.	H. D. Sparks.	P. O. Box 404.	J. D. Richardson.	P. O. Box 304.	10 W. Campbell.	Every Tues.
(i) 567	Portland, Me.	E. B. Walker.	42 Alba St., Woodford, Me.	Guy Herring.	76 Melbourne.	Rm. 52 Farrington Blk.	Every Monday.
(p) 569	Buffalo, N. Y.	Paul H. Graf.	29 St. Paul St.	Chas. A. Gehl.	462 Winslow Ave.	C. Wash & Goodall.	1st & 3d Wed.
(i) 570	Thurson, Ariz.	Aron Jones.	Box 504.	Philip E. Braum.	Box 504.	Congress St.	Every Tuesday.
571	McGill, Nev.						
(m) 572	Regina, Sask., C.	W. Willis.	Box 318.	W. Willis.	Box 318.	Tr'ds Hall Osler st.	2d Thursday.
(m) 573	Kingston, Ont., Can.	M. W. Wilder.	217 Frontenac St.	P. T. Acton.	567 Wash. Ave.	Eagles' Hall.	2d & 4th Fri.
(m) 574	Bremerton, Wash.	J. L. Van Rossum.	516 7th St.	W. D. Slattery.	1031 Gallio St.	C. L. Hall.	2d & 4th Mon.
575	Portsmouth, O.	W. E. Miller.	937 Front St.	Orville Tucker.	713 W. 2d St.	Red Men's Hall.	2d & 4th Mon.
576	Xenia, O.	Herbert Shaw.	Dayton Ave.	H. T. Johnson.	Box 245.	Brown & Johnson's Residence.	2d & last Tues.
(m) 577	Drumright, Okla.	W. B. Gaskins.	Box 622.				Every Sunday.
(i) 578	Englewood, N. J.	Homer W. Hasbrouck.	Continental Ave., River Edge, N. J.	Harry L. Fulton.	118 Preston, Ridgefield Park, N. J.	Ryan's Hotel, Hackensack, N. J.	2d & 4th Tues.
(m) 579	Globe, Ariz.	E. D. Harrington.	Box 1353.	B. J. Niles.	Box 1353.	Electricians Club.	Tuesday.
(m) 580	Olympia, Wash.			Claud Wolf.	1801 E. 4th St.	Socialist Hall.	2d & 4th Wed.
581	Morristown, N. J.	Thos. R. Pierson.	Hanover Ave., Morris Plains.	John H. Watson.	Glenbrook Rd., Morris Plains, N. J.	Park Place.	1st & 3d Mon.
582	Shenandoah, Pa.	Chas. Carey.		R. A. Beckett.	390 W. Main St.	2d St., Girardville, Pa.	1st & 3d Thurs.
(i) 583	El Paso, Tex.	J. T. Bippus.	Box 1105.	J. H. Jacoby.	Box 1105.	Kansas & Overland.	Fridays.
(m) 584	Tulsa, Okla.	G. C. Gilmore.	Box 9.	J. J. Cease.	P. O. Box 9.	Carpenters Hall.	Every Wed.
(i) 585	El Paso, Tex.	Herbert Flynn.	Box 606.	J. E. McGee.	133 N. William St.	Kansas & Overland.	Every Friday.
587	Pottsville, Pa.	W. A. Bashoe, Jr.	69 Centre Ave., Schuylkill, Haven, Pa.	Robert W. De Long.	535 Water St.	Centre & Arch St.	Tuesdays.
(i) 588	Lowell, Mass.	John A. Ryan.	144 Concord St.	Harold F. Roberts.	190 Wilder St.	I. O. O. F. Bldg.	1st & 3d Fri.
(m) 589	Saskatoon, Sask. C.	James Barrie.	Box 232.	Wm. T. Nicholson.	Box 232.	Labor Temple.	2d & 4th Fri.
(i) 591	Stockton, Cal.	P. J. Fischer.	819 E. Anderson st.	W. R. Gregory.	1017 S. Sutter.	220 N. Market St.	Wednesday.
(i) 592	Kansas City, Mo.	L. Abro.	Labor Temple.	H. S. O'Neil.	4718 W. Prospect.	Labor Temple.	1st & 3d Thurs.
(m) 593	Dunkirk, N. Y.	Homer Hackett.	Main St., Tridonia.	C. R. Harris.	57 W. 3d St.	Central Ave.	1st & 3d Tues.
(m) 594	Santa Rosa, Cal.	P. A. Harmon.	Box 438.	J. E. Timpson.	Box 438.	2d & B. St.	1st & 3d Thurs.
(m) 595	Oakland, Cal.	W. J. Parr.	3416 Davis St.	W. S. Taylor.	550 59th St.	470 12th St.	Every Wed.
(i) 596	Clarksburg, W. Va.	W. J. Robinson.	312-14 Colonial apts	Thos. Callis.	515 Duff St.	Litstetter Bldg.	Every Wed.
(m) 597	Winona, Minn.	E. W. Evans.	Eagles' Hall.	Thos. O'Brien.	612 W. 4th St.	Thelomonic Hall.	2 & 4th Fri.
(m) 598	Oakland, Cal.	Roy Cord.	2500 12th Ave.	E. Fitzsimmons.	530 43d St.	470 12th St.	Every Friday.
(m) 599	Iowa, City, Ia.			G. T. Ramsey.	531 S. Van Buren.	College St.	1st & 3d Tues.

L.U.	Location.	Rec. Sec'y.	Address.	Fin Sec'y.	Address.	Meeting Place.	Meeting Date.
(i) 601	Urbana & Champaign, Ill.	O. L. Welch.....	401 E. Spgfd. Ave., Champaign, Ill.	W. J. Longhoff.....		3d Floor Hessel Bldg.	1st & 3d Tues.
602	Amarillo, Tex.			R. J. Webb.....	700 Scott St.		
603	Schenectady, N. Y.	J. P. Fleming.....	31 Moyston St.	C. Pierce.....	315 Mohawk Ave., Scotia, N. Y.	Trades & Labor Hall.	1st Sat. Aft.
(to) 604	Bellows Falls, Brattleboro, Vt.	J. B. Finck.....	37 Henry St. Bellows Falls, Vt.	Chas. W. Tidd.....	22 West St. Bellows Falls.	Papermakers' Hall	1st Sunday.
(m) 605	Pana, Ill.	G. L. Miller.....	311 S. Maple St.	Chas. P. Gallaher.....	117 Ketchell Blvd.	2d Locust.....	2d & 4th Tues.
(a) 606	Ft. Wayne, Ind.	C. O. Brown.....	1333 Buchanan St.	Jack Watts.....	824 Wilt St.	Machinists' Hall.....	Monday.
(i) 609	Spokane, Wash.	G. C. Davenport.....	Box 1777.	D. P. Reid.....	515 Rookery Bldg.	722½ 1st Ave.	Every Friday.
(m) 610	Marshalltown, Ia.	Robt. Hamblin.....	212 N. 2d St.	F. E. Brown.....	1005 Tremont St.	Labor Hall.....	2d & 4th Tues.
(m) 611	Albuquerque, N.M.	Walter Joyce.....	410 N. 6th St.	L. T. Woods.....	P. O. Box 251.	I. O. O. F. Hall.....	2d & 4th Thurs.
614	San Rafael, Cal.	R. E. Cook.....	603 N. 1st Ave.	Ralph Lipps.....	516 S. 4th St.	T. L. Hall.....	2d & 4th Thurs.
(i) 615	Cedar Rapids, Ia.	H. E. Jorgensen.....	D St.	H. E. Smith.....	224 H. St.	4th St.	1st & 3d Tues.
(m) 616	Worcester, Mass.	R. H. Devine.....	Delevan Hotel.	F. B. Douglas.....	223 4th Ave., W.	Labor Temple.....	1st & 3d Sat.
(i) 617	San Mateo, Cal.	Geo. Winchester.....	622 Cambridge St.	Wm. Jones.....	7 Kilby St.	35 Pearl St.	1st & 3d Tues.
		A. S. Moore.....	63 N. T. St.	H. F. Magee.....	42 Park Rd., Bur- lingame, Cal.	B. T. C. Hall.....	1st & 3d Tues.
(ta) 618	White River, Vt.	Deane O. Houland.....	White River Jct. Vt.	W. J. Jennings.....	White River Jct. Vt.	K. of P. Hall.....	Last Sat. of Mo.
(m) 619	Hot Springs, Ark.	D. J. Pell.....	138 Cress St.	D. J. Peel.....	138 Crest St.	4 Hagar St. Add. mail to Box 151.	Ev. other Tues.
(m) 620	Sheboygan, Wis.	Thos. E. MacDonald.....	821 Oakland Ave.	F. V. Cooper.....	2320 S. 7th St.		3d Thursday.
(a) 622	Lynn, Mass.			Chas. D. Keaveney.....	Box 676.		Every Mon.
(i) 623	Butte, Mont.	Don McQuiston.....	Box 141.	W. A. Lomas.....	Box 71.	Carpenters' Hall.....	1st Thurs.
(i) 625	Halifax, N. S. C.	J. B. Guy.....	37 Gerrish St.	E. A. Nickerson.....	25 Brunswick Lane.	Granville St.	1st & 3d Sat.
(m) 626	Abbeesden, S. D.	C. Williams.....	222 2d Ave. SW.	C. J. Koerner.....	Fire Station No. 1.	K. O. Hall.....	1st & last Thursday.
(m) 627	Lorain, Ohio.	L. E. Cheney.....	17th & Reid Ave.	E. C. Kingman.....	208 10th St.	G. A. R. Hall.....	2d Wednesday.
(m) 629	Moncton, N. B. C.	R. A. Burke.....	Union St.	W. J. Hickey.....	147 Enterprise St.	Main St.	1st Wed.
(m) 630	Lethbridge, Alta., C.	Edw. McLaughlin.....	1st St.	Edw. McDonald.....	59 William St.	4th St. S.	1st Thursday.
(i) 631	Newburgh, N. Y.	E. Sorensen.....	Box 262.	Edw. Sorensen.....	Box 262.	Chamber St.	Every Sat.
(m) 634	Taylor, Tex.	R. C. Nelson.....	933 W. 7th St.	R. M. Thomas.....	719 W. 4th St.	Labor Temple.....	2d & 4th Fri.
(i) 635	Davenport, Iowa.			John Hannon.....	Box 632.	Socialist Hall.....	
637	Tripstadt, Colo.			J. J. Neville.....	Box 82.	Provost St.	1st & 3d Tues.
(m) 638	New Glasgow, N. S. Canada.	Maxwell Freeman.....					
(m) 639	Port Arthur, Tex.	Otto Dean.....	P. O. Box 1221.	E. B. Parker.....	Box 1221.	633½ Proctor St.	Every Mon.
(m) 640	Phoenix, Ariz.	Fred Moss.....	Box 501.	F. F. Clark.....	Box 501.	238 E. Wash. St.	1st & 3d Fri.
(r.r.) 641	Silvis, Ill.	Jas. C. Hazlett.....	1718 Mitchell St. Davenport, Ia.	Jas. C. Hazlett.....	1718 Mitchell St. Davenport, Iowa.	Silvis, Ill.	1st & 3d Wed.
(m) 642	Meridian, Conn.	Frank Smith.....	48 Hillside Ave.	E. D. Lancraft.....	79 Reservoir Ave.	Bldg. Trades Hall.	1st & 3d Sat.
(m) 643	Johnson City, Tenn.			C. R. Greene.....	219 Fulton St.		
(m) 644	Schenectady, N. Y.	W. P. Sullivan.....	109 Orchard St.	Peter B. Stevens.....	716 Westover Ave.	248 State St.	2d & 4th Fri.
645	Schenectady, N. Y.	Jno. N. Mackintosh.....	238 Van Cortland St.	Eugene Barber.....	35 Columbia St.	State St.	4th Wed.
(m) 646	Sheridan, Wyo.	Lester B. Doane.....	L. Box 233.	Geo. E. Haywood.....	L. Box 233.	Labor Temple.....	1st & 3d Fri.
(i) 647	Schenectady, N. Y.	J. E. Lamunda.....	312 Summit Ave.	R. Tuck.....	6 Waldorf Pl.	246 State St.	1st & 3d Wed.
(m) 648	Hamilton, O.	Roy Schroeder.....	419 Charles St.	J. B. Eddins.....	339 Y. M. O. A.	2d & Court St.	
(m) 649	Alton, Ill.	J. T. Bromlette.....	Box 133.	Earl Lawrence.....	Box 133.	3d and Main St.	1st & 3d Fri.
(m) 651	Medford, Oreg.	Karl Knapp.....	319 Bennett Ave.	E. G. Henselman.....	204 S. Central Ave.	123 N. Grape.	1st & 3d Wed.
(m) 653	Miles City, Mont.	C. M. Dahlgreen.....	Arnold Bldg.	Claude Bartlett.....	P. O. Box 821.	7th & Main St.	2d & 4th Tues.
654	Tacoma, Wash.	H. W. Luebke.....		J. H. Duncanson.....			
(i) 655	Waterbury, Conn.	F. H. Marcellus.....	44 Cottage Pl.	Geo. Stanton.....	Box 1125.	40 N. Main St.	Every Thurs.
656	Albany, Oreg.			R. C. Waller.....	232 Montgomery St.		
(m) 657	Raleigh, N. C.	T. V. Ruth.....	21 S. Swain St.	H. Paul Johe.....	219 S. Person St.	Union Hall.....	1st & 3d Mon.
(i) 658	Little Rock, Ark.	Jos. Grindrod.....	1421 Wolf St.	R. F. Stoecker.....	12 E. 4th St.	Painters' Hall.....	1st & 3d Fri.
(c) 659	Dunkirk, N. Y.	Matt Ganey.....	77 Lincoln Ave.	John Kepple.....	'11 Ford St.	333 Lion St.	1st & 3d Sun. afternoon.
(i) 660	Waterbury, Conn.	Edw. P. Conlon.....	512 S. Wilson St.	Henry Strickland.....	36 Vermont St.	127 E. Main St.	Every Monday.
(m) 661	Hutchinson, Kan.	Dan Parks.....	607 N. Plum St.	Rex Ramsay.....	317 7th St. W.	307½ N. Main.	1st & 3d Tues.
(rr) 663	Boston, Mass.	J. W. Valpey.....	36 School St. Everett, Mass.	Martin L. Kidder.....	37 Bowdoin St.	92 Leverett.	Last Thurs.
(m) 664	New York.	P. J. Goode.....	473 St. Johns Pl.	R. H. Lavender.....	51 E. 10th St. Brooklyn, N. Y.	Brooklyn Lab. Lyc.	4th Friday.
(i) 665	Lansing, Mich.	J. R. Beckwith.....	905 N. Pine St.	F. M. Barker.....	222 S. Butler St.	227 N. Wash. Ave.	1st & 3d Tues.
(i) 666	Richmond, Va.	C. L. Fults.....	1202 Bainbridge St	W. B. Roberts.....	Bellevue Apts., 5th & Cary Sts.	Labor Temple.....	Every Monday.
(m) 668	Lafayette, Ind.	Oscar Burkhardt.....	624 S. 15th St.	Arthur Henze.....	305 N. 24th St.	Labor Temple.....	1st & 3d Mon.
(i) 669	Springfield, O.	H. H. Root.....	1067 Mound St.	Carl Hammerle.....	346 Mt. Vernon Ave	Labor Temple.....	Every Friday.
(m) 670	Fargo, N. Dak.	F. J. Servis.....	1540 Front St.	T. J. Gorman.....	115 12th St. N.	Redmen Hall at Moorhead, Minn.	1st & 3d Thur.
671	Omaha, Nebr.	W. A. Persinger.....	2117 Douglas St.	Patrick O'Connor.....	3120 S. St.	Labor Temple.....	1st Mon., 3d Sun. P. M.
(m) 672	Grand Forks, N. D.	Fred J. Travers.....	506 Walnut St.	Clyde E. Baker.....	P. O. Box 581.	Security bldg.	1st & 3d Tues.
(m) 673	Vineland, N. J.	Jos. L. Sealby.....	921 Park Ave.	J. Benton.....	511 Limer St.	G. A. R. Hall.....	1st & 3d Wed.
674	Connellsville, Pa.	G. W. Santmyer.....	611 Park St.	Henry Hillson.....	126 Fairview Ave.		
(i) 675	Elizabeth, N. J.	Arthur Cannon.....	966½ DeHart Pl.	Theo. Roll, Jr.....	500 1st Ave.	225 Broad St.	2d & 4th Thur.
676	Rexburg, Idaho.	Chas. J. Upham.....		Chas. J. Upham.....			
(m) 677	Gatun, C. Z., Pan.	W. L. Lailor.....	Box 542, Cristobal, C. Z., Pan.	H. W. Eggleston.....	Box 135, Cristobal C. Z., Pan.	Cristobal Hall.....	1st & 3d Sat.
(m) 678	Hingham, Mass.	K. E. Richardson.....	37 Highland pl., S. Weymouth, Mass.	A. M. Kimball.....	Hingham Center, Mass.	Cycle Hall.....	1st & 3d Mon.
(m) 679	Grinnell, Iowa.	H. O. Shaw.....		F. L. Rinefort.....	1303 Main St.	Labor Hall.....	2d & 4th Tues.
(m) 680	Fond du Lac, Wis.	F. Du Frane.....	175 E. Johnson St.	V. E. Tood.....	25 E. 14th St.	Cor. 3d & Main.	2d & 4th Mon.
(m) 681	Wichita Falls, Tex.	J. H. Hallmark.....	816 Indiana Ave.	A. H. Howard.....	903 Scott St.	Labor Hall.....	Every Wed.
(m) 683	Carbondale, Pa.	B. E. Murphy.....	17 Grove St.	Geo. C. Burrell.....	51 Laurel St.	Labor Temple.....	1st & 3d Tues.

L. U.	Location.	Rec. Sec'y.	Address.	Fin Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)684 (rr)685 (m)686 (l)687 (m)688 (l)689 (l)690	Modesto, Cal..... Bloomington, Ill..... Hazleton, Pa..... Newburyport, Mass..... Mansfield, Ohio..... Alexandria, La..... Bloomington, Ill.....	J. O'Brien..... H. J. Stevens..... Fred Greenway..... L. A. Ruby..... M. G. Hollaman..... Harold Freeston.....	610 Seminary Ave..... 543 N. Laurel St..... 41 Kingston St..... 110 Woodland Ave..... 1716 Polk St..... 104 S. Morris Ave.....	R. Webster Johnson..... Lewis Miller..... Elmer M. Olney..... J. W. Wood..... M. G. Hollaman..... Al Marker.....	111 Myrtle Ave..... 584 Peace St..... 17 Charter St..... 82 Vennum Ave..... 1716 Polk St..... 200 S. School St.....	Labor Temple..... Frisch Hall..... P. O. S. of A. Hall..... Moose Hall..... Trades O'neil Hall..... Painters Hall.....	1st & 3d Wed. 2d & 4th Tues. 2d & 4th Mon. 2d & 4th Wed. 1st & 3d Fri. 2d & 4th Mon. Every Friday.
(m)691 692 693 (m)694 (m)695 (i)696 (c)697	Miami, Okla..... Sault Ste Marie, Mich. El Dorado, Kas..... Youngstown, O..... St. Joseph, Mo..... Albany, N. Y..... Gary, Ind.....	O. D. Black..... Wesley Follis..... J. R. Cupples..... Michael Moore..... Carl Holman..... Chas. Travis..... J. J. Scherer.....	Milliken Rms..... 817 Bingham Ave..... 314 3d Ave..... 17 Lane Ave..... 2908 Penn St..... 110 Dana Ave..... 541 Sibley St.....	L. C. Baker..... J. A. McBain..... Fred Korth..... Wm. Wagner..... W. J. Hannaway..... Frank Cosgrove.....	Gen. Delivery..... 321 Dawson St..... 115 Berlin St..... 2107 Penn. St..... 7 Delaware St..... 381 Erie Ave.....	120 Main St..... LaLonde..... E. Boardman St..... Labor Temple..... 20 S. Pearl St..... 500 Broad, Gary..... 595 Hohman, Ham- mond.	Every Thurs. Every Wed. 2d & 4th Thur. 1st & 3d Tues. 2d & 4th mon. 1st & 3d Thur. 2d & 4th Thur.
(m)698 (i)699 700 (m)701	Jerome, Ariz..... Gloucester, Mass..... Charleston, W. Va..... Wheaton, Ill.....	Joe Bohner..... S'lvester D. Deering..... Joe Marcantelle.....	Box 1351..... 18 Wash St..... 318 E. Burlington.....	Al Fanning..... Eugene R. Lord..... A. W. Busch.....	Box 1340..... 381 Wash St..... Box 179 Elmhurst, Ill.	Miners' Hall..... 167 Main St..... Main St.....	Every Friday. 1st & 2d Tues. 2d & 4th Thur.
(m)702 (m)703	Herrin, Ill..... Edwardsville, Ill.....	W. F. Rummage..... C. A. Bennett.....	W. F. Rummage..... 1815a G. St.....	W. F. Rummage..... C. H. Hotz.....	Care Murphysboro Tel. Co. 214 W. Union St.....	N. Park Ave..... Main & Vandalia.....	Every Sunday. 2d & 4th Tues.
(i)704 (m)705 (m)706 (m)707	Dubuque, Ia..... Frankfort, Ky..... Monmouth, Ill..... Holyoke, Mass.....	W. R. Towle..... Bonnie Johnson..... Fred Stutzman..... Fred Moos.....	988 Iowa St..... Gen. Del..... 217 W. Detroit Av. 3 Taylor St., So. Hadley Falls, Mass.	M. J. Hohe..... W. C. Watson..... Jas. E. Ward..... P. O. Neuman.....	18 Glenoak Ave..... 318 W. 4th St..... 230 S. C. St..... 4 Vernon.....	7th & Main Sts..... Brady's Hall..... W. Side of Sq..... High St.....	1st & 3d Tues. Every Mon. 2d & 4th Mon. 2d & 4th Mon.
708 (m)709 (m)710 (m)711 (m)712	Philadelphia, Pa..... Clarkdale, Ariz..... Northampton, Mass..... Long Beach, Cal..... New Brighton, Pa.....	A. F. Willcox..... F. Westmyer..... H. L. McBreen..... R. S. Prest..... Chas. O. Cook.....	3321 N. 12th St..... Box 604..... Box 207..... 1500 2d St., New Brighton, Pa. 1433 S. 59th Ave., Cicero, Ill.	Martin Gallagher..... C. P. Reilly..... Thomas Chaisson..... W. H. Brown..... Wm. G. Dithridge.....	3248 F. St..... Box 192..... Box 604..... Box 207..... 515 35th St., Beaver Falls, Pa.	2210 E. Susque- hanna Ave..... School House..... 59 Main St..... Labor Temple..... 3d Ave.....	Every Wed. 1st & 3d Tues. 1st & 3d Tues. Every Tues. 1st & 3d Mon.
(s)713 (m)714 715 (i)716 (s)717	Chicago, Ill..... Mt. Hope, Va..... Kincaid, Ill..... Houston, Tex..... Boston, Mass.....	A. Lang..... J. D. Everett..... Herbert Van Hooser..... B. W. Deuel..... J. J. O'Donnell.....	1433 S. 59th Ave., Cicero, Ill. 1713 Lubbock..... 16 Vale St., S.....	J. F. Schilt..... B. Rutherford..... W. J. Peters..... J. P. McWilliams.....	738 W. Madison, Chicago, Ill. Box 132..... 2006 Jefferson Ave..... 374 Warren St., Roxbury, Mass.	788 W. Madison St. Miners Hall..... 1219 Prairie Ave..... 987 Wash. St.....	1st & 3d Tues. 2d & 4th Fri. Every Thurs. 1st & 3d Tues.
(to)718 (i)719 (m)722 (i)723 724 (i)725 (m)726	Paducah, Ky..... Manchester, N. H..... Cortland, N. Y..... Fl. Wayne, Ind..... Ottawa, Can..... Terre Haute, Ind..... Sault Ste. Marie, Ont., Canada.	L. S. Brown..... Rudolph Scheer..... Harry Fairbanks..... A. J. Offerle..... R. J. Desjardines..... W. O. Partridge..... Bert Andrews.....	504 S. 6th St..... 161 Douglass St..... 14 N. Greenbresh..... 1151 Harmer St..... 13 Vaughn St..... 2610 School Ave.....	A. S. Cockran..... Geo. L. King..... Jerry Hartnette..... J. Buelow..... F. Dubois..... E. C. Kadel..... O. R. Larsen.....	1021 S. 4th St..... Box 328, Goffstown, N. H. 18 N. Main St..... 1110 Spy Run Ave..... 92 Augusta St..... 1011 S. 4th St..... 123 Gladstone Ave.	I. O. O. F. Hall..... 64 Hanover St..... Trades Assembly..... 1204 Calhoun St..... Queen's Hall..... I. O. O. F. Hall.....	4th Thursday. 2d & 4th Wed. 1st & 3d Mon. Every Friday. 1st & 3d Wed. 1st & 3d Mon. Wednesday.
727 (to) 1a (to) 2a (to) 3a (to) 5a (to) 6a (to) 7a (to) 8a	Schenectady, N. Y..... Boston, Mass..... Lynn, Mass..... Springfield, Mass..... Worcester, Mass..... New Bedford, Mass..... Frammingham, Mass..... Boston, Mass.....	J. Schaaaf..... Anna M. O'Brien..... Mary J. Boyce..... Maude O. Mansfield Mary Conway..... Viola C. Chace..... Emma G. Martin..... Marguerite M. Burke	834 Duane Ave..... 50 Rosemont St., Dorchester, Mass. 252 Tyler St..... 246 King St..... 46 Dorchester St..... 52 West St..... 1 Greenhalge Rd. 73 Cotting St., Medford, Mass.	Pat Volpe..... Mary E. Matthews..... Helen O'Donnell..... Catharine McQuade Helen F. Boyd..... Marion E. Keane..... Mildred Callahan..... Agnes Burke.....	315 S. Center St..... Rm. 452, Old South Bldg. 54 Sheldon St..... 393 Walnut St..... 66 Upala St..... Box 360..... 9 Farnes St..... 32 Oakland Rd..... Brookline, Mass.	State St..... 987 Wash. St..... C. L. U. Hall..... 19 Lanford St..... K. of C. Hall..... Union St..... Howard St..... 184 D u d l e y St., Roxbury, Mass.	2d Tuesday. 2d & 4th Fri. 2d & last Tues. 2d & last Tues. 1st & 3d Mon. 2d & 4th Thur. 1st & 3d Thur. 1st & 3d Mon.
(to) 9a (to) 11a (to) 12a (to) 15a (to) 16a (to) 17a	Butte, Mont..... Fitchburg, Mass..... Concord, Mass..... Denison, Tex..... Salem, Mass..... Pt. Arthur, Tex.....	Florence Johnson..... Margaret Mansfield Rae Koger..... Alice M. Queeman..... Margaret Weistrof- fer.	31 Gillis Ct..... Bedford St..... E. Bracken..... 126 Boston St..... 728½ Proctor St.....	Bertha McGregor..... Louise Lemieux..... Mary Guines..... E. Bracken..... Laura M. Kenny..... Margaret Weistrof- fer.	915 W. Gold St..... 47 Chester St..... Bedford St..... 621 W. Owing St..... 89 Mason St..... 728½ Proctor St.....	W. Granite St..... Fitchburg B. T..... Main St..... Rusk Ave..... Odell Hall..... Electricians' Hall.....	Last Sat. 2d & 4th Mon. 2d Monday. 1st Monday. 2d Monday. 1st & 3d Wed.
(to) 18a (to) 19a (to) 20a (to) 21a (to) 22a	Lawrence, Mass..... Lowell, Mass..... Haverhill, Mass..... Fall River, Mass..... Taunton, Mass.....	Anna Clark..... Mary A. Mitchell..... Hazel Morrison..... Blanche L. Smith..... May N. Rose.....	161 Arlington St..... 24 Sycamore St..... 5 Arch St..... 72 Summerfield St. 30 5th St.....	Ella McKiernan..... Ella McLoon..... Mildred Owens..... Catherine Caughlin Marion L. Macken- zie.	163 Haverhill St..... 41 Humphrey..... 27 Vestry St..... 114 Dover St..... 45 Hodges Ave.....	C. and C. Hall..... I. O. O. F. Hall..... 8 Main St..... Moose Hall..... Court St.....	2d & last Tues. 1st & 3d Tues. 3d Monday. 1st Monday. 4th Monday.
(to) 23a (to) 24a (to) 25a (to) 26a (to) 27a (to) 28a	Pittsfield and Gr. Barrington, Mass..... N. Adams, Mass..... Portland, Me..... Bangor, Me..... Brocton, Mass..... Nashua, N. H.....	Gertrude Benjamin..... Anna Marshall..... Cora H. Smith..... Catherine Griffin..... Nellie M. Smith.....	36 Church St..... Pittsfield, Mass. 70 Wash Ave..... 68 Atlantic..... 38 Railroad St..... 51 N. Manchester.....	Anna May Burke..... Grace M. Taylor..... Mary A. Steele..... Annie McGee..... June McCormack..... Florence Berry.....	56 Fairview Ave..... Pittsfield, Mass. 56 Jackson St..... 11 Bramhall St..... 263 State St..... 33 Falmouth Ave..... 109 Aulds St.....	Whittlesey Bldg..... Tel. Club Hall..... Pythian Temple..... Eureka Hall..... Marston Bldg.....	1st & 3d Mon. 1st Tues. last Wed. 2d & 4th Mon. 2d & 4th Tues. 1st & 3d Mon.

L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(to)29a	Toledo, Ohio.....	E. Bade.....	.....	Mrs. Loretta Van Gunter.	536 Nebraska Ave...	103 Arcade Bldg....	Wed., 1:30
(to)31a	Winnipeg, Man., Can.	Sadie Hillier.....	52 Marion St.....	B. McLennon.....	274 Redwood Ave...	Labor Temple.....	2d & 4th Wed.
(to)32a	Cleveland, O.....	.....	.....	.....	.....	.....	1st Wed.
(to)33a	Newburyport, Mass.	Eliz. M. Mason.....	48 Temple St.....	Eliza A. Haley.....	11 Walnut St.....	Lafayette Hall.....	2d Friday.
(to)34a	Staunton, Ill.....	Vida O'Neal.....	Staunton, Ill.....	.....	.....	Staunton L. Temple	.....
(to)35a	Ardmore, Okla.....	.....	.....	.....	.....	.....	2d & 4th Wed.
(to)36a	Aberdeen, Wash.....	Kitty Hanson.....	1315 E. Summit St.	Margaret Moir.....	709 4th Ave.....	B. T. Council.....	1st & 3d Mon.
(to)37a	Wallace, Idaho.....	Helen Zellars.....	Gibson Bk.....	Eliz. M. Smith.....	722 Residence St...	722 Residence St...	1st & 3d Fri.
(to)38a	Missoula, Mont.....	Frankie Powell.....	.....	Frankie Powell.....	P. O. Box 395.....	Union Hall.....	1st & 3d Fri.
(to)39a	Tacoma, Wash.....	Carolyn Wagner.....	1612 E. 30th St.	Mathilda Gunal.....	4819 S. Washington	Eagles' Hall.....	Tuesday.
(to)40a	Walla Walla, Wash	Alma Deye.....	110 Withva St.....	Alma Deye.....	110 Withva St.....	Labor Temple.....	Tuesday.
(to)41a	N. Yakima, Wash...	Doris Soll.....	113 N. 6th Ave.....	Edna Aikey.....	Grand Hotel.....	Labor Temple.....	1st & 3d Fri.
(to)42a	Seattle, Wash.....	Kath Conners.....	Labor Temple.....	Blanche Johnson...	.....	Labor Temple.....	.....
(to)43a	Olympia, Wash.....	Flora McDonald.....	1029 Jeff St.....	Winifred Randall...	1029 Jeff St.....	7th & Adams.....	2d & 4th Tues.
(to)44a	Portland, Ore.....	Nellie Johnson.....	386½ Wash St.....	Helene Jones.....	386½ Wash. St.....	386½ Wash. St.....	Thursday.
(to)45a	Miles City, Mont...	.....	.....	.....	.....	.....	.....
(to)46a	Little Rock, Ark...	Thelma Nordman...	50r Parker St.....	Ethel Golliber.....	316 W. 2d St.....	521½ Main St.....	.....
(to)47a	Ft. Smith, Ark.....	Edna Crawford.....	323 N. 6th St.....	Bertha Moore.....	1912 N. I st.....	Labor Temple.....	Thursday.
(to)48a	Spokane, Wash.....	.....	.....	Bessie M. Bishop...	307 Riverside Ave...	.....	.....
(to)50a	Terra Haute, Ind...	Daisy Royer.....	2430 N. 13th St...	Gertrude Kleinsen.	2400 Locust.....	C. L. U. Hall.....	Monday.
(to)51a	Bakersfield Cal...	.....	.....	.....	.....	.....	.....
(to)52a	Los Angeles, Cali...	Lola Downer.....	1316 N. 8th St.....	Clara Stein.....	1515 W. 8th St.....	232 S. Hill.....	Friday.
(to)53a	Fresno, Cal.....	Cycl Scott.....	.....	Margt. Gohrens.....	.....	.....	.....
(to)56a	Sapulpa, Okla.....	.....	.....	Geo. Broome.....	Box 632.....	.....	.....
(to)57a	Lewiston, Me.....	Mina C. Brooks.....	9 Pleasant St.....	Dora M. Bowley.....	293 Court St.....	124 Lisbon St.....	1st Tuesday.
(to)58a	Henryetta, Okla...	Hope Marshall.....	Auburn, Me.....	Maude Faulkner...	Box 405.....	Trades & Council Hall.	.....
(to)59a	Pine Bluff, Ark.....	Ione Newton.....	1211 State St.....	Katie Axsona.....	805 Ohio St.....	Labor Temple.....	.....
(to)60a	Santa Barbara, Cal.	M. E. Campbell.....	610 B Bradbury Av.	Mrs. A. Dooley.....	1127 Chapala.....	Fithian Hall.....	Monday.
(to)62a	Jacksonville, Fla...	Edna Hisseltine...	309 E. 2nd St.....	Bessie Ogilvie.....	1105 E. 15th St...	Union Hall.....	Wednesday.
(to)63a	Palestine, Tex.....	Mamie Starnes...	901 E. Crawford St.	.....	.....	Labor Temple.....	2d & 4th Mon.
(to)64a	Waycross, Ga.....	Laura Sweat.....	Lincoln St.....	Essie Hoffman.....	Brumel St.....	City Hall.....	Tuesday.
(to)66a	Manchester, N. H...	Clara Browning...	21 Prospect.....	E. Pearl Edgar.....	153 Concord.....	.....	1st & 3d Mon.
(to)67a	San Bernardino, Ca	Mary Crawford.....	570 D. St.....	May Waitman.....	Highland, Cali...	Labor Temple.....	Friday.
(to)68a	Minot, N. Dak.....	.....	.....	.....	.....	.....	.....
(to)69a	Ontario, Cali.....	.....	.....	.....	.....	.....	.....
(to)70a	Childress, Tex.....	Betty Porter.....	Box 255.....	Petty Porter.....	Box 255.....	1st & 3d Thurs

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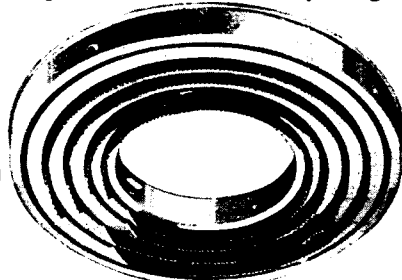
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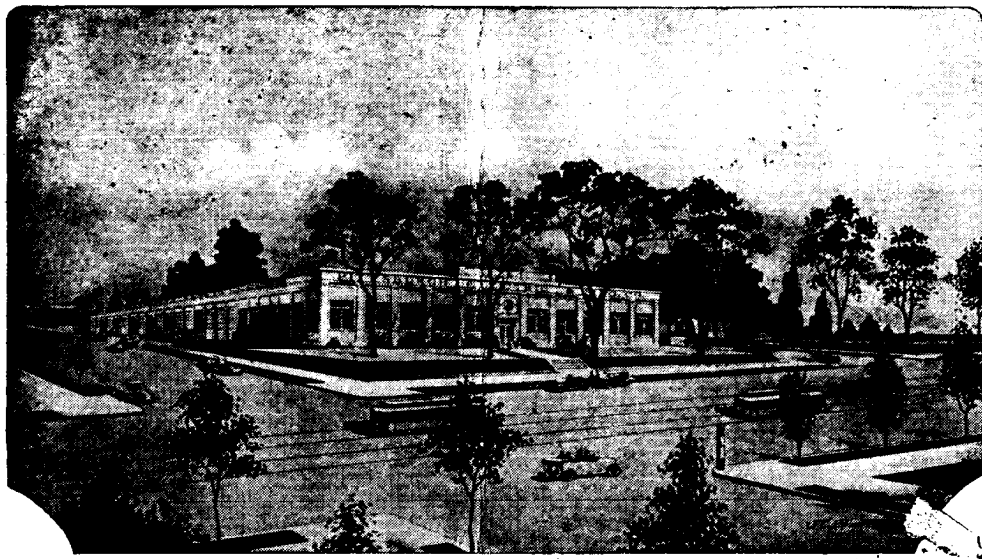
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